Leadership Council Meeting Minutes – October 23, 2023

Members Present – Pastor Rachel, Jefferson Davenport, Lori Goldman, Nancy Henry, Cheryl Lenker, J Neumyer, Sally Paff and Jen Stepulitis

Devotion – Pastor Rachel led a discussion around an article by Lewis A. Parks titled *A New Way to View Vitality in Congregations.*

Review of Mission, Vision, and Goals

- Upcoming Ministry Fair/Stewardship Season – A Ministry Fair will be held on October 29. There will be one service at 10:00 am in the FLC. Pastor Rachel will deliver a brief message and then there will be two mission projects for people to participate in. Tables highlighting various ministries of the church will be set up around the room to give people an opportunity to become familiar with different ministries.
- On November 19, in conjunction with Investment Sunday there will be a pie contest.
- Edge has successfully kicked off. Edge has a group of dedicated individuals who have stepped up to lead them.
- Temporary Teams Update

  Jefferson and Pastor Rachel met with the Nepali pastor to get a commitment that they would pay rent for their usage of the Rockville campus. There is a roof leak that is being taken care of.

  The facility team will host a table at the Ministry Fair.

  Sally reported that the expenses evaluation continues. Progress is being made and changes are being made to reduce expenses such as the moving the online giving platform from Elexio to Breeze.

  The staff evaluations team has reviewed job descriptions and provided feedback.

Packet Review

- Approval of Minutes – The minutes from September 25, 2023 were approved with one correction. J made the motion to approve and Jefferson seconded.
- Finance Reports – Financial reports through September were distributed.

Pressing Issues/Action Items

- Nomination Process – This year the Leadership Council will act as the nominating committee to replace members of the Leadership Council whose terms are expiring. Next year a nomination committee will be created. An appeal to the congregation will be made to nominate candidates for the Leadership Council.

- Layperson and Alternate to Annual Conference - Annual conference is May 30 to June 1. Two people from Leadership Council need to be identified prior to the Church Conference scheduled for December 17.
- Parsonage Inspection – Nancy and J will coordinate a date with Pastor Rachel to do the parsonage inspection and complete the Conference forms that will become part of the Church Conference package.
- State of Church Meeting – On November 12 a family meeting or State of the Church will be held after each worship service. Pastor Rachel will lead this with members from the Leadership Council at each service participating.
- Rockville discussion meeting - while there is some income coming in from rental of space at Rockville it does not cover the expense of keeping up the building. The Rockville team will meet with Pastor Rachel to discuss this.
- Pastor and Council Evaluation for Conference - Sally drafted responses to the Conference forms. The Leadership team reviewed them and provided feedback. The forms will be finalized and each member of the Leadership team will sign them.

Important Dates:

October 29 – Ministry Fair

November 19th - Investment Sunday

December 17th – 1 pm Church Conference Meeting

Next Council Meeting: November 27, 2023 6-8pm

Leadership Council:

Class of 2023	Class of 2024	Class of 2025
Glenda Auker (19)	Nancy Henry (19)	Lori Goldmann (23)
Stephanie Martella (19)	Jennifer Stepulitis (21)	Sally Paff, Chairperson (19)
J. Neumyer (21)	Katie Krupski (21)	John Redmond, Vice Chair (19)
Cheryl Lenker, Secretary (19)	Jefferson Davenport (19)	