

**MONTPELIER ROXBURY
BOARD OF SCHOOL DIRECTORS
EQUITY COMMITTEE
Virtual & MHS
Tuesday, Nov 9, 2021
MINUTES**

Minutes Approved: 12.15.2021 School Board Meeting

Present

Board: Mia Moore, Kristen Getler

Administration:

Students:

Absent: Amanda Garces

1. **Equity Committee Meeting Call to Order** The meeting was called to order at 8:25 am
 - Public Comment - no public comment was heard
2. **Discussion of equity committee work load:** The committee talked through all the work we are thinking about doing for the coming year, shared initial thoughts on how to prioritize it:
 - Equity survey to the community
 - Will this be served through the visioning work and other community engagement work?
 - Can Kristen or Mia help Amanda w community engagement affinity group recruitment?
 - School climate survey - need to reconnect w teachers union to figure out how to finalize the survey itself
 - Mia to reach out to Andrew and Libby to see if/how to reconnect with teachers union
 - Other committee members?
 - Are there others in the district who ought to join this committee?
 - Write the purpose of our committee - Kristen drafted one! Now we just need to review and refine it.
 - New board member onboarding packet - seems to make sense for this to live with the equity committee, rather than any other committee, because it's a tool for a more inclusive board
 - Kristen to begin an outline of what would be included in an onboarding packet
 - Use the new policy review tool to review current policies
 - Mia to pull up the list of policies recommended for review by the Safety committee

3. **Adjournment**

Kristen Getler moved, seconded by Mia Moore, to adjourn. Motion carried unanimously at 9 am.

Mia Moore

Recorder