

THE TRUMP ADMINISTRATION

Second Term — January 20, 2025 to Present

Organizational Profile and Threat Assessment

We Are the Resistance — Corporate Collaborators Series

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This document is part of the Corporate Collaborators research series. All claims are based on verifiable public records, federal court filings, executive orders published in the Federal Register, and documented reporting by nonpartisan civil rights organizations. For civic education and lawful accountability purposes only.

I. Executive Summary

THREAT LEVEL: EXISTENTIAL TO DEMOCRATIC GOVERNANCE. The V-Dem Institute, whose data goes back to 1789, identifies the current administration as producing the most severe magnitude of democratic backsliding ever recorded in United States history. As of February 2026, 53% of Project 2025 domestic agenda items — 283 of 532 recommended actions — have been initiated or completed across 20 federal agencies.

The Trump administration's second term, beginning January 20, 2025, has been characterized by an unprecedented pace of executive action, systematic dismantlement of democratic institutions, and the deliberate concentration of power in the executive branch at the expense of Congress, the judiciary, the civil service, and the rights of ordinary Americans.

This is not a standard partisan administration. It is a pre-planned governing operation, staffed by the authors of its own blueprint, executing an agenda written years in advance, and specifically designed to be difficult to reverse. Understanding it clearly is the foundation of effective resistance.

II. Key Personnel and Their Roles

The administration's most consequential figures are not simply political appointees. Many are the same individuals who wrote the blueprint they are now executing.

OFFICIAL / ROLE	SIGNIFICANCE
Donald Trump — President	Second term. Signed 225 executive orders in 2025 alone. Invoked wartime statutes for domestic enforcement. Defied multiple court

	orders. Pardoned all January 6 insurrectionists unconditionally on day one.
Russell Vought — OMB Director	Primary architect of Project 2025. Now heads the Office of Management and Budget — controls every agency budget and personnel decision. Described his role as implementing a governing agenda, not merely a budget.
Stephen Miller — Policy Architect	Designed Project 2025 immigration enforcement blueprint via America First Legal. Now oversees its execution. Owns Palantir stock in his six-year-old child's name while overseeing ICE contracts Palantir fulfills.
Elon Musk — DOGE	Unelected billionaires granted access to Treasury payment systems, Social Security databases, Medicare and Medicaid records without statutory authority. Led mass termination of federal employees. DOGE officially terminates July 4, 2026.
Pam Bondi — Attorney General	Fired April 2, 2026 after Trump grew frustrated with her handling of the Epstein files and her failure to prosecute enough of his political opponents. Todd Blanche — Trump's former personal defense attorney — serving as acting AG. Lee Zeldin among those being considered as permanent replacements..
Kristi Noem — DHS Secretary	Fired March 5, 2026 following months of damaging headlines, a disastrous congressional hearing, and criticism of immigration enforcement operations — including ICE agents shooting and killing two U.S. citizens in Minneapolis. Her DHS role was largely controlled behind the scenes by Stephen Miller. Replacement not yet confirmed at time of writing.
Tom Homan — Border Czar	Coordinating enforcement operations at schools, churches, and courthouses. Called for ICE agents to surround the polls come November ahead of 2026 midterms.
Brendan Carr — FCC Chair	Wrote Project 2025 FCC section. Now heads the agency. Pursuing deregulation and media consolidation.
Peter Navarro — Trade Adviser	Wrote Project 2025 trade section. Now implementing the tariff regime he designed.

Note: Cabinet turnover has accelerated since March 2026. Noem, Bondi, and Labor Secretary Lori Chavez-DeRemer have all been removed within weeks of each other. Trump has grown increasingly willing to fire officials he believes are underperforming — not for overstepping, but for insufficient aggression. No one in the Cabinet is considered safe. This instability is itself a threat signal: it indicates escalating pressure on remaining officials to prove loyalty through more extreme action.

The pattern is explicit and documented: the people who wrote Project 2025 are now the people executing it, in the agencies they wrote about, using the authorities they pre-planned. This is not a coincidence. It is design.

III. Threat Assessment Matrix

The following matrix assesses threat levels across key areas of democratic governance and civil rights based on documented executive actions, court filings, and credible reporting as of April 2026.

THREAT AREA	LEVEL	STATUS AND NOTES
Civil Service and Federal Workforce	CRITICAL	Schedule F reinstated. 77,000+ buyouts. Mass terminations across EPA, USDA, HHS, NIH, USAID, Dept. of Education. Career staff replaced with political loyalists. DOGE operating without statutory authority.
Separation of Powers	CRITICAL	Independent agencies placed under presidential control. Appropriations power usurped. Judiciary threatened. Multiple court orders defied. 225 executive orders in 2025 alone.
Immigration and Human Rights	CRITICAL	Mass raids. Enforcement in schools, churches, courthouses. Alien Enemies Act invoked. Venezuelan nationals disappeared to Salvadoran prison. Palantir ELITE tool operational. ImmigrationOS contract active.
Civil Rights Enforcement	CRITICAL	DOJ Civil Rights Division frozen day one. EO 11246 rescinded after 60 years. All DEI programs eliminated. Voting rights protections dismantled. National Law Enforcement Accountability Database deleted.
Voting Rights and Elections	CRITICAL	Proof-of-citizenship voting requirement (partially blocked). DOJ demanding sensitive voter data from states. Actions raising concerns about 2026 midterm integrity per V-Dem Institute.
Reproductive Rights	HIGH	Emergency abortion care guidance rescinded. Reproductive Healthcare Access Task Force eliminated. Anti-abortion language throughout HHS and CDC guidance. 40% of Project 2025 reproductive agenda enacted.
LGBTQ+ Rights	HIGH	Gender defined in binary terms by EO. Trans women forced into mens prisons. Title IX protections removed. All federal gender-affirming healthcare protections eliminated.
Press Freedom and Intimidation	HIGH	DOJ memo intimidating law firms challenging administration. Political opponents investigated. Security clearances revoked as retaliation. Press access restricted.
Foreign Policy and Alliances	HIGH	Withdrawal from WHO. USAID dismantled (83% of programs eliminated). War with Iran launched. Military spending increased 40% above Project 2025 targets.
Healthcare Access	HIGH	EMTALA emergency abortion guidance rescinded. Medicaid data shared with ICE via Palantir. Lifetime

		Medicaid caps proposed. Insulin cap and drug negotiation repeal proposed.
Education	HIGH	Department of Education dismantlement underway. Head Start squeezed. Title IX protections removed. DEI programs eliminated. Higher education funding threatened.
Climate and Environment	HIGH	Paris Agreement withdrawn. EPA capacity significantly reduced. NOAA downgraded. Renewable energy funding cut. Fossil fuel production expanded.
Nuclear Posture	HIGH	Multiple warheads on ICBMs. Nuclear capabilities on hypersonic missiles. Expanded pre-positioning in Europe and Asia. Wartime footing directive. Bulletin of Atomic Scientists: most dramatic nuclear buildup since Reagan.

IV. Documented Actions by Category

The Federal Workforce and DOGE

- Day one: Mass emails to approximately 2 million federal employees encouraging resignation under threat of termination
- Approximately 77,000 federal employees — 3.2% of the workforce — accepted buyout offers
- Thousands more terminated across EPA, USDA, HHS, NIH, USAID, and the Department of Education
- DOGE granted access to Treasury payment systems, Social Security databases, Medicare and Medicaid records without statutory authority
- USAID dismantled: 83% of programs eliminated in a six-week purge; remaining 17% moved under State Department
- Schedule F reinstated by executive order, enabling mass replacement of career civil servants with political loyalists
- 26 executive orders signed on day one — a record for any first day of a presidential term
- 225 total executive orders signed in 2025

Civil Rights and Equal Protection

- Day one: All federal DEI programs, diversity officers, equity plans, and related grants and contracts eliminated
- Executive Order 11246 — the LBJ-era equal opportunity order for federal contractors — rescinded after 60 years
- DOJ Civil Rights Division placed under immediate litigation freeze — no new civil rights cases, no consent decrees, no motions to intervene
- Approximately a dozen senior civil rights attorneys reassigned from DOJ Civil Rights Division

- New mission statements issued to each Civil Rights Division section, redefining their purpose away from civil rights enforcement
- National Law Enforcement Accountability Database — created to prevent rehiring of officers with misconduct records — deleted

Immigration Enforcement

- Mass immigration raids documented by human rights organizations as terrorizing immigrant communities nationwide
- Prohibition on enforcement in sensitive areas — schools, churches, playgrounds, courthouses — formally eliminated
- Alien Enemies Act — a 1798 wartime statute — invoked to deport alleged Venezuelan gang members without due process
- Venezuelan nationals summarily removed to a notorious Salvadoran prison; conditions documented as arbitrary detention and torture
- Multiple court injunctions issued against deportation operations; administration defied or delayed compliance with several
- Palantir ELITE tool — which assigns confidence scores to home addresses using Medicaid and government data — operational as core targeting infrastructure
- Temporary Protected Status partially vacated for Haiti, leaving hundreds of thousands vulnerable to deportation

Voting Rights and Election Integrity

- Executive order imposing documentary proof-of-citizenship requirement to register to vote — blocked by multiple federal courts as likely unconstitutional
- DOJ demanded highly sensitive voter data including partial Social Security numbers and driver license numbers from nearly every state
- DOJ sued nearly half of all states and Washington D.C. when they refused to comply
- DOJ reassigned senior officials overseeing voting rights enforcement
- Tom Homan called for ICE agents to surround the polls come November ahead of 2026 midterms
- V-Dem Institute: actions taken in 2025 raise concerns regarding the integrity of the 2026 midterms

Separation of Powers and Institutional Integrity

- Executive order placing independent regulatory agencies under direct presidential control — challenged as unconstitutional
- Congress power to appropriate federal funds usurped through executive spending freezes and impoundments
- March 2025 DOJ memo characterized as designed to intimidate law firms and immigration lawyers from challenging administration actions
- Judges targeted with public attacks; federal law enforcement actions involving election offices in multiple counties

- January 6 insurrectionists — including those convicted of violent crimes — pardoned unconditionally on day one
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V. The Legal Resistance — What Is Working

Despite the scale and speed of the administration actions, sustained legal and institutional resistance has blocked, delayed, or diluted a significant portion of the agenda. This section documents what is working — because understanding successful resistance is as important as understanding the threat.

- ACLU filed over 230 legal actions in 2025 — 64% successfully delayed, diluted, or defeated the administration agenda
- Birthright citizenship executive order blocked by four separate federal judges as likely unconstitutional
- Immigration enforcement operations blocked by multiple emergency court injunctions
- ACLU Firewall for Freedom effort passed more than 80 protective policies including 51 state laws
- State attorneys general filed hundreds of additional legal challenges across issue areas
- 47% of Project 2025 agenda — 249 of 532 recommended actions — has not been enacted as of February 2026

The legal resistance is real, documented, and consequential. Every delayed action is time. Every blocked executive order preserves institutional capacity. Every court injunction maintains space for democratic recovery.

VI. What Can Be Done

Track the Administration

- Center for Progressive Reform Project 2025 Executive Action Tracker: progressivereform.org/tracking-trump-2
- ACLU vs. Trump litigation tracker: aclu.org/campaigns-initiatives/aclu-vs-trump
- Leadership Conference on Civil Rights Trump Rollbacks: civilrights.org/trump-rollbacks
- Brennan Center Fighting Abuse of Executive Power: brennancenter.org/fighting-abuse-executive-power
- Human Rights Watch World Report 2026: hrw.org/world-report/2026

Congressional Pressure

- Contact your Representatives and Senators demanding hearings on Schedule F, DOGE unauthorized data access, and the Palantir-ICE data-sharing agreement

- Demand appropriations riders preventing use of federal funds to implement Project 2025 proposals
- Demand your Senators oppose any Project 2025-affiliated nominees to federal agencies and the judiciary
- Contact your state legislators demanding your state join multistate litigation coalitions against unlawful executive overreach

Support Legal Organizations

- ACLU (aclu.org) — civil liberties litigation and Firewall for Freedom state-level campaigns
- Brennan Center for Justice — democracy, voting rights, and executive overreach litigation
- NAACP Legal Defense Fund — civil rights and voting rights litigation
- National Immigration Law Center — immigration enforcement litigation
- Earthjustice — environmental regulatory rollback litigation
- Lambda Legal — LGBTQ+ rights litigation
- Center for Reproductive Rights — reproductive healthcare litigation

Use the Tactics in This Library

- File FOIA requests targeting agency communications about Schedule F implementation, DOGE data access, and Palantir contracts in your district
- File ethics complaints with Inspectors General regarding documented abuses of civil service protections
- Contact your Representatives and Senators with specific, documented concerns — use the letter templates in this library
- Participate in local governance to create documented records of how federal policy changes are affecting your community

VII. Sources

Executive Orders	Federal Register (federalregister.gov); Ballotpedia Trump EO tracker 2025-2026; Britannica Major Executive Orders (updated April 2026)
Project 2025 Implementation	Center for Progressive Reform, One Year of Project 2025 (February 2026); Reproductive Freedom for All tracker; Project 2025 Observer (project2025.observer)
Civil Rights Rollbacks	Leadership Conference on Civil Rights (civilrights.org/trump-rollbacks); The Conversation (April 2026)
Human Rights Documentation	Human Rights Watch World Report 2026 (February 2026); Amnesty International 2025-26

ACLU Litigation	ACLU Defeat, Delay, Dilute report (January 2026); ACLU vs. Trump tracker
Democratic Backsliding	V-Dem Institute (quoted in Common Dreams, March 2026); Just Security (April 2026)
DOGE and Workforce	Rep. Steve Cohen tracker (cohen.house.gov); Britannica DOGE profile
Voting Rights and Elections	Brennan Center for Justice; Campaign Legal Center (February 2026); Just Security (April 2026)
Personnel and Project 2025	PBS NewsHour (April 2026); Wikipedia, Project 2025 (updated April 2026)
Palantir and ICE	404 Media (January 2026); POGO (June 2025) — see Palantir profile in this library

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Peaceful · Lawful · Persistent · Collective

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