

Nevada Faculty Alliance

TMCC Local 6766



Chapter Meeting Minutes DRAFT

January 27, 2023

9:30 - 11:00 AM

RDMT 333

Google Meet: <https://meet.google.com/ooc-divv-bwz>

Attendance: Jim New, Julia Hammett, Molly Maynard, Mark Maynard, Sam Byington, Wes Evans, Wyatt Ziebell, Eric Lindesmith, Maggie Eirenschmalz, Dean Burton, Amy Cavanaugh, Blisin Hestiyas, Andrea Sanford, Cheryl Cardoza, Frank Amankonah, Henry Sotelo, Julia Muhle, Kyle Smith, Lars Jensen, Linda McGillicuddy, Martha Johnson-Olin, Rebecca Porter, Scott Huber, Tara Connolly

Topic	Presenter
1. Welcome Back	Jim New
2. Approval of August 19, 2022 Minutes	Jim New
2.1. Motion: Wes Evans, Second: Scott Huber - APPROVED	
3. Membership Update:	Jim New
3.1. We've increased our membership by 60% since August 2022.	
4. New Website:	Jim New
4.1. We have a new website: https://www.tmcc.edu/tmcc-nfa	
4.2. The website has a members-only discussion forum: https://sites.google.com/nevadafacultyalliance.org/tmcc	
5. Contract-related issues	Jim New
5.1. Personal days vs division/departments meeting dates	
5.1.1. Questions about when exactly faculty can take days, e.g., Department/Division meetings? Yes, but nuanced. Contract doesn't say you must attend all Departments meetings just one per semester. And your supervisor needs to sign off on absence.	
5.2. Transition to new annual plan/evaluation process	
5.3. Unscheduled class visits/Online Class Visit Concerns	
5.3.1. This has become an issue because of the discovery that at least one dean has been discovered popping into Canvas online courses unannounced and without the instructor's permission. With new contract language this should only happen in an emergency and after they inform NFA of the urgency. Typically supervisors should get permission just as a traditional class, but the current settings allow them to not be detected. Web College	

committee is currently discussing this and drafting language for a policy to go through the Faculty Senate and the Planning Committee to get approved as an official TMCC Policy.

6. [Campus Climate Survey Summary](#) Jim New
 - 6.1. Summaries of the TMCC Climate Survey were viewed at the meeting. They will be released publicly after all the Climate Surveys at our sister NSHE institutions are completed in a few weeks.
7. Executive Evaluation Jim New
 - 7.1. NFA wants to ensure that President Hilgersom's evaluation process is on track to be completed according to her official schedule. There are examples of other presidents skipping the evaluation process with the agreement of a fixed end date, but NFA strongly supports the evaluation process being completed regardless.
 - 7.2. Amy Cavanaugh said that in her notes from meeting with Chancellor during last week he assured her that Hilgersom's evaluation was on track.
8. Convocation Discussion/Survey Jim New
 - 8.1. This survey is being released because of concerns expressed by NFA members. Those receiving the survey are encouraged to respond. The aggregate results will be shared with the administration.
9. Bylaws Revisions ad-hoc committee Cheryl Cardoza
 - 9.1. Cheryl Cardoza is chairing this ad-hoc committee and Jim New encourages anyone who is interested in this topic to help with the revisions, which were last done in 1992.
10. [Legislature Update:](#) Jim New

We will be tracking the following topics and NFA will be asking members to participate in comments along the way:

 - 10.1. 20% COLA Adjustments
 - 10.2. Restoration of PEBP Benefits (Disability)
 - 10.3. Restoration of Budgets to Pre-pandemic Levels
 - 10.4. Collective Bargaining Bill
11. End-of-year Event in a park Lars Jensen
 - 11.1. Choose a date: sometime in April
 - 11.2. Academic Freedom Award: Will be announced soon and nominations will be sought
 - 11.3. Also it was mentioned to ask the administration to bring back tenure medals.

12. Bling Preferences / Commencement Stoles, Pins?
 - 12.1. Members expressed interest in receiving bling/swag/merch, and the plan is to receive something by the end of term.
 - 12.2. Also Jim New is working on ensuring we all get our Union cards this semester.
13. NFA-Appointed Representatives on Campus Committees Jim New
TMCC-NFA Contract, Article 3, Section 3.2.2
 - 13.1. We encourage NFA members to participate in committee work throughout the college.
14. NFA Dues Structure (flat rate vs. percentage) Jim New
 - 14.1. Discussion anticipating the need for slightly higher dues when ATF begins to charge us through AAUP.
15. New Business
 - 15.1. Professional Standards will be discussion rubrics for Deans to use when assigning merit as part of the evaluation process.
 - 15.2. Difficult for librarians to attend as there are only two of them and they have to cover all the time in the library.