

ARTICLE 5. Childcare

- A. Effective February 1, ~~2024~~2023, the University will ~~create a fund to assist in childcare expenses,~~ making ~~make~~ available ~~forty five~~ eighty five thousand dollars (~~\$85,000~~45,000) per year of this agreement to a Postdoctoral Scholar childcare fund. The UAW will be responsible for determining eligibility criteria for appropriate distribution based on Postdoctoral Scholar need. The University will distribute forty two thousand five hundred ~~twenty two thousand five hundred~~ dollars (~~\$42,500~~22,500) of these funds in ~~May~~June 2024 and the remainder of the funds in ~~December 2024~~November each year of this agreement. The Union will provide the University the Postdoctoral Scholar names, EID numbers, and individual amounts for distribution prior to ~~March 31~~May 31, 2024 and ~~September~~November 30, 2024 ~~each year~~. In order to be eligible for payment, the identified individuals must have an active appointment in Workday at the time of payment. The eligibility criteria to be utilized by the UAW will be provided to the University at the beginning of each calendar year.