



June 2, 2020

Dear Community Members,

It has been said that the true character of a person, or organization, is not how they react to the situation of the day rather how their past actions demonstrate an understanding of the situation of the day. As Superintendent of the Dearborn Public Schools I'm proud of the actions that our students and staff have taken over the years to prepare us, not to be reactive, but to be proactive in how we address the variety of difficult social issues that face our nation.

Our District always has and always will embrace and champion diversity, equity, and education for all. We will remain focused on those goals. You can find that commitment in our Strategic Plan. The entire plan, including our [Core Values](#), can be found on the [District website](#).

Actions speak louder than words and in Dearborn the actions of our students, staff and parents have spoken volumes. For more than 30 years our district has been committed to build a climate where students and staff understand they have the ability to engage in constructive dialogue and be part of solutions to long standing social issues in our country. This philosophy has become a guiding principle in our District and is exemplified by several student lead programs, clubs, events, and celebrations that demonstrate the positive culture that can be found in our school district and city.

In all of us is the inherent ability to learn. As educators we believe this, we know this, and we have been entrusted with the responsibility to nurture that ability. We will only continue to grow as a community, state, and nation if we are successful as independent lifelong learners. Creating a culture where everyone understands the importance of learning takes a long and sustained effort built on a strong foundation of core values. It is a foundation that we teach, reinforce, and practice in Dearborn Public Schools.

We measure our success not only in the accomplishments of our students but also in the depth of their character. At a time in our history that is filled with controversy and tragedy where character is often questioned, the responsibility can carry a heavy burden and is never taken lightly. It is a responsibility that starts with the very youngest in our community and continues until our students are on the cusp of adulthood. Our commitment is to provide a high quality free and safe public education where all students and staff from diverse backgrounds who walk through our doors are respected, celebrated, and welcomed.

Regards,

A handwritten signature in black ink that reads "Glenn M. Maleyko".

Glenn M. Maleyko

Superintendent

GMM/jh