

SDI Training Process

The SDI training is provided by experienced raters. The first trainers were raters from our previous project, PRACTISE, that had created a set of exemplar ratings for 11 PRACTISE videos (with contrasted ratings), writing an extensive rationale for why observed practices were considered emerging or proficient; rare, occasional, or consistent.

A typical SDI training session:

1. **Kick off meeting:** All raters meet to ask their questions about the SDI and to clarify their interpretation of the rubrics.
2. **Cycle 1:** All raters watch one exemplar segment individually and rate them.
3. **Meeting 1:** Raters meet to discuss the rationale. The trainer has the role of highlighting why the raters' interpretation of the SDI allowed – or did not allow – to achieve agreement with the exemplar rating.
4. **Cycle 2:** All raters watch two more exemplar segments individually and rate them.
5. **Meeting 2.**
6. **Cycle 3:** All raters watch two more exemplar segments individually and rate them.
7. **Meeting 3.**
8. **Test:** The raters pass a test to check for interrater agreement: they each rate three videos. The trainer checks if no divergence from the exemplar rating is exceeds 1 point (e.g. if the exemplar rating is 4, the rating is acceptable if it is 3).
 - a. If it is the case, the team starts rating.
 - b. If it is not the case, the raters train on another two segments, then pass another test of three videos.