

## EUHSD Proposal 7B

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The following is an alternate package proposal for the two provisions below. All other language proposals, including salary and benefits, remains the same as in EUHSD Proposal 7 to ESTA, dated March 14, 2022.

### Article II: CLASS SIZE AND STAFFING RATIOS

#### D. SPECIAL CONSIDERATIONS IN CLASS SIZE

Teacher/Student caseload as counted by students enrolled in classes shall be as follows:

- Beginning in the 2015-2016 school year the District may exceed the 175 cap for individual teachers to a load between 181-185, ~~sunsetting on June 30, 2021 2022 2023 or until mutually agreed otherwise.~~ This will only apply to six teachers per school site. These teachers to be identified by the fourth week of each semester to get a \$600.00 ~~\$1200 \$1500~~ stipend at semester end. The District may exceed the 175 cap for individual teachers to a load between 176 and 180. This will apply to an additional six teachers per school site. These teachers to be identified by the fourth week of each semester to get a \$300.00 ~~\$600 \$750~~ stipend at semester end.

### Article IX: EMPLOYEE BENEFITS

#### A. BASIC INSURANCE COVERAGE

5. Beginning January 1, 2022, the maximum annual benefit contribution amount for each full time eligible certificated employee's benefits plan shall be \$18,581.33. The Benefit Reserve Account will be reimbursed \$44,590.45 to a balance of \$709,257.62 as of September 17, 2021 without 2021 opt-outs. ~~the district shall cover the full cost of all plan increases.~~ If an employee's selected plan has an annual cost that exceeds the District's maximum contribution, the employee shall pay tenthly payroll deductions to cover the difference between the actual cost of the employee's benefit plan and the District maximum contribution.