

Ralls County R-II School District
Regular Board Meeting
February 15, 2024
Library
Mark Twain High School

CALL TO ORDER

The regular meeting of Ralls County R-II Board of Education was called to order on Thursday, February 15, 2024, by President Pete Hilgenbrinck at 6:00 p.m..

Member	Title	Present/Absent
Pete Hilgenbrinck	President	Present
Ritchie Palmer	Vice President	Present
Michael Boling	Secretary	Present
Jason Liter	Treasurer	Present
Scott Hodges	MSBA Rep	Absent
Kathleen Barnett	MSBA Alternate	Present
Jake Moss	Member	Present

Others in attendance included Tara Lewis, Tricia Moore, Carey Scherder, Samantha Krankka, Matt Lawson, Cody McCann, Eric Joiner, Deacon Windsor, David Koogler, Jacques Reynolds, and Todd Moore.

III. COMMUNICATIONS TO THE BOARD

III.1 Student Recognition (CSIP 1.1)

Ralls County Elementary

Tiger Leaders: January

Esther Oglesby	Lela Johnson	Kasen Smith	Kyndel Stevener
Rylee Eisle	Saige Anderson	Carissa Conrad	Bryer Harris
Mylah Duckworth			

Mark Twain Junior High

Students of the Month: January

6th Grade: Lilly Quinlin	7th Grade: Katie Chipman	8th Grade: Alan Martinez
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Mark Twain High School

FBLA Regional Competition

Accounting I - 4th - Callie Reynolds (state)	Agribusiness - 4th - Zane Clarkson (state)
Broadcast Journalism - 2nd - Sydney Miller & Lucille Norton (state)	
Business Calculations - 2nd - Zane Clarkson (state)	Social Media Strategies - 2nd - Almieka Wiid (state)
Graphic Design - 2nd - Samantha Barnes, Ava Ebers & Chloe Foster (state)	
Human Resource Management - 4th - Ava Ebers (state)	Intro to Business Procedures - 1st - Zane Clarkson (state)
Intro to Parliamentary Procedures - 5th - Lucille Norton (state)	
Intro to Public Speaking - 2nd- Eli Mixon (state)	Web Design - 1st - Natalie Fletcher (state)
Intro to Social Media Strategy - 4th - Lydia Brewer, Randi Harris & Callie Reynolds	
Organizational Leadership - 3rd - Samantha Barnes (state)	Public Policy & Advocacy - 3rd - Ava Ebers (state)
Public Service Announcement - 1st - Sydney Miller (state)	
Sales Presentation - 4th - AJ Adair, Justin Bergthold & Sam Northcutt	
Sports & Entertainment Management - 3rd - AJ Adair & Sam Northcutt	

FCCLA Regional Competition

National Programs in Action, level 3- Journie Blue and Mallory Daniels- Gold (state)
Event Management, level 3- Madison Boleach and Shelby Murry- Gold (state)
Event Management, level 2- Randi Harris and Lydia Brewer- Gold (state)

Sports Nutrition, level 2- **Ava Roberts and Raelynn Blackstun**-Bronze

State Executive Committee- **Mallory Daniels**, 2nd year as a State Officer representing Region 4

SKILLS USA Competition

Clay Simpson- 1st place in Carpentry

ALL STATE ACADEMIC SOFTBALL

Lauren Haley-Clark

Joy Kuhlmann

Ella Moss

Alyvia Paxton

III.2 Administrative Reports (CSIP 1, 2, 3)

Administrative Updates: February 2024

ECSE & Special Education (Ellen Britt):

- Our ECSE team continues to evaluate and add in students who are qualifying. Referrals are still coming in from PAT, Head Start, and First Steps.
- The Special Education team will meet February 5th and/or 26th during Professional Development to determine and plan for 2024-2025 needs of students.

Ralls County Primary (Carey Scherder):

- Students have enjoyed their snow days but always excited to be back with their classroom families
- The state is reimbursing districts for the Visit Tracker database they pay for to keep track of PAT information. I have applied for this reimbursement.
- We are in the gathering stages of science resource review. Teachers have had the opportunity to complete their needs assessment for science.
- PAT continues to go well. Mrs. McCourt is doing a great job with helping families connect to resources to help students be school ready.
- We are preparing for spring screenings of preschool and incoming students.
<https://docs.google.com/document/d/15-cRtVUsPFohAAo7sVKfFE8whl13GFRTFoNzl2TQf5l/edit?usp=drivesdk>
- Summer School Registration will begin the last week of February.

Ralls County Intermediate (Tricia Moore):

- The new Paraprofessionals have adapted well to their new roles and are great assets to our district.
- We have begun planning for next year with review applications for our open positions, discussions about changes for next year to improve RCE.

Mark Twain Junior High School (Samantha Krankka)

- We are so excited to be back!
- Jill and I are planning a trivia night for the community! We hope to raise some money for our student incentives and get the community involved in the school.
- We have some 8th-grade boys who have jumped right into weights for football after school. Excited to see them grow as HS students and athletes.
- We have a NAEP exam coming up for select 8th-grade students.
- Our first Bengal Bash was on 1/26. Students who met the goals attended Main Event in Chesterfield.
- Our new classrooms and offices are open and going! Thank you to all who have helped make this happen! We love our space and are so grateful.
- Our student leaders are planning our first school dance! This is 2/9. The students are very excited to attend.
- We have been focusing our attention on supporting our students with two or more failing grades. One-on-one meetings are taking place between myself and the students and calling home to parents weekly to discuss ways to increase success this semester. We have also split our Bootcamp into two, rather than one RTI. Simmons is working with students who have 1-2 failing grades. Wilson is focusing attention on students with 3 or more.
- RISE: We are focusing our direct attention on 3-4 JH students. We have seen amazing progress in the ones we focused on last semester. Mrs. Hill is an amazing person and such a blessing to our students with behavior issues and all other students.

Mark Twain High School (Deacon Windsor)

- Hats off to the entire Transportation TEAM!! They Care!!
- WE have Awesome Teachers and Students at MT!!
- Positive Thoughts and Prayers to several Tiger Family members and their Families as they continue dealing with health issues!!
- Proud of Students and Staff who Communicate so well during School closings – upon return they Always hit the ground running!!
- Solid job Coach McCann navigating weather and activities as they are rescheduled, postponed and canceled!!
- Matt and D2 always have our facilities ready and safe!!
- Christine and her Custodial Team are always flexible and able to have School ready!!
- Jeanna, Jesse G. and both kitchens always have hot food and smiles for Students and Staff!!

- Scholar Bowl opened up their season and are excited!! Thanks Mr. Bogue!!
- FCCLA Regionals has been postponed - We are Talented and Ready!! Thanks Mrs. Jones!!
- Cody and I attended required MSHSAA mtg in Moberly on the 24th..
- Thanks Sped Department for Your flexibility - they have to amend all IEP's as we restructure our bell schedule at MT next School Year!!
- High five Stu Co and Mrs. Garner for preparing Our Awesome CourtWarming Week!!
- VoTech presentation for all Sophomores on the 26th!! Thanks for organizing Mrs. Palmer!!
- FBLA Competition January 29th !! Great job leading Our Talented Students Mrs. Mixon!! Thanks for several volunteering to judge parts of the competition!! Mel Mixon - James Mixon - Jan Garner - Sarah Simmons!!
- Progress Grades will be imported and sent on Feb. 9th!! Thanks Teachers and Mrs. Palmer!!
- Winter Guard kicks off their Season February 10th!! Thanks Mrs. Woosley!!
- ACT at MT on February 10th!! Great opportunity for Our Students!! Thanks Mrs. Van Cleave - Mrs. Palmer - Mr. Boswell!!
- Detailed SENIOR Meetings begin mid February!! Thanks to Our Senior Sponsors Mrs. Palmer and Mrs. Moss!!
- Several Mentor meetings scheduled beginning mid February and continuing through the Spring!!

Facilities, Athletics, & Transportation (Cody McCann):

-Facilities-

- Bleacher Update - our bleachers are not up to code. I should receive an email with recommendations soon. Next step is to have an engineer check out the structure and look to refurbish it if possible.
- Still looking into sounds system

-Athletics/Activities-

- Basketball season is wrapping up. A lot of games in a short amount of time before districts
- Basketball All Conference meeting Feb. 17th
- Boys Basketball districts are at Palmyra
- Girls Basketball districts are at Elsberry
- HS Spring Sport practices begin Feb. 26th
- Tiger Pride will give us \$1,000 for portable baseball mound

-Transportation-

- Bus inspections - Feb 8th
- Bus maintenance is continuing - working on regular maintenance and preventative maintenance headed into the spring
- Working on different ideas for routes and personnel going into next year - not sure the number of drivers we will have. Will look into many options that work best for the school district

IV. CONSENT ITEMS

1. Adoption of Agenda/Additions to Agenda
2. Minutes, Bills & Treasurer's Report

Jason Liter motioned to approve the consent items as presented, Kathleen Barnett seconded Motion carried 6-0

V. SPECIAL REPORTS

1. MSBA Delegate Report – The link for the monthly video report was shared with board members.

VI. ITEMS FOR DECISION

VI.1 Facility Change Orders/Bid Specifications (CSIP 3.3)

- A. Geo thermal update- Architechnics will share the engineer recommendations so planning may proceed in the future. Todd Moore presented information about the current 2003 geothermal system and options for repair or replacement. No action was taken.
- B. School Safety Grant- updates
 - a. Brian Orf with A.B. Orf has provided a bid of \$1,591.80 to add security window film to the newly installed windows in the JH addition and the HS door (back hallway, replaced last year). This should have window film on all exterior doors and windows. The cost is fully reimbursable through the School Safety Grant.
 - b. Funds are also available for adding concrete bollards to fortify the exterior doorways. Matt Lawson shared recommendations for 52 concrete bollards at various locations on campus to protect doorway entrances from vehicular entry. The previously installed concrete bollards at the MTHS entrance with the blue plastic cover and reflection stripe will be used as the standard. The bid locations will be broken into sections so decisions can be made for prioritizing if necessary to stay within the grant funds. Bids will be collected for a decision item at the regular March meeting.

Jake Moss motions to accept safety grant updates for window film bid from A.B. Orf for \$1,591.80 and concrete bollards to open for bidding seconded by Ritchie Palmer motion passes 6-0.

- C. Cody McCann-shared needs at the October, November and December meetings for football bleacher repair/replacement, he is working on pricing/quotes. He also shared a need for a new football stadium sound system, he is working on pricing/quotes. He also shared estimates for a portable mound for the baseball field, he can share more information at the meeting.

Motion was made by Kathleen Barnett to continue building the baseball pitching mound using existing clay already purchased, seconded by Jason Liter motion passes 6-0.

No action was taken on bleachers or sound system. Waiting on updated numbers and quotes.

VI. 2 Program Reviews (CSIP 3.3)

- A. A Facility & Grounds program review was presented and discussed.

Jake Moss asked Cody McCann to have bleacher reps to take a look at the baseball and softball field to gather a price estimate for permanent bleachers at the fields.

Jake Moss motioned to approve the program review for Facility and Grounds, seconded by Jason Liter motion carried 6-0.

VII. ITEMS FOR DISCUSSION

VII.1 Bus Route Evaluations (CSIP 3.1, 3.3)

Eric Joiner attended to answer questions about the bus route development, challenges with driver shortage and the decision for pick up locations. They shared a historical overview of the transportation route decisions.

VII.2 Title I Teaching Positions 2024-2025 (CSIP 1.1)

At the January regular meeting, Intermediate Principal and Federal Programs Coordinator Tricia Moore advised the Board of an opportunity to shift from 3 Title I Reading Teachers to 2 Title I Reading Teachers and 1 Title I Mathematics teacher for the next school year. She is seeking permission to advertise for the position.

No motion was made, Board agreed to advertise to meet the needs of the building.

VII.3 Calendar Development (CSIP 3.1)

The TAB calendar committee met January 30th and have revised the draft calendar into a calendar they recommend for approval. The calendar and documentation of the calculations demonstrating all requirements have been met were shared with the Board. This item will return as a decision item for the March regular meeting.

VII.4 Budget Projection for 2024-2025 (CSIP 3.3)

The preliminary budget projection for 2024-2025 is included for viewing prior to expenditures being approved throughout the spring. The preliminary budget projection exhibits deficit spending in the amount of -\$361,297

VII.5 MSBA Policy Update 2023D (CSIP 3.1)

MSBA has provided the next section of policy updates after legislative changes.

A committee comprised of the Superintendent and two Board of Education members will be reviewing the policy updates. This item will return for the March regular meeting for a decision item.

A summary of updates was included for review. Jake Moss and Ritchie Palmer volunteered to review the policy updates.

VII.6 Special Board Meeting- March 27, 2024, 6:00 p.m. (CSIP 3.1)

A special board meeting will be held Wednesday, March 27th at 6:00 p.m. to approve the medical insurance program for the 2024-2025 school year, the certified salary schedule for the 2024-2025 school year and for a closed session to hire teachers.

Pete Hilgenbrinck and Kathleen Barnett volunteered to serve on the TAB Salary/Benefits Committee.

VII.7 TAB Salary and Benefits (CSIP 3.1)

A TAB Salary and Benefits committee meeting will be held Tuesday, March 12th at 4:00 p.m. A survey will be distributed later in February to employees. The renewal rates for our medical insurance should be available in early March. Our current base teacher salary is \$40,000 with the state requirement of \$38,000. Governor Parson in his State of the State Address has set a goal to move the state requirement to \$40,000 for the 2024-2025 school year. Schools below this will be eligible for state supplement to the salary schedule.

VIII. ITEMS FOR INFORMATION

1. Attendance Report (CSIP 2.3)
2. Food Service Report (CSIP 3.3)
3. Transportation Report (CSIP 3.3)

Jason Liter motioned to approve the March 14, 2024 regular meeting and all meetings held in the interim, Jake Moss seconded. Motion passed (6-0).

At 7:23 p.m. Jake Moss made the motion to enter closed session and Kathleen Barnett seconded to go into closed session to discuss personnel issues in accordance with 610.021 (3) Roll call vote: Hilgenbrinck- yes, Moss- yes, Barnett-yes, Boling-yes, Liter-yes, Palmer-yes, motion passed 6-0.

Jake Moss motioned to employ staff as presented (Sonya Campbell- Summer School Secretary for \$1,000 stipend, Katherine Westhoff - Summer School Secretary Substitute, Chris Kuenzle-Assistant Baseball Coach 2023-2024, Kristen Beaver-Teacher (for 2024-2025), seconded by Kathleen Barnett. Roll call vote: Hilgenbrinck- yes, Moss- yes, Barnett-yes, Boling-yes, Liter-yes, Palmer-yes, motion passed 6-0.

Kathleen Barnett motioned to employ Cody McCann for Athletic/Facilities/Transportation Director for the 2024-2025 school year, seconded by Ritchie Palmer. Roll call vote: Hilgenbrinck- yes, Moss- yes, Barnett-yes, Boling-yes, Liter-yes, Palmer-yes, motion passed 6-0.

Ritchie Palmer motioned to employ directors/administrators for the 2024-2025 school year as presented (Ellen Britt-Director Special Services, Carey Scherder-Primary Principal, Tricia Moore-Intermediate Principal, and Samantha Krankka-Junior High Principal), seconded by Jason Liter. Roll call vote: Hilgenbrinck- yes, Moss- yes, Barnett-yes, Boling-yes, Liter-yes, Palmer-yes, motion passed 6-0.

Ritchie Palmer motioned to employ Deacon Windsor for the 2024-2025 school year as High School Principal, seconded by Jason Liter. Roll call vote: Hilgenbrinck- yes, Moss- yes, Barnett-yes, Boling-yes, Liter-yes, Palmer-yes, motion passed 6-0.

Jake Moss motioned to continue with the current last chance agreement on file through his tenure at Ralls County R-II School District, seconded by Michael Boling. Roll call vote: Hilgenbrinck- yes, Moss- yes, Barnett-yes, Boling-yes, Liter-yes, Palmer-yes, motion passed 6-0.

Ritchie Palmer motioned to give a 2 ½% raise to Deacon Windsor, Samantha Krankka, Tricia Moore, Carey Scherder, Ellen Britt and Cody McCann, seconded by Jake Moss. Roll call vote: Hilgenbrinck- yes, Moss- yes, Barnett-yes, Boling-yes, Liter-yes, Palmer-yes, motion passed 6-0.

Kathleen Barnett motioned to leave the closed session at 9:37 p.m., seconded by Jake Moss. Roll call vote: Hilgenbrinck- yes, Moss- yes, Barnett-yes, Boling-yes, Liter-yes, Palmer-yes, motion passed 6-0.

Michael Boling made a motion to adjourn at 9:38 p.m., seconded by Kathleen Barnett, motion passed 6-0.

President

Secretary