



Colorado
Executive Director's Office

Department of Personnel & Administration
1525 Sherman St.
Denver, CO 80203

NOTICE OF HEARING

To: Secretary of State; All State Government Departments, Agencies,
Institutions, and Other Interested Parties

From: Tony Gherardini, Executive Director, Department of Personnel & Administration

Date: February 25, 2026

Subject: Notice of Public Hearing

The Executive Director will hold an online public hearing:

When: April 2, 2026 12:00 PM Mountain Time (US and Canada)

Topic: The Office of Administrative Court's Workers' Compensation Procedural
Rules; 1 CCR 104-3

Please [register in advance](#) for this webinar.

https://us06web.zoom.us/webinar/register/WN_1WwnY-4JREyzHifgwzy_aA

After registering, you will receive a confirmation email containing information about joining the webinar.

This hearing will only be conducted in a virtual setting. All interested persons are urged to attend this public hearing using the instructions above, and to submit written comments in advance if possible for consideration concerning the proposed repeal of these rules.

The Hearing Officer will take comments as follows:

In order to facilitate review of comments by the Hearing Officer, all interested parties are strongly encouraged to submit their written comments prior to the hearing.

Written comments submitted prior to the hearing must be submitted to Doug Platt via

email at doug.platt@state.co.us on before 5:00 p.m. on March 27, 2026.

All written comments submitted on or before 5:00 p.m. on March 27, 2026 will be posted on the DPA website on or before 5:00 p.m. on March 30, 2026.

Any comments not received by March 27, 2026 may be submitted via testimony or in writing at the hearing on April 2, 2026.

Oral comment may be provided at the hearing as follows:

- Each speaker who requests an opportunity to, will be allowed to testify;
- All persons wishing to provide oral testimony must identify themselves at the start of their testimony, noting whom they represent and/or if they are ceding any portion of their time to another speaker;
- Any person wishing to provide oral testimony may cede any portion or all of their time to another speaker, however, no speaker may be ceded the time of more than two other speakers; and
- At their discretion, the Hearing Officer may limit or extend the time of any speaker.

After taking public comment the Hearing Officer will commence deliberations regarding these administrative rules.

Reasonable accommodation will be provided upon request for persons with disabilities, or individuals with accessibility needs. If you are a person with a disability who requires an accommodation to participate in this public hearing, please notify Doug Platt at doug.platt@state.co.us, or 303-503-9939 by no later than Friday, March 27, 2026.

The proposed rules, notice of hearing, and the proposed statement of basis, specific statutory authority and purpose will be available for review by interested persons on or before close of business February 25, 2026, at the Executive Director's website (Department of Personnel & Administration) and the Office of Administrative Courts website, "What's New," at <https://dpa.colorado.gov> or <https://oac.colorado.gov>. The specific authority of the Executive Director of the Department of Personnel & Administration to promulgate these particular rules is found at §24-50.3-104(3)(a) and

(3)(g), C.R.S. (2025) and to track changes to the Worker's Compensation Act (§8-40-101 et seq., C.R.S.).



Tony Gherardini
Executive Director
Department of Personnel & Administration