





College of Science and Technology

Rinchending: Bhutan

Annexure 5A/6.1.2.1

POSITION PROFILE

1. JOB IDENTIFICATION

1.1 Position Title: Driver

1.2 Position Level: 17

1.3 Occupational Group: Administrative & Technical

1.6 College/OVC: College of Science and Technology

2. MAIN PURPOSE OF THE POSITION:

- **3. GENERAL ROLES AND RESPONSIBILITIES:** (Use Representative Work Activities as provided in Position Directory)
 - **1.1** Drive/operate the vehicle in a manner that is safe, reliable and efficient;
 - **1.2** Transport either passengers or goods safely to their destination;
 - **1.3** Observe and comply with all road safety regulations, health and safety regulations, RSTA Acts and RGoB rules and regulations;
 - **1.4** Supervise other drivers if necessary;
 - **1.5** Carry out minor repairs and maintenance of the vehicle on a routine basis;
 - **1.6** Report to the immediate supervisor of any vehicle faults and necessary repairs;
 - **1.7** Maintain logbook, movement orders, etc. on a daily basis and renew all necessary documents on time. For example, blue books;
 - 1.8 Keep the vehicle clean and tidy at all times; and
 - **1.9** Carry out any tasks assigned.







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- **4. SPECIFIC ROLES AND RESPONSIBILITIES:** The driver must attend to duty 24 hours during the time of emergency.
- 4.1 OTHER RESPONSIBILITY
 - ♦ Undertake other responsibilities as deemed appropriate by Administrative Officer and the College management.
- **5.** KNOWLEDGE, SKILLS & ABILITIES (KSA) REQUIREMENTS (Use KSA and Position Profile Matrix in Position Directory as a guide):
 - **5.1 Education:** Class VIII
 - **5.2 Experience:** The preference will be given to candidate good attitude towards work and good work experience in position related.
 - 5.3 Knowledge Skills and Abilities (Use KSA in Position Directory):
 - Should be courteous and able to handle matters in short notice.
 Good communication skills in written and spoken language.
 Ability to work diligently with eye on details.
 Being punctual and able to remain at the workplace as per the requirement of the position.