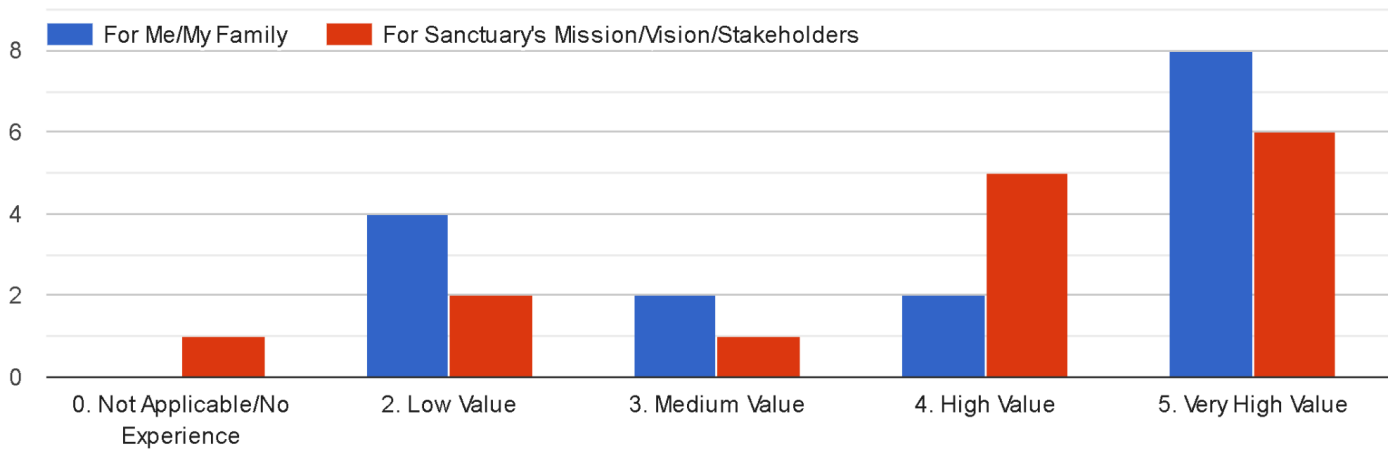


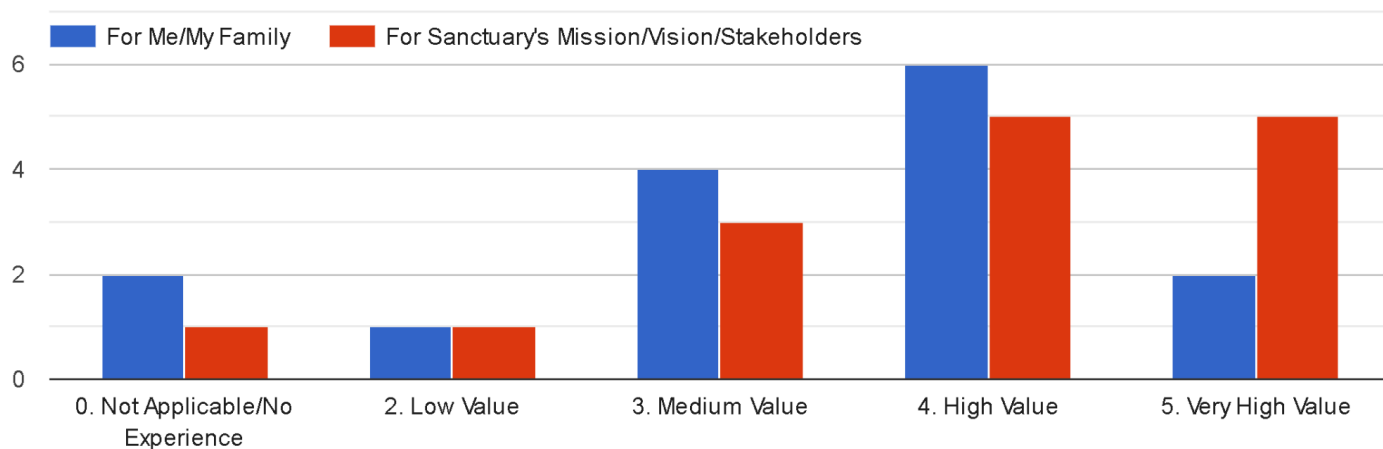
1. Sunday Worship



1A. Would you like to say more or tell us why you rated Sunday Worship this way?

- I don't attend often but when I do, I clearly see the many blessings it offers members and visitors.
- Unfortunately I have not consistently found it inspiring. I prefer some of the arts and inspiration events that tie us all with our spirituality and faith. I also prefer to 'do' than to spend a lot of time talking.
- Not sure if I enjoy worshipping on Sunday morning any more, but I think I might be an outlier.
- Personally fulfilling worship experience with this congregation; creative formation of worship services with recognizable and relevant liturgy for the community.
- I don't enjoy being "talked at" as much as I enjoy group discussion. I wonder if other sanctuary members feel the same about the current style of Sunday worship.
- Virtual worship is very important to me and there have been a few issues recently connecting that I would like to resolve.
- I liked and was more involved with Sunday worship at the Sanctuary storefront because it was untraditional and more comfortable in general for me. I am not drawn to Sunday morning at Hillside because it is more traditional.
- Very high value for all who attend
- For spiritual reasons as well as for bringing the community together in common, shared moments. For some people and many of those whom we benefit, it is not necessary, but can be a valuable addition.
- I don't really get a lot out of it (except art church) and unfortunately it's very long and I'm not wanting to invest that much time
- Important to have this routine, particularly for kids.
- I may not be attending currently but still value it.

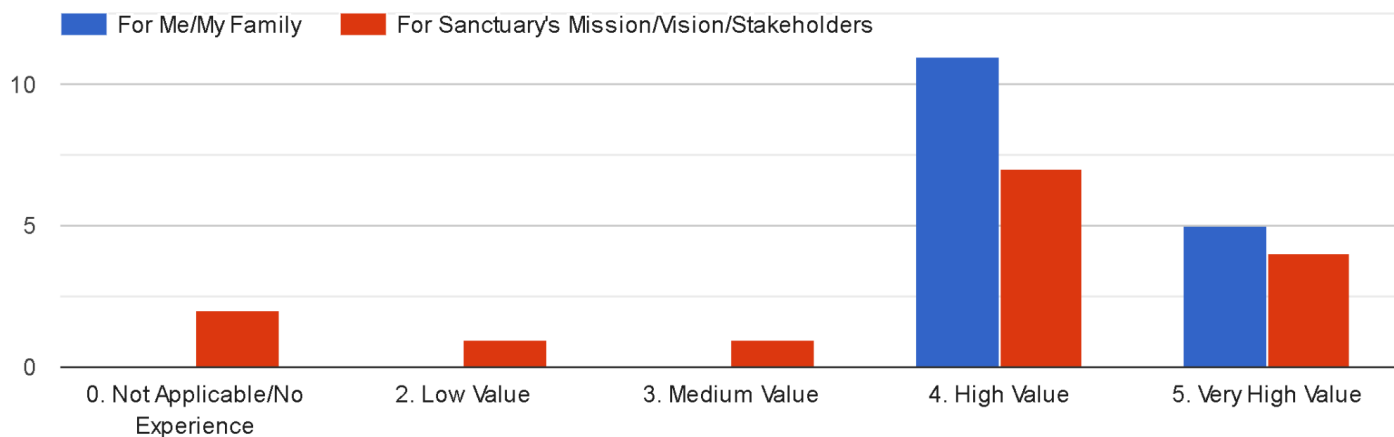
2. Other Worship Opportunities



2A. Would you like to say more or tell us why you rated Other Worship Opportunities this way?

- I value the holy days and a chance to experience them with others, sharing traditions and beautiful services and music.
- Getting out into the community is significant.
- I believe it is important to acknowledge and celebrate the traditions of our faith stream.
- I have not participated. Usually due to inconvenient times for my family.
- More interested in events that touch my heart such as vigils and pride
- I attend someone tall. For the "high holy days" they make it something special.
- assigning value to the other Stakeholders, etc is only my perception or a guess of their priorities,
- I do enjoy the special events especially Maundy Thursday
- I think there is high value - I just can devote Sunday mornings. Important that there are other outlets for others.
- I may not be attending currently but still value it.

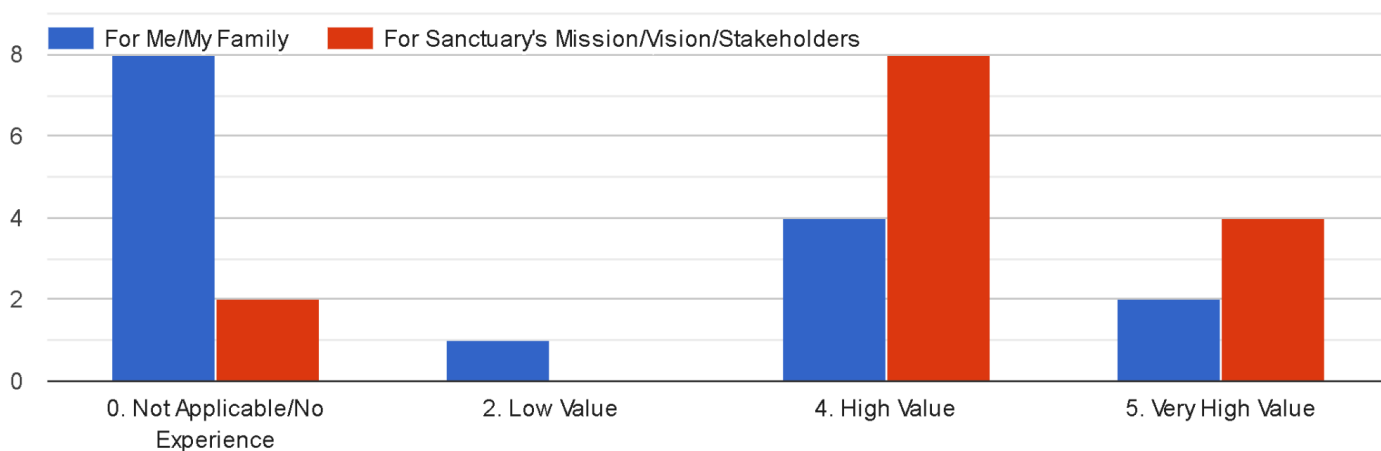
3. Sacred (Worship) Music Program



3A. Would you like to say more or tell us why you rated Sacred (Worship) Music Program this way?

- I am quite moved by music and appreciate participating as well, it is very important part of service for me.
- Although Sanctuary has very little in regard to music, I have very much appreciated the opportunities to be in the choir at Hillside from time to time.
- I love it!!! It feels like it really brings everyone in the room together.
- For me it is the music in the above mentioned special worship events
- Those who are currently doing the music are enthusiastic! He really gets into it and she has a beautiful voice!
- I miss singing many of the traditional hymns, and anthems at Sanctuary & Hillside. I enjoyed the music we had early in Sanctuary's existence but understand why we do not have it in recent years. I have grown to appreciate the music at Hillside, and its appeal to many, but still miss singing the classic anthems. a mixture islets.
- I've always liked a variety of music styles, not just hymns, classics, etc. Having sung in a choir for MANY years (starting as a pre-teen), I've learned about many types of faith music . . . However it might be enjoyable to have a way to request a favorite specific hymn from the New Century book occasionally.
- Music makes me feel and the music program is extremely important to me. Unfortunately I don't feel we've been able to experience this at sanctuary- too small, too expensive

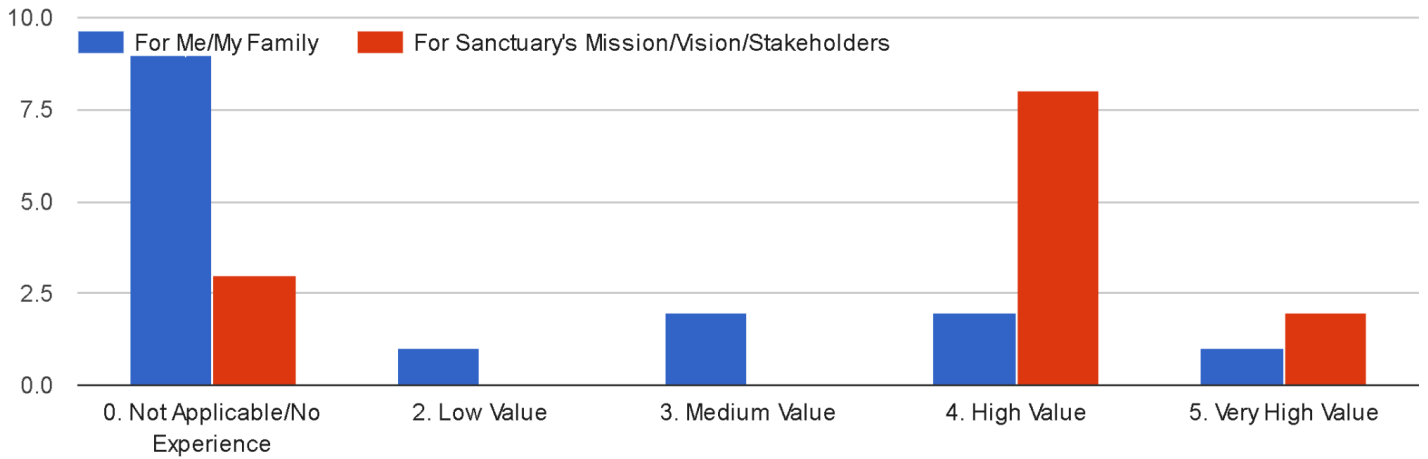
4. Messy Church/Sunday School for Children Program



4A. Would you like to say more or tell us why you rated Messy Church/Sunday School for Children this way?

- It is a real program for children, not just a way to keep them at bay (lol) during worship and/or meetings.
- I don't actually know what my kids do when they are down there (ha!) but I love that they have that opportunity and that I can focus on worship.
- Even though I don't have direct experience, I have heard that others who do participate find good value in these programs
- The children are the future of our church and Messy Church helps to instill a purpose in their lives. I especially like when they come up to the front during worship and participate.
- Our kids are grown. But I think we need to offer programs especially for kids because these are their formative years and it is also important for many parents to have this available for them.
- Having a children's program is very important for the Life (and viability) of Sanctuary and Hillside. Plus, the kids bring such a joie de vivre to the service.
- This is the highest for me. I grew up in a faith setting and went to a Christian (albeit conservative) high school, so I know the drill. But important for family to be exposed to messages that I can pick up on and for them to carry as they get older.
- I may not be attending currently but still value it.

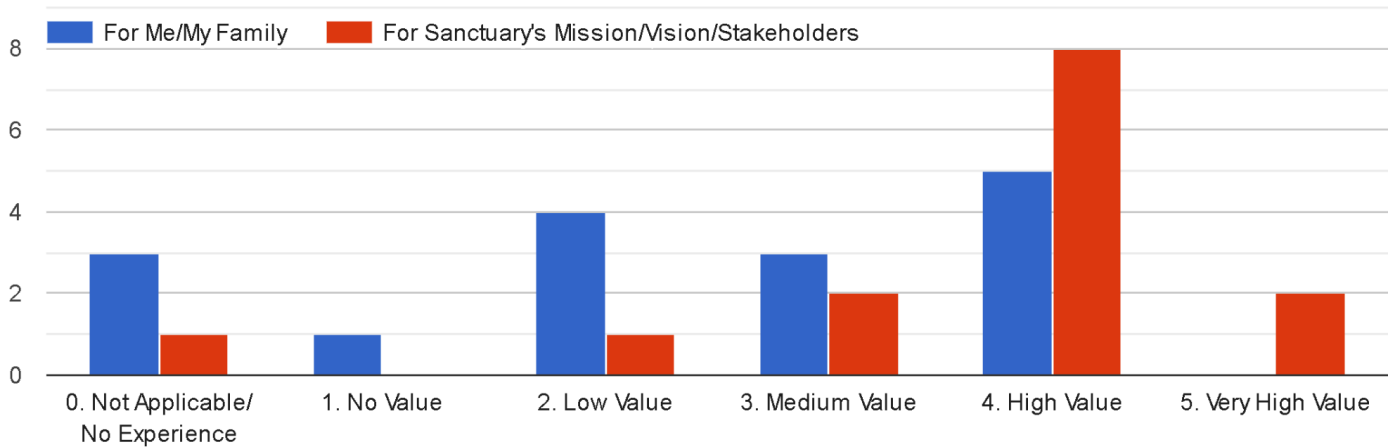
5. Youth Programs



5A. Would you like to say more or tell us why you rated Youth Programs this way?

- I am glad that these programs exist for kids and I might offer to help with programs that are beneficial to those in need as well.
- OWL is vastly needed in our current society-- it is wholesome, truthful, open to realities of a changing world.
- I am familiar with OWL but not here at Sanctuary.
- I'm supportive of this program!
- People seem to like it, but I am not clear about what they do in OWL. I very much like the am2pm program and see it as very valuable to the youth
- Again, little direct connection, but another form of valuable outreach and inclusion to these communities.
- Youths' personal/ educational growth should be a priority for us all
- I appreciate they exist, but have not used yet.
- I may not be attending currently but still value it.

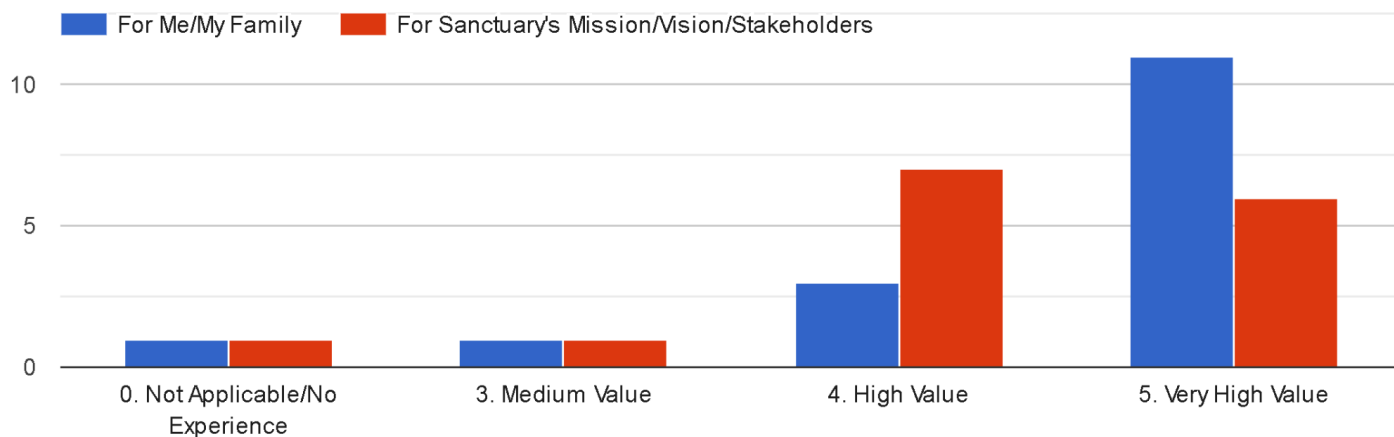
6. Adult Faith Formation



6A. Would you like to say more or tell us why you rated Adult Faith Formation this way?

- I'm just not a bible person / I've been to Indian bible study group and found it interesting intellectually but it did not touch my spirit and I'm not looking for more of this
- I have faith practices that go way back and into different venues.
- Programming I have attended is well formed and led; congregation appears to be quite committed.
- This is an example of those small group discussion activities I really enjoy. Timing isn't always convenient for me to join though.
- I really liked a time that we were divided into groups and we shared over the phone using 3 different bible quotes and had discussion and prayer (during the visioning process). I liked listening to and sharing thoughts with others and praying together.
- I really enjoyed participating in person but don't like to do it on zoom
- Again, because of limited available time on my part. I think it is more important to/for others.
- I have difficulty making time for joining some of these adult faith formation groups (esp. Bible ones) and would prefer in-person over online, if given early evenings. The category could attract some from the Stakeholders group
- I appreciate they exist
- I may not be attending currently but still value it.

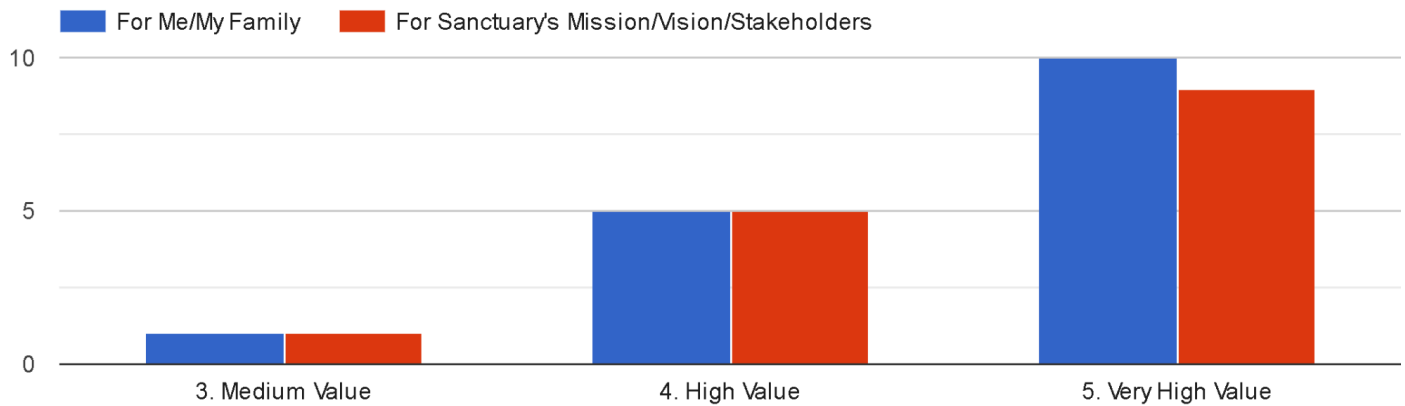
7. Arts and Inspiration Programs



7A. Would you like to say more or tell us why you rated Arts and Inspiration Program this way?

- Loved them, all of it. To me a very interesting way of connecting to faith and other's humanity and spirit. To do this in community has been very unique in my experience and I've loved it.
- "Faith and Film" and Gallery installations seem to have a modern take on faith development, as do the Writing Workshop and art experiences. People today do not have so much interest in attending services per se but more in developing/exploring their own faith journeys.
- Truly a highlight of Sanctuary ministry for me; outreach to community at large and involvement of church members, along with integration in worship, are hallmarks of good church.
- This is where Sanctuary shines for me. Linking spirituality to things we see in everyday life.
- Mostly experienced with art church and enjoy how the art and spiritual are so wondrously connected
- See above
- I especially enjoy art church and faith and film.
- See answers in 6
- Obviously, I've been involved in these programs, so would like to see them continue. Again, I mentioned details in Questions 1 and 2 of the survey
- It's my favorite way to participate. I feel connected to the community and fed spiritually this way
- I think these are great and hope they are attended well even if I don't
- I may not be attending currently but still value it.

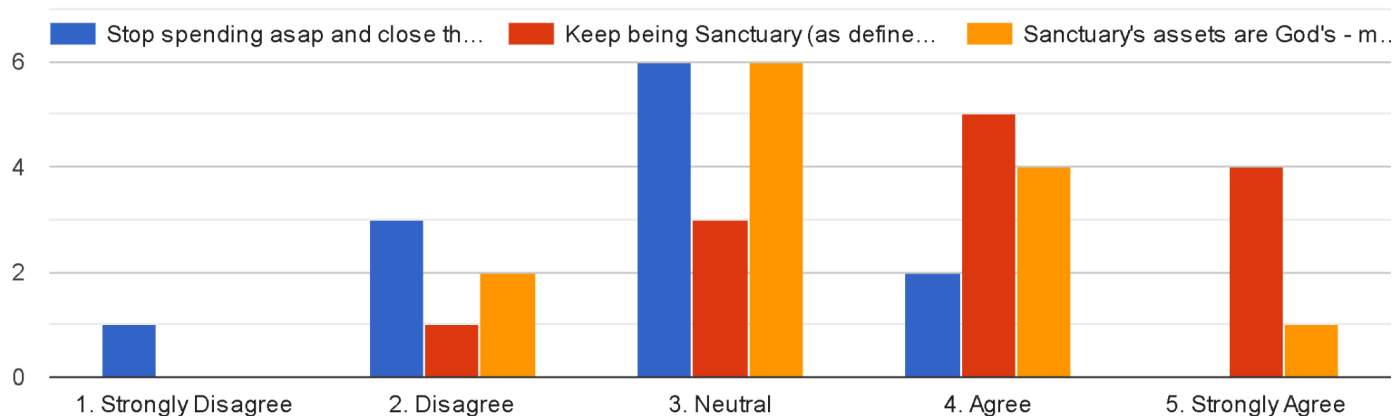
8. Loving our Neighbors: Community Service, Justice, Civic Engagement



8A. Would you like to say more or tell us why you rated Loving Our Neighbors this way?

- An outward expression of our love for all and so needed.
- Being involved in the Open and Affirming movement is exceedingly important for UCC churches, as well as any other aspects of the social justice, anti-racist developments of this modern age.
- The most important thing we do for our community.
- See above
- I felt a loss when we stopped participating in the Lakota Youth program. It was a big part of what we did at Sanctuary. I am glad we will be giving them the space this way and I will be able to participate in my role as sexton. I loved the cookie walk!
- These activities are a critical part of our mission, for our community and ourselves.
- Mission/ Justice experiences are (and have been for years) my major reasons for being connected with a church.
- This is the raison d'etre.
- I may not be attending currently but still value it.

9. Sanctuary Self-Sustainability and the Stewardship of Sanctuary's Financial Assets, Storefront/Office Space, and Human Resources (staff and volunteers)



9A. Would you like to say more or tell us why you rated Sustainability/Stewardship this way?

- I was a little confused by this question . I'd be in favor of giving up the sanctuary location if we could merge with Hillside and bring over the arts and inspiration and Social justice elements with us.
- I love the experiment with which we've been engaged with Hillside UCC. I think there will be the best, most spiritually and restorative "justice-ly" productive church with this avenue. No idea how we do it, however!
- It does feel hard sometimes to justify what we spend on a small number of members.
- If we could find enough things to do at the storefront such as the art gallery or other programs and we could afford it, then I would like to keep that space whether we decide to merge or not.
- "The pandemic delivered serious blows to Hillside and Sanctuary. It affected the behavior of people, especially older people who are more vulnerable to complications from the disease. The viability of Sanctuary as a self-sustaining organization is clearly in doubt. The absence of officers is an indicator of longer-term trouble sooner rather than later. Many of the most active are seniors, becoming more senior every day. It looks as though Hillside has some serious questions itself. Two weak organizations do not make for one strong one.
- The joint services, which still serve largely Hillside members, are excellent. I've come to appreciate the joy of the music from Stephanie and Luke, and the abilities of Bryce, as well as Tom. We've come to know many of their members better. Good people.
- "" Hybrid"" is a very popular word today. For meetings, for cars, even for diseases. I think a hybrid solution is feasible and the best option for success. Almost fifteen years ago West Medford and Pleasant Street Church in Arlington carefully and thoroughly explored a merger. Both did a lot of homework and invested considerable effort, and the merger crashed on the issue of which minister was to be retained (even when the Arlington pastor was part-time.) ""Discernment exhaustion"" set in for them and they just closed rather than merge. I think it was a poor decision, but I now better understand discernment fatigue. It might be possible to merge and succeed, retaining some critical aspects of Sanctuary. I doubt we have the current membership or support to survive independently, especially as most are older and unlikely to increase our contributions more.
- Why do I disagree with the three options offered?

- 1. I don't think we should cut spending on everything immediately, but I do think we should seriously and quickly explore the possibility of merger with Hillside. We both have significant assets that could significantly help one organization survive, and they have a building (without parking), and its location is both an asset and a significant liability. It is noteworthy that few if any Hillside members were attracted to Sanctuary's programming before (or during) the pandemic.
- 2. I think if merger is not feasible, we should plan to close with adequate security provisions for Wendy to oversee the actions (salary, benefits, and housing for a period, as we expect her to look for a new position). We've been pursuing an independent path seeking additional members and revenues for ten years, losing rather than gaining people, while learning a lot and reaching some new people. There are people and organizations in Medford that would like to see us continue because we can provide certain services and benefits to them that they would lose if we close. But they have not had a noticeable favorable impact on Sanctuary or awareness of it in the community.
- 3. I dislike closing and just agreeing to give our assets away to multiple diverse groups. Our assets are more than \$3 million and will likely total \$2.5+ million after we would close. Giving that to one or two charitable organizations as an endowment could have a more significant effect longer term than giving smaller one-time gifts to multiple organizations. Targeted gifts to the conference or the denomination in challenging times could have a longer-term, broader effect than one-time gifts to struggling local organizations, and the conference/den maintain the means for administering the endowment long-term.
- Our current idea for renting the storefront space for one year, with 6 months notice to leave) makes the most sense. Most of the uses for the space after that time could probably be happening at the Hillside building, IF the congregation would agree to that plan (unknown at this time)
- "I didn't really know how to answer this question and said 'agree' to all three because I think they all apply.
- My preference would be to 'merge' or become tighter with Hillside, but to keep the sanctuary programs and 'new church start' feeling there. This would allow us to save money and we could give some of it away to worthy causes "
- I can't comment. I am not involved enough. I think its too early to think that the Sanctuary has nothing more to offer in current form.