



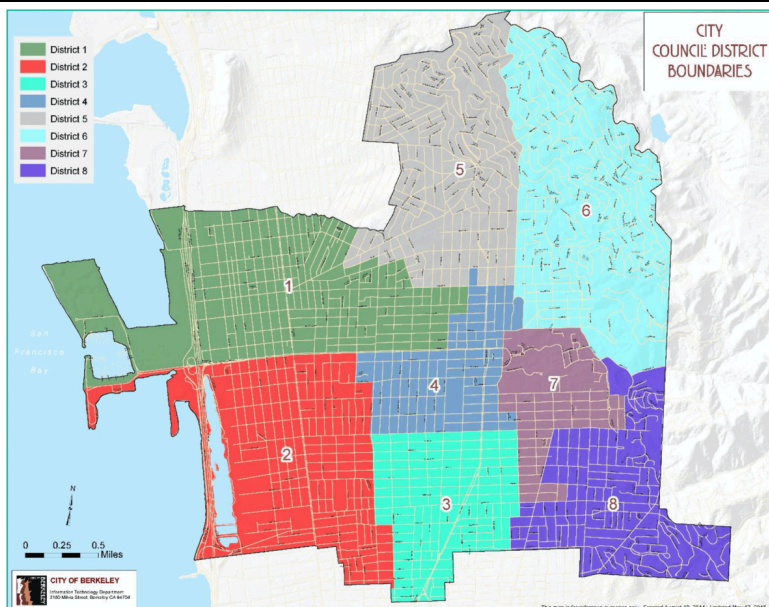
# No Justice, No Chief

## Investigate the Police

Stop the appointment of Jen Louis to permanent Berkeley police chief.  
Follow these steps 1, 2, 3!

1) Call your council member:

District	Council Member	Phone
	Mayor Arreguin	(510) 981-7100
1	Rashi Kesarwani	(510) 981-7110
2	Terry Taplin	(510) 981-7120
3	Ben Bartlett	(510) 981-7130
4	Kate Harrison	(510) 981-7140
5	Sophie Hahn	(510) 981-7150
6	Susan Wengraf	(510) 981-7160
7	Rigel Robinson	(510) 981-7170
8	Mark Humbert	(510) 981-7180



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## 2) Make a public comment:

Make your voice heard and recorded in the council record by making a public comment - in person (**at 6pm, School District Board Room, 1231 Addison Street**), on zoom [at this link](#) or by email to [council@cityofberkeley.info](mailto:council@cityofberkeley.info) for inclusion in the public record. In addition, send a personal email to your councilmember following the addresses above.

## 3) Email [council@cityofberkeley.info](mailto:council@cityofberkeley.info). Work from these templates to personalize your message.

### Template Option 1:

Dear Mayor and Berkeley City Council Members,

I am a district [ ] resident writing to express my serious concerns about the proposed appointment of Jen Louis to permanent chief of police. In November, Louis' appointment was delayed in response to multiple [crises](#) including revelations of a culture of racism and classism, alleged arrest quotas and violations of youth Miranda rights in the Berkeley Police Department. These occurred under her leadership first as a captain and later as interim chief. While an investigation into these scandals remains ongoing, new evidence of increased racial bias in traffic stops has only decreased my confidence in Louis. It is clear that Louis is not qualified to hold Berkeley Police to existing standards of conduct - let alone reimagine public safety. I implore you to vote no on her appointment to permanent chief and help us build a culture of care in our city.

Sincerely,  
[ YOUR NAME]

### Template Option 2:

Dear Mayor and Berkeley City Council Members,

I am a resident of district [ ] - outraged over the potential appointment of Jen Louis as permanent chief of police. Allegations of arrest quotas and a culture of racism and classism in the department, which initially [broke](#) while she held a senior leadership role,

halted her appointment in November. Since that time, the city has not completed the investigation it promised. In fact, more evidence of Louis' failure to effectively lead the department have emerged - including climbing racial disparities in traffic stops, and illegal violations of youth Miranda rights. If her record is any indication, Jen Louis is not the right choice to lead our city towards a safer or more just future. I strongly encourage you to vote no on her appointment.

Sincerely,  
[ YOUR NAME]

### **Template Option 3:**

Dear Mayor and Berkeley City Council Members,  
I am a resident of Berkeley and a constituent of [fill in your City Council member if you know – can look up [here](#)]. I am very concerned by what I see happening in Berkeley.

The anti-Black racism in policing in our city has gone on for far too long. While the number of Black Berkeleyans may be dwindling due to gentrification, those who remain are entitled to equal treatment under the law and to be treated with human dignity and respect in the city they call home. We are here to have their backs.

I understand you are at a crossroads as you consider the appointment of the interim chief Jen Louis who is currently under investigation. Appointing her before the investigation is completed will give an appearance of impropriety. The ethical thing to do would be to follow the due process that residents of Berkeley voted for in the form of the Police Accountability Board and allow them to conduct and complete a full investigation. It is your opportunity to follow your own due process; the process endorsed by the residents whom you represent. VOTE NO TO JEN, YES TO INVESTIGATIONS.

Racism in policing is a nationwide epidemic and Berkeley is no exception. Anti-black racist text messages, denial of Miranda rights (to predominantly Black and Brown juveniles), anti-unhoused text messages, and arrest quotas disproportionately impacting Black residents are clear indicators. We see the trend here, and hope that as you seek to uphold the calling of public leadership, you have an objective enough lens to see it too.

Although the city of Berkeley had a task force on eliminating racial disparities in police stops, those statistics have not measurably changed either. The racial disparities persist. The most recent data shows that the disparities between stops for White folks and Black folks increased from 2018 to 2022 (when Interim Chief Jen Louis was squarely in charge). Were the recommendations of the task force implemented or made a priority? Implementing changes to ensure racial equity must be a priority of the City Council.

I will be watching your vote on Tuesday and hope you will do the right thing for our City and for racial justice.

Sincerely,  
[Your name]