Privacy Policy – Platinum Dental Services Job Application SMS Program

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1. Introduction

Platinum Dental Services is committed to protecting your privacy. This Privacy Policy explains how we collect, use, and protect your information when you opt in to receive SMS/text messages regarding your job application.

2. Information We Collect

- **Personal Information:** We collect your name, phone number, and any other information you provide during the job application process.
- **Messaging Consent Data:** We collect your consent to receive SMS/text messages as part of your application process.

3. How We Use Your Information

- To send you SMS/text messages about your job application status, interview invitations, reminders, and other information directly related to your application.
- To manage and improve our recruitment process.

4. Data Sharing and Disclosure

- **We do not share, sell, or rent your personal information or messaging consent data with third parties for marketing or promotional purposes.**
- All the above categories exclude text messaging originator opt-in data and consent; this information won't be shared with any third parties.
- We may share your information only as required by law or to comply with legal processes.

5. Data Security

We implement reasonable security measures to protect your information from unauthorized access, disclosure, alteration, or destruction.

6. Your Choices

- You may opt out of receiving SMS/text messages at any time by replying **STOP** to any message.
- For assistance, reply **HELP** to any message or contact us via our website.

7. Changes to This Policy

We may update this Privacy Policy from time to time. Any changes will be posted on our website and will be effective immediately upon posting.

8. Contact Us

If you have any questions about this Privacy Policy or our data practices, please contact us via our website.

Effective Date: 11/6/26