1. The regular meeting of the Adrian Board of Education, Independent School District No 511, was called to order by Board Chair Robert J. Kunkel, Jr. on March 17, 2025, at 6:00 P.M. in the High School Conference Room.

The following were present: Board Members: David Bullerman, Jake Diekmann, Katie Heronimus, Robert J. Kunkel, Jr., Brad Lonneman, and Leslie Madison

Administrators and Staff: Superintendent Molly Schilling and Principal Cate Koehne and Activities Director Joe Kruger, and Staff Member Sara Henning

Board Member Chad Wieneke was absent.

Student Board member: Sophie Wieneke, with Montana Erdman absent.

2. Recited the Pledge of Allegiance.

Motion by Member Lonneman seconded by Member Diekmann and unanimously passed to appoint Member Bullerman as acting clerk in Member Wieneke's absence.

- 3. Reviewed the agenda items. Motion by Member Madison, seconded by Member Lonneman and unanimously passed to approve the amended agenda adding item 6.18 High School gym painting bids.
- 4. Visitors or Public Comment.
- 5. Motion by Member Diekmann, seconded by Member Lonneman and unanimously passed to approve the Consent Agenda items.
  - 5.1 Approve minutes from the February 24, 2025 board meeting.
  - 5.2 Approved the Resolution Accepting donations.
  - 5.3 Approve a request for one unpaid day for M Sauer on May 9, 2025.
  - 5.3 Approved a request for one unpaid day for L Wright on March 19, 2025.
- 6. District Action items:
  - 6.1 Approve Claims and Accounts for February 28, 2025.

General Fund	\$ 204,302.31
PMA	\$ 2,794,904.92
Food Service	\$ 139,822.93
Community Ed	\$ - 6,693.29
Construction Fund	\$ 39,803.75
Construction Fund 2024A	\$ 2,392,456.50
Debt Service	\$ -69,811.27
Scholarship Fund	\$ 11,565.26

Endowments \$ 37,038.62 HS Activities Account \$ 62,553.11 Cash Balance \$ 5,605,942.84

Motion by Member Madison, seconded by Member Bullerman and unanimously passed to approve the Claims and Accounts for February 2025.

- 6.2 Motion by Member Bullerman, seconded by Member Lonneman and unanimously passed, to approve the 2025-2026 SWWC (Southwest West Central Service Cooperative) Contracted Services agreement for \$252,419.44.
- 6.3 Motion by Member Lonneman, seconded by Member Madison, and unanimously passed to approve the High School & ELementary schools window project bid from BV Glass Co., Storm Lake, IA at \$129,363.04. Bids also received from Worthington Glass, Worthington, MN, G & D Viking Glass, Sioux Falls, SD, and Heartland Glass Company, LLC, Sioux Falls, SD.
- 6.4 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Teacher on Out of Field Placement for Rachel Snyder at .43 FTE.
- 6.5 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Teacher on Out of Field Placement for Theresa Steve at .57 FTE.
- 6.6 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Teacher on Out of Field Placement for Lindsey Block at .29 FTE.
- 6.7 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Tier 1/CTE Teacher for Tim Bertrand at 1.0 FTE.
- 6.8 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Tier 1 Teacher for Daniel Lichter at 1.0 FTE.
- 6.9 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Tier 1 Teacher for Megan Sauer at 1.0 FTE.
- 6.10 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Tier 2 Teacher for Sara Henning at 1.0 FTE.
- 6.11 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Teacher on Out of Field Placement for Taylor Kramer at 1.0 FTE.
- 6.12 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Teacher on Out of Field Placement for John Ackerman at .29 FTE.
- 6.13 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Tier 1 Teacher for Josh Johnson at 1.0 FTE.
- 6.14 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Teacher on Out of Field Placement for Sherrilyn Klaassen at 1.0 FTE.

- 6.15 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Teacher on Out of Field Placement for Heath Harding at 1.0 FTE.
- 6.16 Motion by Member Bullerman, seconded by Member Diekmann, and unanimously passed to approve the Resolution Nonrenewing a Teacher on Out of Field Placement for Hannah Kruse at .29 FTE.
- 6.17 Motion by Member Diekmann, seconded by Member Madison and unanimously passed to approve the second reading of the 2025-26 school calendar and also adding an Option C to present to the staff.
- 6.18 Motion by Member Bullerman, seconded by Member Lonneman and unanimously passed to approve the bid from Ron Verwald to paint the High School gym at \$3,950. Also received a bid from Fischenich Painting, Inc. Sioux Falls, SD.

#### 7. District Non-Action Items:

- 7.1 Principal Koehne presented the Principal's report and Joe Kruger presented the Activities Director's Report.
- 7.2 S Wieneke presented the Student Board report.
- 7.3 Superintendent Schilling presented her report by giving a communications update, building and grounds update and a finance update.
- 8. Motion by Member Bullerman, seconded by Member Lonneman, and unanimously passed to adjourn the March meeting of the Adrian Board of Education at 6:59 P.M.

David Bullerman ISD 511, Acting Board Clerk

Renee Bullerman ISD 511, Deputy Clerk

Board member Diekmann ntroduced the following resolution and moved its adoption:

### **RESOLUTION ACCEPTING DONATIONS**

WHEREAS, Minnesota Statutes 123B.02, Subd. 6 provides: "The board may receive, for the benefit of the district, bequests, donations, or gifts for any proper purpose and apply the same to the purpose designated. In that behalf, the board may act as trustee of any trust created for the benefit of the district, or for the benefit of pupils thereof, including trusts created to provide pupils of the district with advanced education after completion of high school, in the advancement of education"; and

WHEREAS, Minnesota Statutes 465.03 provides: "Any city, county, school district or town may accept a grant or devise of real or personal property and maintain such property for the benefit of its citizens in accordance with the terms prescribed by the donor. Nothing herein shall authorize such acceptance or use for religious or sectarian purposes. Every such acceptance shall

be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full"; and

WHEREAS, every such acceptance shall be by resolution of the governing body adopted by a two-thirds majority of its members, expressing such terms in full.

THEREFORE, BE IT RESOLVED, that the School Board Adrian Public School, ISD #511, gratefully accepts the following donations as identified below:

Donor	Amount	Designated Purpose (if any)
Security Savings Bank	\$400	<b>State Wrestling Expenses</b>
<b>HyVee - Fitness Challenge Winners</b>	~ \$750	<b>Elementary PBIS Prizes &amp; Snacks</b>

The motion of the adoption of the foregoing resolution was duly seconded by Board Member Lonneman and upon roll vote being taken, the following voted in favor: David Bullerman, Jake Diekmann, Katie Heronimus, Robert J. Kunkel, Jr., Brad Lonneman, and Leslie Madisone.

And the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

<u>Robert J Kunkel, Jr.</u>	<u>David Bullerman</u>			
Robert J. Kunkel, Jr. Board Chair	David Bullerman, Acting Board Clerk			

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Rachel Snyder is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Rachel Snyder an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 25 school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekman and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekman, Heronimus, Kunkel, Lonneman and Madison

the following voted against the same: None

### David Bullerman

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Theresa Steve is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Teresa Steve an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 254 school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Lonneman and Madison,

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 17, 2025

### <u>David Bullerman</u>

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Lindsey Block is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Lindsey Block an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 25 school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann, and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Lonneman and Madison,

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 17, 2025

### David Bullerman

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Tier 1/CTE Teacher

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Tim Bertrand is a TIER 1/CTE teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Tim Bertrand, a TIER 1/CTE teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 25school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekman and upon vote being taken thereon,

the following voted in favor thereof: Bullerman, Diekmann, Heronimus, Kunkel, Lonneman and Madison.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 17, 2025.

David Bullerman

Acting Board Clerk, #511 Board of Education Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Dan Lichter is a TIER 1 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Dan Lichter, a TIER 1 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 25 school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann and upon vote being taken thereon,

the following voted in favor thereof: Bullerman, Diekmann, Heronimus, Kunkel, Lonneman and Madison.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 17, 2025.

# <u>David Bullerman</u>

Acting Board Clerk, #511 Board of Education

### Resolution Non Renewing a Tier 1 Teacher

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Megan Sauer is a TIER 1 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Megan Sauer, a TIER 1 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 25 school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann and upon vote being taken thereon,

the following voted in favor thereof: Bullerman, Diekmann, Heronimus, Kunkel, Lonneman and Madison.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 17, 2025.

## <u>David Bullerman</u>

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Tier 2 Teacher

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Sara Henning is a TIER 2 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Sara Henning, a TIER 2 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 25 school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann and upon vote being taken thereon,

the following voted in favor thereof: Bullerman, Diekmann, Heronimus, Kunkel, Lonneman and Madison.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 17, 2025.

#### David Bullerman

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Taylor Kramer is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Taylor Kramer an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 25 school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann, and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Lonneman and Madison,

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 17, 2025

### David Bullerman

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, John Ackerman is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of John Ackerman, an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 25 school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann, and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Lonneman and Madison,

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 17, 2025.

<u>David Bullerman</u>

Acting Board Clerk, #511 Board of Education

### Resolution Non Renewing a Tier 1 Teacher

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Sara Henning is a TIER 1 teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Josh Johnson, a TIER 1 teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 25 school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann and upon vote being taken thereon,

the following voted in favor thereof: Bullerman, Diekmann, Heronimus, Kunkel, Lonneman and Madison.

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 17, 2025.

# <u>David Bullerman</u>

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Sherrilyn Klaassen is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Sherrilyn Klaassen, an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 25 school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann, and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Lonneman and Madison,

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 17, 2025.

### David Bullerman

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Heath Harding is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Heath Harding, an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 25 school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann, and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Lonneman and Madison,

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 17, 2025.

### <u>David Bullerman</u>

Acting Board Clerk, #511 Board of Education

Resolution Non Renewing a Teacher on Out of Field Placement (OFP)

Board Member Bullerman introduced the following resolution and moved its adoption:

WHEREAS, Hannah Kruse is an OFP teacher in Independent District No. 511.

BE IT RESOLVED, by the School Board of Independent District No. 511, that the teaching contract of Hannah Kruse, an OFP teacher in Independent School District No. 511, shall be nonrenewed at the end of the 2024 - 25 school year, effective June 30, 2025; and

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding the nonrenewal of the teacher's teaching contract.

The motion for the adoption of the preceding resolution was duly seconded by Board Member Diekmann, and upon vote being taken thereon,

the following voted in favor thereof, Bullerman, Diekmann, Heronimus, Kunkel, Lonneman and Madison,

the following voted against the same: None

whereupon said resolution was declared duly passed and adopted on March 17, 2025.

<u>David Bullerman</u>

Acting Board Clerk, #511 Board of Education