

Welcome ARD Raid Leader!

Congrats, you made it! You are now a raid leader in ARD. We wanted to let you know some of the requirements, expectations, and suggestions for Raid Leading.

1. **#raid-leader-lounge:** Progression team raid leaders will be given access to #raid-leader-lounge. This channel is for the raid leaders of all the ARD raid teams to communicate with each other and to keep officers updated on their recruitment needs and progress. Additionally, those who lead community events like Community Raids and other similar things will be given access to #ardtownlibrary where other community leaders can discuss changes within the community, provide feedback, and offer suggestions for the community at large.
2. **Recruitment:** Stay in constant contact with Sharrq and Pip to make sure they are aware of your recruitment needs and so you are aware of incoming raiders. If your recruitment needs change you can also use the #raid-leader-lounge to communicate those changes. Additionally, ARD Officers are not here to do your recruitment for you or to replace your own recruitment efforts. Raid Leaders should still do their own recruitment externally in places like the Recruitment Discord, WoW Forums, Reddit, etc. Officers will advertise your team within ARD and direct interested raiders to your team based on their schedules and their previous raid experience.
3. **Problems:** If you have a problem in a raid and would like guidance please feel free to ask any KOABD or officer. We provide guidance, not judgement, and at the end of the day it is your raid. If there is an issue during your raid, your raiders can come to you with it, and you can in turn come to any leadership in ARD if you feel it is necessary. Likewise, if someone comes to ARD Leadership with an issue regarding your team we will come to you to notify you about it and discuss next steps or confirm information.
4. **Setting goals & expectations:** Make sure your whole raid is on the same page regarding your goals and expectations. Are you heroic-only? Do you plan to go mythic eventually? If you were heroic only and turn out to do really well and want to try mythic, make sure your whole team is on board. While ARD sets a certain level of guidelines for the community and our Community Raids, you are welcome to manage your team the way you see fit, within reason, as long as it is clearly communicated with your raid group and that expectations are clearly laid out.
5. **Progression vs. community raiding:** Many new raids start out as community raids to encourage players to attend, and transition into progression raids when there is a committed consistent roster. Community raids do not require consistent attendance from community members, and are open to anyone who would like to attend (usually with a minimum ilvl). Progression raiders are expected to have a 90-95% attendance rate to their raid. They should be consistent, and work on improving from week to week. Some raiders have trouble transitioning from community to progression raiding so just be prepared to assist or advise your raiders.
6. **How to ping & give roles:** ARD will no longer use @here and @everyone to ping for community raids. You should use the #horde-lfg or #alliance-lfg channel to ping roles for a raid, usually the @communityraider role. If you operate within the ARD Discord and not in a separate team discord, you will also have your own raid team role. This gives your raiders access to your team text and voice channels (if you have one). Make sure to add this role to any raiders that have committed to join your team!

7. **Expectations for your behavior:** As a Raid Leader you are expected to adhere to ARD rules and spirit of the community by encouraging an inclusive and welcoming attitude and avoiding toxicity within the community.
8. **Room for improvement:** ARD is a community-driven project. Any feedback is welcome to improve our processes, documents, communication, Discord, etc. Thoughtful feedback and criticism is always welcome, through DM or in [#ardtownlibrary/#raid-leader-lounge](#).