CONCLUSION
PHD IN ECONOMICS THESIS: NEW CONTRIBUTIONS

Thesis topic: ***" Enhancing the Quality of Human Resource Training through the Collaboration between Businesses and Educational Institutions in Ho Chi Minh City "***
Major: Business administration **Code:** 9.34.01.01
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The thesis has the following new contributions:

1. Theoretical Aspects:

(1) The thesis has studied various domestic and international scientific works and topics related to enhancing the quality of human resource training through the collaboration between businesses and educational institutions in Ho Chi Minh City. The research provides a comprehensive review of both domestic and international works from two perspectives: the content related to the quality of human resource training provided by educational institutions and businesses, and the cooperative relationships between businesses and educational institutions in training and developing human resources in the context of international economic integration, science and technology, and business management.

(2) The dissertation has discussed and supplemented several fundamental issues concerning theoretical frameworks on educational institutions and human resource training, businesses in our market economy, and the quality of human resource training through the collaboration between educational institutions and the business community in our country. It clarifies the concepts, roles, content, and factors influencing the enhancement of human resource training quality for educational institutions and businesses. The research examines some domestic and international experiences that are exemplary in enhancing the quality of human resource training through collaboration between educational institutions and businesses, thereby drawing lessons for Vietnam in general and Ho Chi Minh City in particular.

(3) The thesis is an independent scientific work that extensively researches the fundamental theories related to enhancing the quality of human resource training through the collaboration between educational institutions and businesses in our country in the context of integration and digital technology development. Therefore, the research results have significant scientific implications in terms of theory for scientists at educational institutions and various types of businesses domestically.

2. Practical Aspects:

(1) The research findings of the thesis help educational institutions, training establishments, businesses, and relevant authorities in Ho Chi Minh City and the country at large to have a more comprehensive and thorough perspective on approaches; planning, establishing, and implementing policy mechanisms and assessing the current status of human resource development through the collaboration between schools and businesses. The thesis provides a

detailed evaluation of the current status of partnership planning between educational institutions and businesses; the management capabilities of educational institutions; and the models and content of training and development linkages between educational institutions and businesses.

In particular, the thesis identifies some existing issues in the linkage between educational institutions and businesses, such as: the loose connection between schools and businesses in enhancing the quality of human resource training, limited contributions of businesses to education and research, inadequate laboratory facilities for research activities at educational institutions lagging behind production, and not effectively addressing the difficulties and challenges of the industry in the modernization phase. The linkage to enhance the quality of human resource training has not been highly effective, especially in terms of signing training contracts and supplying labor, and jointly participating in teaching so that students can grasp both practice and theory; Most businesses report that they lack information and do not have contact points with educational institutions. Conversely, educational institutions also lack information about the needs and strengths of businesses to proactively propose suitable cooperation forms.

(2) The thesis proposes five major groups of solutions that can be applied in practice by educational institutions and businesses to enhance the quality of human resource training through collaboration, such as: Macro-level solutions are that the State and Ho Chi Minh City need to establish and perfect policy mechanisms that meet practical requirements, follow integration trends, and create incentives in resource sharing and profit to enhance the quality of human resources for the country through training links between educational institutions and businesses. Solutions for the entities in the linkage activity include solutions to enhance research and technology transfer between educational institutions and businesses; Solutions continue to improve the quality of human resource training in the linkage between businesses and educational institutions.

3. Conclusion

The research topic: "Enhancing the Quality of Human Resource Training through the Collaboration between Businesses and Educational Institutions in Ho Chi Minh City" of the completed thesis has contributed to enriching the basic theoretical and practical issues about enhancing the quality of training and developing human resources at educational institutions, as well as businesses in the economy. Particularly in coordinating and linking between educational institutions and businesses to bridge the gap between theory and practice in enhancing the quality of human resources in the coming time.