

Karma Global Education Foundation – Impact Framework & Intended Outcomes

Overview

The Karma Global Education Foundation (KGE Foundation) is the social-impact arm of Karma Global Education (KGE), reinvesting profits and partnerships into measurable outcomes for Nepal and the Global South.

Mission: To transform educational mobility into national capacity — ensuring every student’s success abroad creates opportunity at home.

Foundation Impact Model

Impact Layer	Description	Lead Mechanism	2026–2028 Goal
Advocacy Impact	Equitable access to quality Student Advocacy Services for all students.	Advocacy Services + Certification	3,000+ students served; 50+ partners trained.
Technology Impact	Transparent systems for accountability across KGE and partners.	KarmaConnect SaaS + GUH	Public dashboards live by Q4 2026.
Reinvestment Impact	Social returns through scholarships, youth programs, and fellowships.	Foundation Reinvestment 20–35%	\$200,000+ reinvested annually by 2028.

Theory of Change

KGE Foundation connects global education success to youth leadership and national renewal.

If we deliver advocacy, ensure transparency, and reinvest profits, then graduates will return with global skills, strengthen trust, and create measurable social impact.

Strategic Impact Priorities (2026–2028)

Priority Area	Description	Lead Program	Foundation KPI
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Access & Equity	Ensure ethical advocacy services for first-generation students.	LaunchPad Scholarships	500+ scholarships awarded.
Transparency & Trust	Build open reporting systems for education data.	Transparency Dashboard	Public data portal live Q4 2026.
Youth Leadership	Empower graduates to return and lead community initiatives.	Brain Gain Fellowship	100+ fellows trained by 2028.
Global Retention	Connect Nepali students abroad for mentorship and impact.	Brain Maintain Alumni Network	1,000+ active diaspora members.
Partnership Development	Certify consultancies and universities as ethical partners.	Partner Certification Program	50+ partners certified.

Key Impact Programs

1. LaunchPad Scholarships – Pre-enrollment support for underrepresented students.
2. Brain Gain Return Fellowship – Grants and mentorship for graduates returning to Nepal.
3. Youth Leadership Council – 10-member advisory group guiding Foundation policy.
4. Brain Maintain Alumni Network – Diaspora engagement through the KarmaConnect Alumni Portal.
5. Transparency Dashboard – Online platform showing financial and outcome data.

Impact Measurement Framework

Category	Metric	Tool	Reporting Frequency
Advocacy	Number of students served	CRM / Student Hub	Quarterly

Equity	Scholarships granted (by gender, region)	Foundation Records	Annually
Transparency	Partner compliance rate	KarmaConnect Dashboard	Continuous
Youth Leadership	Fellows trained and projects completed	Fellowship Tracker	Annual
Return Impact	% of alumni contributing to Nepal	Brain Gain Survey	Biennial

Funding and Reinvestment Model

Source	Contribution	Use of Funds
KGE LLC	20–35% of net annual profit	Scholarships and leadership programs
Consultancy Partners	Annual support fee	Local youth and transparency projects
University Partners	Scholarship allocations and goodwill donations	Fellowships and Brain Gain
Donors / Diaspora	Direct gifts & sponsorships	Endowment and capacity-building initiatives

Timeline (2026–2028)

Phase	Period	Key Deliverables
Phase 1 – Establishment	2026	Foundation setup, Transparency Dashboard v1.
Phase 2 – Expansion	2027	Launch of Brain Gain Fellowship and Youth Council.
Phase 3 – Global Integration	2028	Full alumni network and international partnerships operational.

Expected Outcomes by 2028

Category	Outcome	Verification
Educational Equity	3,000+ students supported	CRM records
Youth Leadership	100+ fellows / leaders trained	Program evaluations
Transparency	Public dashboard and impact reports	Web analytics
Reinvestment	\$200,000+ per year to local programs	Audited reports
Return Impact	25% of graduates contributing to projects	Alumni survey

Communication & Transparency Plan

Annual Impact Report published each Q1 with audited data.

Public dashboard and student stories updated quarterly.

Partner Spotlight Series highlights ethical recruitment success.

Student and alumni blogs document real-world outcomes.

Message from the Board

“Impact is not just about what we give — it’s about what we build. Through transparency and advocacy, we turn opportunity into equity.”

— Gregory C.F. Dolezal, Board Chair, Karma Global Education Foundation

Call to Action

[LEARN ABOUT OUR IMPACT] Explore how success abroad becomes progress at home.

[VIEW TRANSPARENCY DASHBOARD] [SUPPORT OUR PROGRAMS]