
I. Call to Order

The following schools and departments signed in: **Yellow - absent**

Elementary: **Bartlett Elementary**, Centennial, **Century Oaks**, **Channing**, Clinton, Coleman, Creekside, **Early Education Station**, Fox Meadow, **Garfield**, Glenbrook, Hanover Countryside, Harriet Gifford, **Hawk Hollow**, Heritage, Highland, Hillcrest, Hilltop, Horizon, Huff, Illinois Park, Independence, Laurel Hill, Liberty, Lincoln, Lord's Park, Lowrie, McKinley, More at 4, Nature Ridge, O'Neal, **Oakhill**, Ontarioville, Otter Creek, Parkwood, Prairieview, Ridge Circle, Spring Trail, Sunnysdale, Sycamore Trails, Timber Trails, Washington, Wayne, Willard

Middle School: Abbott, Canton, Eastview, Ellis, Kenyon Woods, Kimball, **Larsen**, Tefft

HighSchool: Bartlett, **Center House/CSP/SWEP/Moving On**, DREAM, Elgin, Larkin, South Elgin, Streamwood

Departments: **Art**, **Diagnosticians**, **Educational Pathways**, **ELL**, Health Services, **Music**, Physical Education, **Psychologists**, Social Workers, **Specialized Student Services**, Speech & Language, Teacher Leaders@ESC

II. Moment of Silence

- A. Cindy Gemmel - Lowrie

III. Consent Agenda

- A. Approval of [Jan. 18, 2023 minutes](#)
 - B. Approval of February 15, 2023 agenda
- The consent agenda was approved.

IV. Meeting Norms

- A. Be recognized by the chair prior to speaking
- B. Name and School when speaking
- C. Masks are optional
- D. No food or drink allowed
- E. Questions need to be general and not individual

V. New Business

- A. PERA Joint Committee [TAP 3 Year Appraisal Plan](#)
 - 1. Beginning with the summative process during the 22-23 school year, tenured teachers who earn an overall ISBE excellent will be able to participate in a 3 year evaluation cycle. Teachers who participate in a 3 year evaluation cycle will:
 - a) Minimally be evaluated at least once during the course of the 3 year cycle
 - b) Minimally have one informal observation during the non-summative year(s)
 - c) Additionally, tenured teachers who earn an excellent rating will have the option to remain on a two year observation cycle. Any tenured teacher who earns a rating of excellent via a default rating would not qualify for a three year observation cycle.

- d) Lastly, all tenured teachers at the start of their next observation cycle will move to the following parameters for completing their Student Learning Objective (SLO):
 - (1) For a 2-year observation cycle - 2 SLO's over the course of 2 years with one being completed each year as required
 - (2) For a 3-year observation cycle - 3 SLO's over the course of 3 years with one being completed each year as required
- e) Upon approval by the Representative Assembly this goes into effect immediately and will be available for tenured teachers completing their summative conference during the 22-23 school year.
- f) This has passed the Board of Education for approval
- g) If you get a Proficient you move back to the 2 year cycle
- h) You will have the option to choose the 2 or 3 year option after each Excellent rating

The TAP 3 Year Appraisal plan was approved unanimously.

VI. President's Report

A. General Updates

1. Tony Sanders accepted and was sworn in to the position of State Superintendent on Tuesday, January 31
2. U-46 School Board met in closed session to discuss next steps on Monday, February 6
3. U-46 School Board appointed Dr. Suzanne Johnson interim Superintendent on Monday, February 13
4. Tony Sanders will officially resign at the end of the day Wednesday, February 22. Suzanne Johnson will officially become interim on Thursday, February 23
5. The U-46 School Board will inform Suzanne Johnson of any decisions regarding the superintendency no later than June 1, 2023
6. Dr. Sanders cannot recruit and district employee to work for ISBE for one year from the date of his resignation
7. Dr. Johnson will be given support as she will still be doing her current job, nobody will be taking it at this time.

B. Site Exceptions

1. The ETA Board of Directors has approved the site exceptions that were not finalized at the January Board of Directors meeting:
 - a) Harriet Gifford Elementary
 - b) Willard Elementary
2. Moving forward
 - a) No more Schools for Rigor and Equity (SfRE) will be considered this school year
 - b) Any additional site exceptions need to follow the established process
 - (1) ETA Member Driven
 - (2) Specific approval from Executive Director
 - (3) Template needs to be followed as provided (do not create your own)

C. Bargaining Updates

1. The Bargaining Teams, on behalf of the Elgin Teachers Association and the School District U-46 Board of Education, have been continuing to meet regularly to convene bargaining utilizing an Interest Based Bargaining model. The Teams are

pleased to announce tentative agreements have been reached on multiple sections of the contract. The Teams are continuing to meet throughout the months of February 2023 and March 2023, and will address all bargaining topics that have been identified, along with work through the contractual committees.

2. Bargaining Visitors

- a) If interested in being a visitor to bargaining, email Barb at barb.bettis@theeta.org
- b) Visitors cannot take notes
- c) Visitors are held to the same rules of confidentiality as bargaining team members
- d) Purpose of visiting bargaining to observe the process and understand

VII. 2nd Vice President Report

A. Those Who Excel Bowling Event

- 1. Remember to sign up your team for the bowling event at Streamwood Bowl on March 2nd

B. Those Who Excel Nominations

- 1. TWE nomination for 6th and 8th graders will be open until March 3

C. Those Who Excel Senior Applications

- 1. Senior's applications are on the ETA website and will be due by April 14
(reminders will be sent to high schools)

D. TWE 6th and 8th nominations

- 1. Approximately 49 students have been nominated.
 - a) Elementary Schools
 - (1) Channing (4), Clinton (3), Coleman, Creekside, Fox Meadow (3), Harriet Gifford (2), Hawk Hollow (2), Heritage (2), Highland (2), Hilltop, Huff (2), Lowrie (3), McKinley (2), Oakhill (4), O'neal (2), Ontarioville (3), Ridge Circle (2), Timber Trails, Otter Creek (3), Liberty (2), Ridge Circle, Wayne (2)
 - b) Middle Schools
 - (1) Kenyon Woods
- 2. Schools donating baskets
 - a) Elementary Schools
 - (1) Centennial, Clinton, Fox Meadow, Harriet Gifford, Hilltop, Huff, Lords Park, Sunnysdale, Washington, Wayne
 - b) Middle Schools
 - (1) Canton, Eastview, Ellis, Kimball, Larsen, Tefft
 - c) High Schools
 - (1) Elgin
 - d) Please let jose.rosa@theeta.org know if you have a basket by Friday, February 17 so that the tickets can go live that day
 - (1) If you want to bring a basket after Friday, you can still bring it to the bowling event, it will not be on the website
 - e) Sales end Tuesday, February 28 or Wednesday, March 1st please watch the website for details
- 3. Bowling Teams
 - a) Approximately 30 teams have signed up.
 - (1) Elementary Schools
 - (a) Centennial (3), Channing (2), Coleman (3), Hanover

- Countryside (3), Harriet Gifford, Hawk Hollow (2), Huff (4),
Liberty, Prairieview, Sunnydale (2), Washington, Wayne (2)
- (2) Middle Schools
 - (a) Larsen (2), Tefft,
- (3) High Schools
 - (a) Elgin

VIII. Treasurer's Report

- A. Budget Report was presented

IX. Secretary's Report

- A. Membership Report
 - 1. Current Membership Numbers - 2496
 - 2. We will maintain 3 lists for every building
 - 3. Potential Members join.ieane.org
- B. Chicago Steel earned \$115 for TWE

X. Region 24

- A. Spring Elections
 - 1. ETA and Region 24 Spring Election will take place on Tuesday, March 7
 - a) In your packets
 - (1) Scantrons
 - (a) DO NOT FOLD
 - (b) Return unused scantrons
 - (2) Ballots
 - (a) Ballots are different for different levels due to what is being voted on
 - (b) Please make sure you are filling in the correct numbers on the scantron
 - (3) Election and Write-In Instructions
 - b) Ballots are due to the IEA office no later than 5PM. We are in need of volunteers to help count ballots.
 - 2. Reach out to Barb.Bettis@theeta.org if you are interested in helping out with elections
- B. IEA RA
 - 1. 2022 IEA RA vote for a different dues structure that did pass
 - a) Many concerns by Region 24 Members
 - b) Region 24 has written 7 bylaws to present this year
 - (1) These are different options to the new dues structure
 - (2) Scott Sternal and Steve Hoyt sit on the state level committee for this.
 - (3) Region 24 is fighting for its members

XI. GPA

- A. School Board Election
 - 1. Emails sent out to all six candidates running
 - a) Two did not respond
 - b) One said there was no interest in our endorsement
 - (1) Sue Kerr was not seeking any endorsement from any outside agency
 - 2. Request Vote By Mail Ballot - **Wed Jan 04 2023**
 - a) Ballots will not be sent until **Fri Mar 10 2023**

3. Last Day to Register to Vote - **Tue Mar 07 2023**
4. Permanent Sites - Early Voting Period (All Early Voting Polling Places)**Mon Mar 20 2023 - Mon Apr 03 2023**
5. Election Day - **Tuesday, April 04, 2023**
6. Candidates
 - a) Kathleen "Kate" Thommes (incumbent)
 - b) Susan E. Kerr (incumbent)
 - c) Chanda Schwartz
 - d) Samreen Khan
 - e) Maureen Morris
 - f) Heather LH Manzella
7. Region 24 Endorsed Candidates
 - a) Kathleen "Kate" Thommes (incumbent)
 - b) Chanda Schwartz
 - c) Samreen Khan

B. Let Adriana.m.barriga@gmail.com know if you would like to help out with the campaign

XII. Acknowledgments

A. PD Plus

1. New form for PD from ISBE (formally CPDUs and CEUs)
2. U-46 is currently piloting this program with academic teaming
3. The PD is automatically entered into your ELIS account for you
4. PD+ forms can be uploaded to the Professional Credit Tracking website without any additional documentation
5. More PD will use this format and form in the coming years
6. You will still need to upload it into the Professional Credit Tracking System to earn PCs

The ETA RA adjourned at 5:47 P.M.

The minutes were approved on March 15, 2023

Respectfully submitted,

Donna Kielbasa
ETA Secretary