

Schedule 3: Items Requiring Some Discussion

March 19, 2024

(Proposals important to our members that we think the employer could find some agreement with us)

Proposal	Description	Response	Notes
ALL UNITS OR MULTI-UNIT			
Continuation of Library and Email Services Following Completion of Contract (#61) U2 Article 15.28 U1 15.26	<ul style="list-style-type: none"> Continuation of work email services after completion of contract Increase continuation of library services from 12 months to 36 months after completion of contract 		
UHIP Fund U1 Article 15.20 U3 Article 23	Increase fund: <ul style="list-style-type: none"> 2023-24: 15% 10% 2024-25: 2.5% 2025-26: 2.5% 	Increase fund: <ul style="list-style-type: none"> 2023-24: 1% 2024-25: 1% 2025-26: 1% 	
Human Rights Code Based Program Extensions U1 Article 15.10 U2 Article 15.09 U3 Article 11.06	<ul style="list-style-type: none"> Increase program extensions for graduate students who suffer injury or illness from 12 to 24 months Rename article 	<ul style="list-style-type: none"> NO to increasing illness/injury extension provision proposed <i>eliminating</i> language on illness/injury extensions Agreed to renaming article 	
Mentoring Fund (#7) [NEW] U1 Article 15.30 [NEW] U2 Article 15.32 [NEW] U3 Article 11.15	Introduce a new mentorship fund of \$20,000 per year, to be operated under the aegis of the Union, for the purpose of providing mentoring, professional development opportunities, and other supports, with an emphasis on mentoring members of employment equity groups.		
UNIT 1			
Graduate Student Bursary Fund (#48) Article 15.14	Increase fund: <ul style="list-style-type: none"> 2023-24: 15% 10% 2024-25: 2.5% 2025-26: 2.5% 	Increase fund: <ul style="list-style-type: none"> 2023-24: 1% 2024-25: 1% 2025-26: 1% 	
OHRC-Based Extension of Priority Pool Entitlement (#14) U1 Article 12.03.2	Increase Ontario Human Rights Code based extensions from 1 to 2 years		
UNIT 2			
Post-Retirement Benefits (#88) U2 Article 15.27	Improve post-retirement benefits language by providing for continuation of email & library privileges		

Proposal	Description	Response	Notes
Postings (Nursing) (#76) U2 Article 11.01.3	Clarifies meaning of “reasonably connected” as falling within a general category of clinical practice.		