

MINUTES
Board Meeting
January 27, 2025

The **board meeting** of the Tattnall County Board of Education was held on **January 27, 2025, 1:00 P.M.** The meeting was **called to order** with a **welcome** by Board Chair, Mary Ruth Ray, **prayer** by Shawn Sikes and **pledge** to the Flag led by Stephanie Thomas.

Those board members present were:

Mary Ruth Ray, Board Chair
Shawn Sikes
DuAnn Cowart Davis
Stephanie Thomas
Seth Edwards

The board Superintendent present was:

Dr. Kristen D. Waters

System staff members present were:

Donna Bland, Carla Waters, David Tucker, Glenn Stewart, Robin Waters, Tori Flowers, Callie Stanfield, Gwenda Johnson and Debbie Baker.

Visitors present were:

Pam Waters, *Journal-Sentinel*

On Motion of Shawn Sikes, and seconded by DuAnn Cowart Davis, the board unanimously adopted the agenda for January 27, 2025.

Received presentations/requests from visitors/others:

(To assure that the board can conduct its business efficiently, all presentations should be brief and shall be limited, not to exceed five [5] minutes, unless an extension of time is granted. All personnel/student and real estate matters may be discussed in executive session.)

- STMS

II. ITEMS OF INFORMATION AND POSSIBLE ACTION

A. Received reports from Superintendent

1. Superintendent reported:

- a) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by DuAnn Cowart Davis, and seconded by Seth Edwards, it was unanimous to award fencing bid to Waters Fencing in the amount of \$14,539.00.
- b) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Stephanie Thomas and seconded by DuAnn Cowart Davis, it was unanimous to award repairs from Hurricane Helene bid to Johnny Walker, in the amount of \$61,945.00.
- c) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Shawn Sikes and seconded by Seth Edwards, it was unanimous to approve purchase of YOSS Software for HR/Finance in the amount of \$84,000.00.

2. Board Chair reported:

- a) Upon motion of Shawn Sikes and seconded by Stephanie Thomas, it was unanimous to approve the following regular board meeting dates and advertise as required by law: Every fourth Monday of each month at 1:00 p.m. at the Board of Education. With the following exceptions:

May, November & December (3rd Monday)

- b) Upon motion of DuAnn Cowart Davis and seconded by Seth Edwards, it was unanimously approved that Shawn Sikes serve as Vice-Chairman of the school board in the absence of the Board Chair.
- c) Upon motion of Stephanie Thomas and seconded by DuAnn Cowart Davis, it was unanimous to employ Reagan Sauls of Parker Poe, Attorneys & Counselors at Law on an “as-needed” basis for the year 2025.

B. Received reports from other system personnel:

1. Debbie Powell (Kristen Waters)

- a. District financial status review.
- b. Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Shawn Sikes and seconded by Seth Edwards, it was unanimous to approve FY25 Budget Amendment #1.

III. SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

On motion of Stephanie Thomas and seconded by DuAnn Cowart Davis, the board unanimously approved the consent agenda as presented for the January 27, 2025, board meeting.

A. Approved Minutes

Regular board meeting for Monday, December 16, 2024, 1:00 p.m.

B. Employed non-certified personnel (Pending final receipt of criminal background check):
Michael Ansell, Trainer/Bus Driver

C. Accepted resignations and identified personnel leaving the system:

Rachel Glover, teacher, NTES, resignation (Effective 12/20/2024)

Hope Oliver, teacher, STMS, retirement (Effective 6/1/2025)

Shelby Koch, teacher, STMS, resignation (Effective 5/28/2025)

Janet Bussell, teacher, TCHS, resignation (Effective 5/28/2025)

Kerry Waters, teacher, STMS, retirement (Effective 6/1/2025)

D. Accepted November and December 2024, expenditures

IV. Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Stephanie Thomas and seconded by DuAnn Cowart Davis, it was unanimously approved to employ Certified Central Office Administration/Principals (*49%)

Nicole Balkcom	Justin Flowers	Gwenda Johnson	David Tucker
Starla Barker	Tori Flowers	Jonathan King	Lisa Tyler
Cindy Boyett*	Chris Freeman	Destiny Levant	Carla Waters*
Cari Crews	Jodi Graham	Donny Sikes	
Tina Debevec	Lynna Hilliard*	Glenn Stewart*	
Julie Edwards	Tisha Holland	Lisa Trim*	

V. Motioned by DuAnn Cowart Davis, the board adjourned at 1:26 p.m.

Chairman _____

Vice Chair _____

Board Member _____

Board Member _____

Board Member _____

Board Member _____

Secretary _____

Approved: February 24, 2025