

## **Leading with Steady Action in 2025**

### **Step 3: Finding Motivation**

*To start writing, click on File, then “Make a copy” and save it alongside your responses to step 1, perhaps in a folder labeled “My 2025 Development Action Plan” or “2025: Leading with Steady Action.” We’ll add to it as we go.*

### **Tool: Using your strengths to find motivation**

What: Apply the VIA Character Strengths to your development project

Why: To find motivation to work on what's important to you

Time: 30 - 60 minutes

Instructions:

1. Find a space where you feel relaxed and open-minded.
2. Choose one of the options below to learn more about your values and/or another way of connecting with your values.
  - a. Peruse the [24 character strengths](#) (5 minutes)
  - b. Take a free [survey](#) to discover your own strengths (10 minutes)
  - c. Get the [Total 24 Report](#) for more in-depth results and support: (20 minutes, \$49)
3. Soak in your own strengths / values (10+ minutes).
4. Bask in the sun of your values and strengths (timeless)
5. Revisit the area you chose to develop in [Step 1](#) (5 minutes)
6. Update it to reflect your value(s) and perhaps answer the question “what do you want, *really*?” (10+ minutes)

### **[Example of an updated development project]**

Here is an updated statement after reflecting on strengths of curiosity, zest, love of learning, appreciation of beauty and excellence, and love.

*I want to help people connect with the people and things they love. I want to attend music and theater productions for inspiration. I want to use that inspiration to create social experiences for friends, family, neighbors, colleagues, and people who feel disconnected. I hope these experiences will:*

- (1) *remind us how good it is to have fun and relax with others, maybe in a different way that takes us outside our routines, and*
- (2) *make it easier to get together the next time*

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Additional reflections on how this works: *I feel more motivated to act on this idea now that I've connected it to my strengths/values. I feel more comfortable taking a next step. The next step I see right now is to ask my neighbors for their ideas on how to create more of a sense of community on our block, which I can do on an upcoming weekend.*