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April 2024

Dear President Eisgruber & Provost Rexford,

We write on behalf of Princeton University Postdocs & Scholars - UAW (PUPS-UAW), the union that a supermajority of postdoctoral workers and associate research scholars have chosen to form. While we work in diverse academic and professional fields, we are united by a desire to improve our working conditions as well as the quality of research, teaching, and mentorship at Princeton. Through collective bargaining, we aim to make Princeton a stronger, more inclusive, and more equitable institution. We look forward to working alongside other longstanding unions at Princeton (e.g., Local SEIU 175) as well as postdoctoral unions at peer institutions like Columbia, NYU, Mt. Sinai, Rutgers, and the University of California.

Due to overwhelming support, we intend to file a petition with the National Labor Relations Board (NLRB) to initiate the process of establishing PUPS-UAW as our union. We sincerely hope that this process can proceed constructively and without delays. We hope that moving forward, Princeton will respect the democratic will and self-determination of university employees and not interfere with our efforts to unionize. We strongly believe that a constructive relationship between PUPS-UAW and the Princeton administration will benefit the overall quality of research and instruction at Princeton.

To that end, we request that the Princeton administration remain neutral and not attempt to influence postdoctoral workers against unionizing. We would also like to meet as soon as possible to discuss and agree on how best to ensure a fair and efficient process to verify majority support for PUPS-UAW as our union.

Please let us know your availability. We can be reached at info@princetonpostdocunion.org.

Sincerely,

1. Rachel L. Bedder, Postdoctoral Research Associate, Princeton Neuroscience Institute & Department of Psychology
2. Samuel A. Nastase, Associate Research Scholar, Princeton Neuroscience Institute
3. Judy Kim, Postdoctoral Research Associate, University Center for Human Values
4. Paola Estrada, Postdoctoral Research Associate, Molecular Biology
5. Adel Ardalan, Postdoctoral Research Fellow, Princeton Neuroscience Institute
6. Jessica Ng, Postdoctoral Research Associate, High Meadows Environmental Institute
7. Manuel Schottdorf, Associate Research Scholar, Princeton Neuroscience Institute
8. Harrison Ritz, Associate Research Scholar, Princeton Neuroscience Institute

9. Nathan Jessee, Postdoctoral Research Associate, High Meadows Environmental Institute
10. Nana Shumiya, Postdoctoral Research Associate, Electrical and Computer Engineering
11. Diogo Melo, Associate Research Scholar, Lewis-Sigler Institute of Integrative Genomics
12. Evelyn Beaury, Postdoctoral Research Associate, Ecology and Evolutionary Biology
13. Katerina Kanevche, Postdoctoral Research Associate, Chemistry
14. Umut Kamber, Associate Research Scholar, Physics
15. Alexander Haseloer, Postdoctoral Research Fellow, Chemistry
16. Yi Liu, Postdoc Research Associate, Geosciences
17. E. Mika Diamanti, Postdoctoral Research Associate, Princeton Neuroscience Institute
18. Merihan Alhafnawi, Postdoctoral Research Associate, Mechanical and Aerospace Engineering
19. Daniel Hirschel-Burns, Postdoctoral Research Associate, Program in Latin American Studies
20. Ashley Fidler, Postdoctoral Research Fellow, Chemistry
21. Michael Montesano, Lecturer and Postdoctoral Research Associate, Program in African Studies
22. Sally Xie, Postdoctoral Research Fellow, Psychology
23. Samuel Eastman, Postdoctoral Research Associate, Chemical and Biological Engineering
24. Camilo Hernández, Postdoctoral Research Associate, Operations Research and Financial Engineering
25. Renato Bolson Dala Corte, Associate Research Scholar, Princeton School of Public and International Affairs, Center for Policy Research on Energy and the Environment
26. Lucia Stein-Montalvo, Presidential Postdoctoral Research Fellow, Civil and Environmental Engineering
27. Nusrat Molla, Postdoctoral Research Fellow, Andlinger Center for Energy and the Environment
28. Sara Al-Sayed, Postdoctoral Research Associate, Program on Science and Global Security, SPIA

29. Daren Wu, Postdoctoral Research Associate, Andlinger Center for Energy and the Environment
30. Evan Russek, Postdoctoral Research Associate, Computer Science
31. Happy Buzaaba, Postdoctoral Research Associate, PIIRS
32. Annie Stephenson, Postdoctoral Research Associate, Ecology and Evolutionary Biology
33. Supratik Baralay, Postdoctoral Fellow, Society of Fellows/Classics
34. Lacy Feigh, Postdoctoral Fellow and Lecturer, Society of Fellows and History
35. Robert Martin, Postdoctoral Research Fellow, Chemistry
36. Alina Emelianova, Postdoctoral Research Associate, Chemical and Biological Engineering
37. Julie Charlton, Postdoctoral Research Associate, Princeton Neuroscience Institute
38. Rich Pang, Postdoctoral Research Associate, Biophysics
39. Bonan Zhao, Postdoctoral Research Associate, Computer Science
40. Moamen Elmassry, Postdoctoral Research Fellow, Molecular Biology
41. Divyansh Chug, Postdoctoral Research Associate, Princeton School of Public and International Affairs, Center for Policy Research on Energy and the Environment
42. Rebecca Jones, Postdoctoral Research Associate, Molecular Biology
43. Temi Ogunye, Associate Research Scholar, Politics
44. Elliott Sturtevant, Postdoctoral Research Associate, Princeton-Mellon Initiative in Architecture, Urbanism, and the Humanities
45. Eunsung Yoon, Postdoctoral Research Associate, Sociology
46. Clayton Goodgame, Postdoctoral Research Associate, Hellenic Studies
47. Andrea Mariosi, Postdoctoral Research Associate, Lewis-Sigler Institute of Integrative Genomics
48. Daniel Robert Weilandt, Postdoctoral Research Associate, Lewis-Sigler Institute of Integrative Genomics
49. David Setton, Brinson Prize Fellow, Astrophysical Sciences
50. Lucia Armillotta, Associate Research Scholar, Astrophysical Sciences
51. Philipp Kempfski, Postdoctoral Research Fellow, Astrophysical Sciences

52. Rajsekhar Mohapatra, Postdoctoral Research Associate, Astrophysical Sciences
53. Grace Telford, Carnegie-Princeton Fellow, Astrophysical Sciences
54. Vicente Valenzuela, Postdoctoral Research Associate, Astrophysical Sciences
55. Charlotte Ward, Postdoctoral Research Associate, Astrophysical Sciences
56. David Hosking, Postdoctoral Research Fellow, Physics
57. Pierre Bodere, Postdoctoral Research Fellow, Economics
58. Kamesh Krishnamurthy, Associate Research Scholar, Physics
59. Andrew Williams, Postdoctoral Research Associate, Atmospheric and Oceanic Sciences
60. Sultan Abdul Wadood, Postdoctoral Research Associate, Electrical and Computer Engineering
61. Anamika Anamika, Postdoctoral Research Associate, Mechanical and Aerospace Engineering
62. Sina Tafazoli, Associate Research Scholar, Princeton Neuroscience Institute
63. Martin Erinin, Associate Professional Specialist, Mechanical and Aerospace Engineering
64. Nicolo Scapin, Postdoctoral Research Associate, Mechanical and Aerospace Engineering and High Meadows Environmental Institute
65. Hernando Colman, Postdoctoral Research Associate, Mechanical and Aerospace Engineering
66. Sergio Ángel García Echaury, Associated Research Scholar, Chemical and Biological Engineering
67. Kirsten Ziman, Postdoctoral Fellow, Princeton Neuroscience Institute
68. Sadaf ul Zuhra, Postdoctoral Research Associate, Electrical and Computer Engineering
69. Palas Kumar Farsoiya, Postdoctoral Research Associate, Department of Mechanical and Aerospace Engineering
70. Michelle Livings, Postdoctoral Research Associate, Center for Research on Child and Family Wellbeing, School of Public & International Affairs
71. Forrest Rogers, Postdoctoral Research Fellow, Princeton Neuroscience Institute & Department of Molecular Biology
72. Kate Nussenbaum, Postdoctoral Research Associate, Princeton Neuroscience Institute

73. Naveed Mansoori, Associate Research Scholar, Bijan and Sharmin Mossavar-Rahmani Center for Iran and Persian Gulf Studies
74. Guillaume Falmagne, Postdoctoral Research Associate, High Meadows Environmental Institute & Ecology and Evolutionary Biology
75. Oded Bein, Postdoctoral Research Fellow, Princeton Neuroscience Institute & Psychology
76. Esmeralda Fonseca, Postdoctoral research associate, Princeton Neuroscience Institute
77. Devin Simpkins, Postdoctoral Fellow, Molecular Biology
78. Wouter Haverals, Postdoctoral Research Associate, Humanities Council
79. Christian Rivera, Postdoctoral Research Associate, High Meadows Environmental Institute, Anthropology, and Ecology and Evolutionary Biology
80. Milos Nikolic, Postdoctoral Research Associate, Lewis-Sigler Institute for Integrative Genomics
81. Guenther Turk, Postdoctoral Research Associate, Princeton Materials Institute
82. Talia Borofsky, Postdoctoral Fellow, Ecology and Evolutionary Biology
83. Noelle Lucey, Associate Research Scholar, High Meadows Environmental Institute
84. Gregory Valdespino, Postdoctoral Research Associate, Architecture
85. Suzanne Van Geuns, Postdoctoral Research Associate, Center for Culture, Society, and Religion
86. Rui Wang, Postdoctoral Research Associate, Atmospheric and Oceanic Sciences
87. Eartha Mae Guthman, Postdoctoral Research Fellow, Princeton Neuroscience Institute
88. Seth Akers-Campbell, Postdoctoral Research Associate, Princeton Neuroscience Institute
89. Caroline Jahn, Associate Research Scholar, Princeton Neuroscience Institute
90. Polina Iamshchinina, Postdoctoral Research Associate, Princeton Neuroscience Institute
91. Emanuele Silvio Gentile, Postdoctoral Research Associate, Atmospheric and Oceanic Sciences Program
92. Francisco Apen, Postdoctoral Research Associate, Geosciences
93. Alliya Akhtar, Postdoctoral fellow, Geosciences

94. Nima Jabeti-Lashkari, Postdoctoral Research Associate, Chemical and Biological Engineering
95. Hongming Yi, Associate Research Scholar, Civil and Environmental Engineering
96. Aditya Lele, Associate Research Scholar, Mechanical and Aerospace Engineering
97. Delilah Gates, Associate Research Scholar, Physics
98. Palash Sashittal, Postdoctoral research associate, Computer Science
99. Bhuwan Khatri Chhetri, Postdoctoral Research Associate, Molecular Biology
100. Megan Rothstein, Postdoctoral Research Associate, Molecular Biology
101. Xiao Li, Associate Research Scholar, Lewis-Sigler Institute of Integrative Genomics
102. Kwan Yin Lee, Postdoctoral Research Associate, Molecular Biology
103. Chetan Aditya, Postdoctoral research associate, Molecular biology
104. Xukang Shen, Postdoctoral Research Associate, Molecular Biology
105. Jan Seliger, Postdoctoral Research Fellow, Chemistry
106. Sam Mundy, Postdoctoral Research Fellow, Mathematics
107. Suwendu Giri, Visiting Postdoctoral Research Associate, Physics
108. Rita Teixeira da Costa, Associate Research Scholar, Physics
109. Mebrahtu Weldeghebriel, Postdoctoral Research Associate, Geosciences
110. Mostafa Abdou, Postdoctoral Research Associate, Princeton Neuroscience Institute
111. Wenfan Ke, Postdoctoral Research Fellow, Molecular Biology
112. Grace Panetti, Postdoctoral Research Associate, Chemistry
113. Amna Liaqat, Postdoctoral Research Fellow, Center for Information Technology Policy
114. Jaehoon Ji, Postdoctoral Research Associate, Electrical and Computer Engineering
115. Salma Mozaffari, Postdoctoral Research Associate, Civil and Environmental Engineering & Architecture
116. Viliam Vano, PCCM fellow, Physics
117. Armando Espindola, Postdoctoral Research Associate, Geosciences

118. Archontoula Giannakopoulou, Postdoctoral Research Fellow, Chemical & Biological Engineering
119. Jeffrey Lees, Associate Research Scholar, Andlinger Center for Energy and the Environment & School of Public and International Affairs
120. Iakovos Saridakis, Postdoctoral Research Fellow, Chemistry
121. Parijat Sil, Postdoctoral Research Fellow, Molecular Biology
122. Jake Snell, Postdoctoral Research Associate, Computer Science
123. Javier Alejandro Masís, Postdoctoral Research Fellow, Princeton Neuroscience Institute
124. Joseph Alexander, Postdoctoral Research Associate, Electrical and Computer Engineering
125. Bjarke Frost Nielsen, Postdoctoral Research Associate, High Meadows Environmental Institute
126. Jonathan Fetherolf, Postdoctoral Research Associate, Chemistry
127. Noriyuki Takanashi, Visiting Research Scholar, Chemistry
128. Augustin Hennings, Postdoctoral Research Associate, Princeton Neuroscience Institute
129. Maral Sahebjame, postdoctoral research associate, Center for Iran and Persian Gulf Studies
130. Francesca Mignacco, CPBF fellow, Physics
131. Stavros Drakopoulos, Associate Research Scholar, Princeton Materials Institute
132. Guangming Cheng, Associate Research Scholar, Princeton Materials Institute
133. Harry Wells, Postdoctoral Research Associate, High Meadows Environmental Institute & Ecology and Evolutionary Biology
134. Grace C. McKenzie-Smith, Postdoctoral Research Associate, Lewis-Sigler Institute of Integrative Genomics
135. Andrew Chael, Associate Research Scholar, Physics
136. Stephanie Custode, Princeton Presidential Postdoctoral Fellow, Department of Psychology
137. George Wong, Associate Research Scholar, Physics

138. Sushant Saryal, Postdoctoral Research Associate, Chemistry
139. Tanya Berry, Postdoctoral Research Associate, Chemistry
140. Anubhav Jha, Postdoctoral Research Associate, Politics
141. Adam Morris, Postdoctoral Research Fellow, Psychology
142. Jodi Kraus, Postdoctoral research fellow, Molecular Biology
143. Nils Siemonsen, Associate Research Scholar, Physics
144. Martin Zettersten, Postdoctoral Research Fellow, Psychology
145. Anna Barron, Postdoctoral Research Associate, SPIA
146. Yeon Soon Shin, Postdoctoral Research Associate, Psychology
147. Alex Johnson, Postdoctoral Research Associate, Lewis Sigler Institute