CMS and Matthews Elementary School's Commitment to

Our Staff and Students

The Charlotte-Mecklenburg Board of Education is committed to providing a world-class school system which supports educational excellence regardless of race, gender, national origin, different abilities, or religion, by providing the following:

> Equitable academic programs and services which respond to the needs of a diverse student population, and which prepare all students for a changing workplace and pluralistic society are essential. (Policy IFC)
>
> Equal access to excellent educational opportunities for all students in all its schools. (Policy ADA)

In compliance with Federal Law and Title IX of the Education Amendments of 1972, Charlotte- Mecklenburg Schools prohibits discrimination or harassment against any person on the basis of sex, gender, race, color, religion, national origin, age, or disability.

If a staff, student, or parent/guardian at Matthews Elementary School has any concerns regarding discrimination or harassment, please contact the following:

Matthews Elementary School Campus Title IX Liaison
Mr. Doug Franzone, Assistant Principal
douglas.franzone@cms.k12.nc.us
980-343-3940

cms Title IX

For district level concerns, please contact:

Michele Jean-Jumeau
Director, Title IX Office
CMS District Title IX Administrator
titleixcoordinator@cms.k12.nc.us