

LICENSED EMPLOYEE SUSPENSION

District employees shall perform their assigned job, respect and follow board policy, and obey the law. The superintendent is authorized to suspend a district employee pending board action on a discharge, during investigation of charges against the employee, or for disciplinary purposes. It shall be within the discretion of the superintendent to suspend a district employee with or without pay.

Legal Reference: Northeast Community Education Association v. Northeast Community School District,
402 N.W.2d 765 (Iowa 1987).
McFarland v. Board of Education, of Norwalk Community School District,
277 N.W.2d 901 (Iowa 1979).
Iowa Code §§ 20.7, .24 (1993).

Cross Reference: None

Adopted: 11/21/1994
Modified: 02/15/2021
Reviewed: 12/15/2025