



## ***Walnut Valley Consortium Teacher Induction Program***

### **Early Completion Option Application**

The Commission-approved *Walnut Valley Consortium - Induction Program* provides the Early Completion Option (ECO) under Senate Bill 57 (Chapter 269, Scott). This option serves experienced and exceptional Induction Candidates. All Candidates are apprised of the opportunity to apply for this option.

**Candidate Name** \_\_\_\_\_

**District** \_\_\_\_\_ **School Site** \_\_\_\_\_

**Current Academic Area/Grade level** \_\_\_\_\_

#### **SB 57 Option - Minimum Criteria:**

**I.** Verification of Experience and Qualifications (Form II): Verification of current full-time teaching position from the current Human Resource Department. *AND* prior teaching experience as teacher-of-record within credential authorizations for a minimum of two years (California public school, accredited private school, charter school, or intern teachers)

**II.** Evidence of exceptional practice during prior professional experience, based on elements of the *California Standards for the Teaching Profession* (copies of **two formal administrator evaluations** from previous years)

**III.** Recommendation letter from current Site Administrator stating that you are an experienced and exceptional Candidate and will be able to fulfill the extra responsibilities and rigor of the one-year option for induction.

**IV.** Classroom observation by a member of the induction leadership verifying a satisfactory level of classroom management.

***I have met the minimum criteria required for the SB 57 Induction Option and have attached the completed verification of qualifications, recommendation letter, and evidence of exceptional practice through two previous Site Administrator evaluations.***

**Candidate Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

## Form II: VERIFICATION OF EXPERIENCE AND QUALIFICATIONS

This is to certify that \_\_\_\_\_ (name of Candidate) meets the experience and qualification requirements toward eligibility for the Walnut Valley Consortium – Teacher Induction Program SB 57 Early Completion Option (ECO) as follows:

1. *Prior teaching experience as teacher-of-record within credential authorizations (two years minimum).*

Candidate has been employed as a Teacher-of-Record from \_\_\_\_\_ to \_\_\_\_\_.  
(date) (date)

2. *The Candidate is currently employed in a full-time position at \_\_\_\_\_ (site) in the position of \_\_\_\_\_.*

Human Resource Verification (Signature): \_\_\_\_\_ Date: \_\_\_\_\_

Name/Title: \_\_\_\_\_

School District: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

### FOR INDUCTION OFFICE USE ONLY:

Candidate name: \_\_\_\_\_

Yes/No – Candidate has earned a minimum rating of “met” in prior formal evaluations

Yes/No - Candidate qualifies in the category of “exceptional” based on site administrator recommendation

Yes/No – Candidate’s teaching assignment qualifies as full-time, based on verification by Human Resources.

Yes/No –Candidate’s classroom management is determined to be satisfactory, based on Induction leadership observation evidence

**This Candidate \_\_\_does\_\_\_does not qualify for ECO based on the stated qualifications.**

\_\_\_\_\_  
Signature of Program Director

\_\_\_\_\_  
Date

## **Evaluation Procedures**

### ***On-going monitoring***

Once the Early Completion Packet is submitted with all supporting documentation and approved, ECO Induction Candidates will sign the ECO Memorandum of Understanding, which details all responsibilities of the Early Completion Option (next page).

Ongoing monitoring of the Early Completion Option (ECO) Candidate's progress will reflect the processes and evidence required of all participants in the Consortium's Induction Program. This monitoring will involve the Program Director, the Consortium Leadership Team, the Candidate's Mentor, and Lead Mentor, if assigned.

### ***Timelines***

***All applications and supporting documentation must be turned in no later than October 1, 2025.***

Progress reviews and evaluation timelines will be adjusted to accommodate the faster pace at which work is being completed. Document reviews at each submission deadline will determine the status of the Candidate's progress in Year One. If requirements are not completed in a satisfactory and timely manner, then the Induction Candidate will be informed that they must revert to the two-year Induction program.

Any Candidate failing to demonstrate proficiency and commitment in completing all required elements of the Early Completion Option will be restored to the original Induction program to meet the regular timeline for completion.

### ***Recommendation for Professional Clear Credential***

The final formal review by Induction Leadership will occur after the Exit Interview in Year One, at which time the decision will be made as to whether the Candidate successfully met the Early Completion Option. If the Candidate is successful, the recommendation for the Professional Clear Credential will follow procedures established in the Walnut Valley Consortium's Induction program. In the event that the Candidate has neglected to complete the requirements, based on the rubric assessments, he/she will revert to the two-year program and complete one more year of induction.



## ***Early Completion Option***

### **Memo of Understanding**

The Walnut Valley Consortium assists qualified teachers in earning their clear credentials through systematic induction into the teaching profession. This Memo of Understanding (MOU) clarifies the role of the Consortium and the responsibilities of each Early Completion Option Candidate.

#### ***The Walnut Valley Consortium will:***

1. Assign each Induction Candidate (IC) a qualified Mentor who is trained in mentoring skills and induction processes. Every attempt is made to match IC and Mentor by grade level/content area and school site.
2. Issue each IC the appropriate resources to complete Induction in one year.
3. Check Induction documentation at midyear to determine if the Candidate's documentation is of high quality and whether the Candidate is meeting the recommended timeline for completion.
4. If documentation is missing or not of satisfactory quality by the end of the school year, the program coordinator will inform the induction Candidate that they have reverted to a two-year program and will be continuing the program for another year.

#### ***The Induction Candidate will:***

1. Sign and return this MOU to the Induction secretary and complete all program assessments and surveys.
2. Meet a minimum of 4 hours per month with the assigned Mentor, as documented in support logs, to work toward completion of Induction and clear credentialing requirements.
3. Attend all required Collaborative, Colloquium, and Exit Interview meetings.
4. Complete Milestones in a timely manner, adhering to submitted individualized deadlines.
5. Complete all induction milestones.
6. Create a presentation to be shared at the year-end Colloquium.
7. Attend a minimum of six professional development sessions as evidenced by the Menu of Options Verification.
8. Monitor online portfolio feedback to determine if that documentation is of high quality and is following the recommended completion timeline.
9. Participate in an Exit Interview session at the end of the school year.
10. Inform the Program Director, Ron Thibodeaux, of any issues as they arise throughout the school year. These include a lack of Mentor support and/or circumstances that might impact Milestone completion.

***Failure to meet the above requirements for Early Completion will result in the revocation of the Early Completion Option, and the Candidate will automatically revert to the regular two-year program. Candidates also have the option to voluntarily switch to the two-year program at any point in the first year of induction. If there are extenuating circumstances (maternity leave, medical leave, etc.) the Candidate will notify the induction leadership immediately so that the timeline for completion can be modified appropriately.***

***By signing below, I understand my commitment to the Walnut Valley Induction process and agree to the terms of Early Completion.***

**Name:**

**Signature:**

**Date:**

**School Site:**

**District:**

**E-mail Address:**