

**Ph.D. in Addiction Counseling,
Minor in Faith-Based Recovery Services
HBI University**

Course Duration: 3 years

Credit Hours: 105



Program Description

The Doctor of Philosophy (Ph.D.) in Addiction Counseling at HBIU University is designed to prepare students for advanced research, leadership, and implementation in the field of addiction counseling. This program integrates both theoretical foundations and practical approaches, ensuring that graduates are well-equipped to address the complexities of addiction, provide therapeutic interventions, and contribute to the development of effective addiction treatment programs. Students will explore critical areas such as addiction theory, counseling techniques, ethical considerations, and mental health interventions, equipping them to make significant contributions to the field of addiction recovery and counseling.

A key feature of the program is the Minor in Faith-Based Recovery Services specialization, which provides students with specialized training in incorporating faith-based principles into addiction counseling and recovery services. This track is designed to help students understand how faith-based approaches can be integrated into therapeutic settings, providing support to individuals struggling with addiction

in ways that align with spiritual beliefs and values. Students will study topics such as spiritual care in addiction recovery, faith-based counseling techniques, and the role of religious communities in promoting recovery and healing.

The program includes foundational courses in addiction counseling theory, human development, substance abuse treatment methods, crisis intervention, and ethical practices in counseling. Students will also have opportunities to take electives that focus on specific areas of addiction counseling, including dual diagnosis, trauma-informed care, and specialized treatments for various forms of addiction. Research methodology training will ensure that students can conduct high-quality, original research that advances the understanding of addiction counseling and recovery.

Admissions Requirements

- Master's degree in a relevant field
- Minimum GPA of 3.0
- GRE scores (if applicable)
- Statement of Purpose (1,000-1,500 words) outlining research interests
- Three letters of recommendation
- Academic writing sample
- Curriculum Vitae (CV) or resume
- Interview with faculty (if required)

Core Foundational Courses (60 Credit Hours)

Course Code	Course Name	Credit Hours
PH.D 701	Advanced Theories in the Field	3
PH.D 702	Applied Research Methods	3
PH.D 703	Leadership and Ethics	3
PH.D 704	Strategic Decision Making	3
PH.D 705	Policy and Governance	3
PH.D 706	Crisis and Risk Management	3
PH.D 707	Innovation in the Field	3
PH.D 708	Global Perspectives	3
PH.D 709	Case Study Analysis	3
PH.D 710	Capstone in the Field	3

Minor in Faith-Based Recovery Services (15 Credit Hours)

Course Code	Course Name	Credit Hours
MINO 701	Introduction to the Minor Field	3
MINO 702	Ethics and Best Practices	3
MINO 703	Case Studies and Applications	3
MINO 704	Policy and Governance in the Minor	3
MINO 705	Capstone Project in the Minor	3

Research, Dissertation, and Defense (30 Credit Hours)

Course Code	Course Name	Credit Hours
DISR 801	Research Methods in Human Resources	3
DISR 802	Theoretical Frameworks in HR Research	3
DISR 803	Quantitative and Qualitative Research Methods	3
DISR 804	Dissertation Proposal Development	3
DISR 805	Data Collection and Analysis	3
DISR 806	Dissertation Writing: Literature Review	3
DISR 807	Dissertation Writing: Methodology	3
DISR 808	Dissertation Writing: Findings and Analysis	3
DISR 809	Dissertation Defense Preparation	3
DISR 810	Final Dissertation Defense	3

Program Outcomes

- Conduct advanced research in ph.d. in addiction counseling.
- Develop expertise in minor in faith-based recovery services and its applications.
- Lead policy, research, and practical implementation in the field.
- Contribute to academic and industry advancements.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
HR Director (Corporate/Non-Profit)	\$90,000 - \$160,000
Organizational Development Consultant	\$85,000 - \$150,000
Talent Acquisition Specialist	\$75,000 - \$130,000
University Professor (HRM)	\$80,000 - \$140,000
HR Policy Analyst	\$85,000 - \$135,000
Chief Human Resources Officer (CHRO)	\$120,000 - \$250,000