



## PERFORMANCE MANAGEMENT AND EVALUATION SYSTEM (PMES) FOR TEACHERS

### CLASSROOM OBSERVATION TOOL (COT) – OBSERVATION NOTES FORM

OBSERVER: \_\_\_\_\_

DATE: \_\_\_\_\_

TEACHER OBSERVED: \_\_\_\_\_

TIME STARTED: \_\_\_\_\_

SUBJECT & GRADE LEVEL TAUGHT: \_\_\_\_\_

TIME ENDED: \_\_\_\_\_

OBSERVATION:      1 ☐    2 ☐    3 ☐    4 ☐

#### **DIRECTIONS FOR THE OBSERVERS:**

Write your observations on the teacher's classroom performance on the space provided. Use additional sheets whenever necessary.

\_\_\_\_\_  
Signature over Printed Name of the Observer