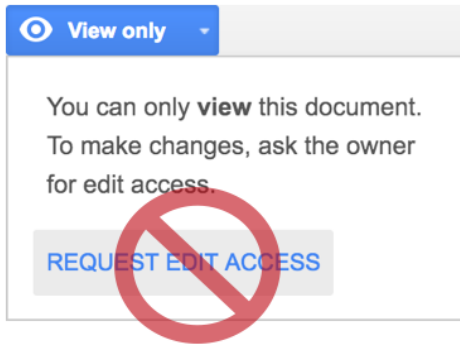


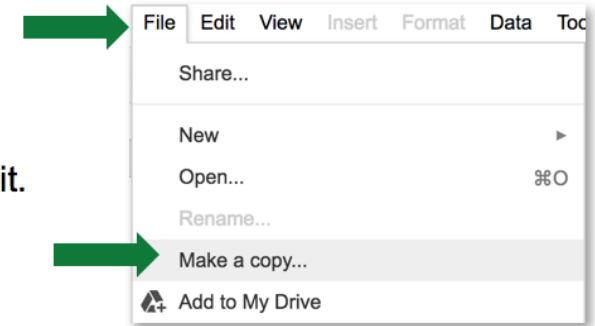


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Template on page 2.

SITUATION CONSIDERED

Job Change Pros and Cons

	OPTION 1	OPTION 2
	Stay in Current Job	Change Jobs
Pros	• Job stability with known income and benefits. • Familiarity with current role, colleagues, and company culture. • Opportunities for skill development. • Predictable salary and benefits package.	• Opportunities for career growth and higher earning potential. • Fresh challenges and opportunities for learning. • May secure higher salary and better benefits. • Expand professional network and connections.
Cons	• Limited opportunities for career advancement. • Risk of becoming stagnant or feeling unchallenged over time. • Annual raises and promotions may be slow. • Company's structure is changing, which could negatively affect current job.	• New job may not meet expectations. • It may take time to adapt to new work environment and culture. • May require relocation.
Risks	• Economic or company-specific factors could lead to layoffs or downsizing. • Current skills may become outdated, making it harder to find new job. • Long-term dissatisfaction could lead to burnout.	• New company's culture may not be great fit. • Unsuccessful salary negotiations.
Unpredictable Factors	• Company's financial health. • Market trends and industry changes.	• New company's financial health and stability. • Team dynamics with colleagues and managers.
Best-Case Scenario	• Continue to enjoy job stability, gain valuable experience, and company thrives.	• Find rewarding job that offers career advancement, higher pay, and supportive work environment.
Worst-Case Scenario	• Become stuck in dead-end job, miss out on opportunities, and face layoffs due to company troubles.	• New job turns out to be poor fit and leads to job dissatisfaction or even job loss.

PRINTABLE PROS AND CONS WORKSHEET

SITUATION CONSIDERED

	OPTION 1	OPTION 2
Pros		
Cons		
Risks		
Unpredictable Factors		
Best-Case Scenario		
Worst-Case Scenario		

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