

# H.A.W.S., Inc.

## World Service Conference Minutes

### August 2024

#### Day 1

- Meeting opens with Serenity Prayer
- Matt makes announcements about facilities and rates
  - Ian makes announcements about facilities, bathrooms, smoking, vaping, etc.

#### Roll Call

- Alabama - Kirsten C - 2 votes (1 by proxy)
- Arizona - Katie J - 1 vote, Barbara L - 1 vote, Max J - 1 vote, Lori P - 1 vote, Devon M - no vote
  - California - Michael P - 1 vote, Ian H - 1 vote
  - Colorado - Sarah G - 1 vote, David F - 1 vote, Blayne I - no vote
- Georgia - Gray D - 1 vote, Tom M - 1 vote, Jamie - 1 vote, David E - 1 vote
  - Louisiana - Renee B - 2 votes (1 by proxy)
- Michigan - Ben R - 2 votes (1 by proxy)
- New York (Western) - TJ S - 1 vote, Lindsay A - 1 vote, Christopher M - no vote,
  - New York (Long Island) - Matt - 2 votes (1 by proxy), Lis - 1 vote
  - Ohio - Woody W - 2 votes (1 by proxy), Wayne B - 1 vote by proxy
- PA/NJ - Alex S - 2 votes (1 by proxy)
- Tennessee (HAMS) - Lindsay T - 1 vote, Perry B - 1 vote, Esther N - 1 vote, Crystal G - no vote
  - Central Texas - Caroline B - 1 vote, John F - 1 vote
- Utah - Jen H - 1 vote, Otto J - 1 vote
- Washington/Seattle - Sabrina K - 1 vote, Jacob C - 1 vote, Dani G - no vote
- Wisconsin - Dylan C - 1 vote, Aaron K - 1 vote, Calob P - 1 vote, Seth W - no vote, Erick F - 1 vote, Karissa C - 1 vote
- HAWS - Lindy H - 1 vote, Sara R - 1 vote, Wayne B - 1 vote, Logan C - 1 vote, Yonah G - 1 vote, Pat B - 1 vote, Aaron M - 1 vote, Anna A - 1 vote, Ole C - 1 vote, Adam D - 1 vote
- Trustees - Eric S - 1 vote, Eric E - 1 vote, Justin W - 1 vote, Stevie S - 1 vote, John C - 1 vote

There are a total of 58 votes - quorum is 39 votes

Jake R (Parliamentarian) provides information on floor conduct. Discuss brief important points on Robert's Rules of Order, discuss 12 traditions and concepts and their application within the conference. We are here for what is best for HA as a whole

#### **Recognition of New Areas -**

##### **Adam D makes motion to recognize Michigan as formal area, 2nd - passes**

- Adam D - Point of clarification - Proxy vote can only be passed to delegate or alt delegate for that area or a neighboring area - Not sure if Wayne can vote by proxy for Ohio

- Wayne B - rescinding 1 proxy vote - Changed to Aaron K - 2 votes (1 by proxy)

Ian F -we need an interim secretary for the duration of the conference to support Renee.

**Adam D. nominates Logan C, seconded**

- Jake goes over qualifications
- Logan accepts nomination - - gives resume for qualifications
- No discussion
- **Motion carries**

Jake page 37b WSM says Sect does not vote, this is not how we have previously operated

**Adam D - motion to suspend rules for Sect to vote**

- Discussion:
- Will voting take away from ability to take notes
- POI IF both already carry votes is this discussion necessary - Ian clarifies that it gives add'l vote as Sect
- David E - against - positions should carry neutrality and not sway votes
- **Vote - Motion Fails**

**Reports**

**WSOB**

- Board introduces themselves
- Ratification of new Members - Yonah - CLM, Aaron - At Large, Adam D - IP Chair

**Treasury Report**

- still some problems
- best financial position HA has ever been in
- Finding ways to develop revenue
- We now have a \$17km prudent reserve

**Yonah - CLM - 541 sales 2023 - 56 dollars - \$30k**

- 220 contribution - \$8375
- Merch launched on them website - shirts are available
- steps and traditions will available
- Wristbands will be available
- There is a link on the mainline to recommend merch or designs

**Sarah R - Webmaster -**

- new GoDaddy package approved with firewall and security.
- There is a new meeting finder on the website
- took a hit on members rotating out of positions - they need help (she requests non-delegate members
- Referral system has been abandoned - all referrals are submitted through HAWS Sect and a back-up email - one referral for a search engine option on the website

**HAWS Outreach Chair - Anna A**

- Restructured committee to align with regions
- Unestablished areas - Santa Barbara, CA; Lexington, KY; Parkersburg, WV; Chicago, IL; Joliet Township, IL - also Melbourne United Kingdom, Scotland, Sweden, South Africa,

Canada, Hawaii, Florida, Maryland

- Sent “how to start an HA Meeting” fliers to 40 Alano clubs/recovery clubhouses in locations without HA
- An AA meeting in Lansing, MI reached out concerning their inability to help Heroin Addicts, we sent representatives to meet to share what HA is, isn't and how to start a meeting
- Email for International Inquiries
- Outreach Committee really needs help

### **H&I - Lindy**

- Updated by-laws and guidelines
- Working on getting HA responders up and running better
- Started HA in a couple local jails
- Assembled a small committee - looking for new members
- Being called H&I is difficult, T&C would be better
- Get new members by reaching them in the jails

### **Personnel - Ole C**

- Reviewed resumes
  - Yonah (at large then CLM Chair)
  - Aaron M (at large)
  - Adam D (PI Chair)
- Developed and implemented a mechanism that automatically calculates attendance ● Collaborated with independent contractor to put guidelines in place and gave him his first raise in 4 years
- Worked with the HAWS board to conduct internal misconduct investigation ● Continue to interview applicants for service - send resume to HAWS Secretary

### **HAWS Secretary - Pat**

- S&B new WSM up on website
- Compliance Officer - internal report of harassment - internal investigation was carried out - the person resigned - complainant was agreeable to the outcome -
- Aiding Chips & Lit in developing new bylaws
- Updated the By-Laws

### **Mainline - Logan C**

- Average from July - July Averaged 38.1 clicks - Opens 4.5% clicks
- No monumental changes
- In need of content - this is the first month with no content to publish

### **Intellectual Property - Adam D**

- Collaborating with attorney in Mesa, AZ who specializes in this type of law ● We were able to trademark the name Heroin Anonymous
- Created a “media release” form for all submissions rc'd by HAWS
  - Rc'd one referral for HA to adopt AA's Responsibility Statement - AA said no

### **Book Writing - Alex**

- Committee formed
- Story submission mechanism in place and rolled out
- Book outline (table of contents) design underway
- Nov 1 story submission closes

- March 2025 rough draft completed
- April 2025 rough draft submitted to conference

- **Discussion/Questions** - Ian clarifies these are POI's

- David F - 5 columns of #'s, are '21, '22 & '23 actual #'s and '24 & 25 Projections?
- Wayne B - confirms correct
- David F - Contributions - 2024 we had \$5,000 in the budget, this year shows \$12,000
- Wayne B - one area contributed \$6,000 which brought 2024 up higher
- David F - Conference Expenses - are we still thinking conference as a whole will be around-\$2,000
  - Wayne B - we are still going to have around a \$2,000 conference loss
- Adam D - Loss will be greater due to the expenses of having to fly all the audio equipment out from AZ - also board increased reimbursements
- David F - board travel expenses are tracked separately, so last year we projected \$7,000 loss with travel expenses
  - Adam D - we will still be within the projected loss for conference
- David F - discrepancies in Convention revenues - do we have a better idea of where we stand on convention revenue
- Justin W - these are rough numbers, hotel cost \$8399, Other Expenses - \$7891, Total \$17,500 estimate for expenses - Brought in \$11,520. in revenue so far - If merch is sold out approx \$12,000 - \$13,000 - Best Estimate \$10,000 - \$20,000 in total revenue for the convention
- Justin W - bought into Chase Business Software - we have card readers, receipts, charge sales tax, website gives detailed date - the next convention will receive all the equipment and access to the software
  - David F - doesn't see any sort of balance sheet in the financials
- Adam D - been discussed for a while - hoping to have all that information in the future
- Justin W - bookwriting committee - how many stories submitted - 4 How many do we want for a high quality book
  - Alex - would like 15, don't worry about the "writing" of the story, we have professional writers to help with that, Length of stories approximately 1,500 - 3,500 words, Type of stories that will help the heroin addict, your background with heroin, how you discovered HA, your experience with HA and the steps, what you have done to stay sober and carry the message
- Matt - those that do not want to write, can they accept audio submissions - YES
- David - Budget Questions - why do we have fairly significant expenses for convention on a non convention year and why are we charging less for shipping and handling that what we are paying for postage
  - Wayne B - because boxes cost more than stamps
  - Wayne B - convention expenses on non convention year is because conventions take two years to plan, there is going to be deposits, down payments, etc.

## **Trustees Report**

### **Southeast Region - John C**

- Meet bi monthly - reports from meetings, new meetings in place
- Treasurer in place
- \$585 in bank account (supplement delegates getting to conference and struggling areas)
- Regional events quarterly to promote unity - we got 3 in, Memphis, New Orleans, ● Liaison - connects people with contacts around HA
- Give quarterly reports to know we are doing as a region
- Finalize by-laws, as we don't have any
- Grow the region as a whole

### **Pacific Region - Eric S**

- Tried to establish structure hasn't gelled - Region is very spread out - geographic difficulties
- Don't have a treasury
- Attempt to establish some order nothing has really stuck

### **Central Region - Eric E**

- Meet quarterly - OH, IN, IL, WI, MO, MI
- One regional convention - want to plan another one

### **Southwest Region - Stevie**

- Attend monthly board meeting, every other month regional meeting
- Haven't really established much structure
- Not really close enough to connect with other areas for events
- AZ, CO, UT & TX show up and talk and try to figure things out
- No treasurer, need secretary
- Pick a place to meet and fund raise
- Meeting as a region, haven't figured out any events

### **Northeast Region - Justin W**

- Was meeting regularly - ran out of things to meet about
- Convention has been main focus
- Next plan will be for a NE Regional Convention
- Working on outreach - areas are struggling
- Reached out to NH to get them to come to conference unsuccessfully ● Looking for recommendations of what we can do as Board of Trustees to better serve HA as a whole

## **Discussion/Questions**

- Anna C - Trustees can help by showing up when new meetings want to start - liaison between outreach and regions and meetings

- Matt M - centralized fund and availability - how do we decide who it is delegated to
  - John C responds - he was strictly talking about the SE Region - they have a bank account and the ability to help delegates get to conferences, etc.
  
- Matt - If all trustees would move to doing the same thing (bank account) how would we contribute to that - trustees said not interested at this time
  
- Adam D - are trustees regularly attending area business meetings (not their own meeting)
  - John C said he attends meetings in his region when he travels
  - Adam clarifies - he was referring to area business meetings -
  - John C said no - Eric S said a handful - Justin said occasionally
  
- POI Page 40 of the WSM lays out the duties of the Regional Trustees
  - Adam D - have we have taken steps to formalize the position of the trustee
    - Anna C - trustees are used to contact all the meetings in the region to make sure all HA groups know about conference and let them know they are wanted and needed at conference

## **Committee Introductions**

### **Conference Subcommittee - Perry B**

- Meet 1-2x month to have to conference run smooth
- Handle everything from sound equipment to hotel, beverages, food, stay within budget
- They do need help with the committee

### **Finance Subcommittee - David F**

- Do not do any "bookkeeping"
- Look at, from a policy standpoint - what can we change, what can we do differently
- Committee is functioning very well
- 4-5 active committee members
- David F is leaving as committee chair - need rotation

### **H&I - Katie J**

- Creating or revising guidelines for conducting H&I
- They ran out of things to work on - send ideas
- They have enough members - but do need people who will show up

### **IT - Lindsey**

- One member and Sarah (liaison) - they do need people
- No referrals
- Liaison between area websites and HeroinAnonymous.org
- Help to set up website

### **LCF - Gray**

- Meet monthly
- Receive referrals
- Create a lot of new content
- 6 current members - 3 rolling off

### **PI - Edrick F**

- 2 members
- Develop, initiate and plans the means of communication to the public which is presented to the conference for approval
- Taking actions to increase the public's awareness and accessibility of HA ●
- Needs support - looking for people with video/visual skills
- Created PI handbook, Visual & Audio PSA, Sample Letters, Created By-Laws, Cooperating with healthcare professional's, etc.

### **S&B - David E**

- World Service Manual
- Basic guidelines to set up the service structure of HA - groups all the way down to world
- Operational guidelines for how the service structure should work
- 6 current members

### **Convention Committee - Matt M**

- Bidding guidelines
- How to operate a convention
- 4 current members

**Ian F - break out into conference committees and then lunch**

## **Planned Motions**

### **WSOB**

- **Adam D - Motion to ratify Yonah G- CLM, Aaron M - At Large, Adam D - IP - no discussion - Motion passes**
- **Adam D - Motion to ratify the 2024 By-Laws and officer Handbook - no discussion - Motion passes**

### **Conference Subcommittee**

- Referral 140 - will circle back to this referral in a motion
  
- **Perry B - Motion to add “survey conference attendees post conference” to Outreach Liaison position, seconded -**
  - Discussion - David F- was the previous referral anything to do with this motion - No
  - Anna will survey conference attendees about their conference experience to make conference experience better - **motion passes**
  
- **Motion to have all conference approved material to be sent to HAWS webmaster 100 days after the conference**
  - Discussion - Adam D - the reason this motion is being made is because of Referral 140, after going through the website everything is dated 2022 & 2021, committees are not sending what is approved to the webmaster to update the website
  - POI - motion to require all committees in general to submit their changes to the webmaster - YES
  - Sarah R - where will this be added - Adam clarifies will be added under WSC Conference Committee General Guidelines
  - David E - If conference minutes have a 90 day deadline - this only leaves 10 days until the deadline
  - **David E - Motion to amend to 120 days - to give time from when the minutes are received - seconded - No discussion - Motion Carries**
    - **Amended motion to have all conference approved material to be sent to HAWS webmaster 120 days after the conference, seconded - Motion Passes**
    - **Original Amended Motion to have all conference approved material to be sent to HAWS webmaster 120 days after the conference by each conference committee chair -**
      - POI - true source is going to have to come from the conference minutes
      - David E - in favor of having this in World Service Manual in addition to the Conference Guidelines
      - Alex - if we have minutes that say what needs to be made, why are we adding an extra step
      - Sarah R - she does not have a lot of the updated information that has already been approved - everyone needs to have the correct updated information
    - **Motion to amend to read all conference material will be sent to HAWS webmaster 120 days after the conference by each conference committee chair- seconded - motion passes**
      - Justin - should the board be responsible for the information if the subcommittee does not submit within the 120 days
      - Edrick F - POI - in favor of the motion - the items need to be sent from the subcommittees because not all of the information will be in the minutes ie. audio files
    - **Motion to amend to read 30 days after the conference minutes are distributed - Motion to Amend Passes**
  - **Original Amended Motion - to have all conference approved material to be sent to HAWS webmaster 30 days after the conference minutes are**

**distributed, by each conference committee chair - Motion Passes**

- **Motion to approve all housekeeping items - seconded - Motion passes**  
**Finance Committee**

- **Motion to change steps for creating a 501c3 organization to the existing checklist in the Finance Guidelines on the website, seconded, Motion passes**
- **Motion to amend bylaws of HAWS Inc., Article V - Board of Directors Operations - to read as follows “Annual and Quarterly Reports” are required to be submitted to the board showing income, expenditures, “assets and liabilities”. The “Annual and Quarterly Reports” of the organization are public information and shall be made available to the public by posting them on the HA website , seconded -**
  - Discussion
  - Sarah R - would anything need to be added into the by-laws & WSM - YES
  - Pat - why do we need this if anyone can view the treasurer’s report on the website - David F - only the minutes as the #s are reported by the treasurer, there is no balance sheet attached - also adds accountability
  - Adam D - are you looking for a QuickBooks report or the quarterly “reconciled report”? - David advises - QB report -
  - Adam D - asks if other fellowships do this - David F - we did not research any other fellowships
  - Alex - in favor - to help better communicate HA’s financial needs to the fellowship
  - POI - “pending income and expenditures” is this being replaced with “assets and liabilities” - David F - YES - assets and liabilities is a balance sheet
    - Alex - we don’t have a current “inventory tracking system”
  - Wayne - in favor of quarterly reporting - against quarterly assets and liabilities
  - Sarah R - not a bad idea to list assets as zero if we do not have a way to track our assets - **Motion passes**
- **Motion to accept proposed 2025 budget for HAWS Inc., seconded**
  - Discussion -
  - Edrick - does this budget take into consideration the raise given to HAWS employee - Adam advises yes
  - Tom - convention expenses - 2026 convention but expenses made during 2025 -
  - **Motion to Amend - to Increase Shipping & Deliver Income to \$4,650** ■ David F - this line item is under the revenue side -
    - Sarah R - against motion - why are supplies and materials are not budgeted for - **Amendment Fails**
  - **Original Motion to accept proposed 2025 budget for HAWS Inc., second - ■**  
**Motion to amend to Strike Convention Revenue of \$5,000 from the budget**
    - Wayne - this is a best guess - it is a budget with a bookkeeper and a CPA based on what we have done in the past
    - Adam - CPA directed us to include this information in the budget for audit purposes
    - Alex - against amendment - this line item is common practice - **Amendment Fails**
  - **Original Motion to accept proposed 2025 budget for HAWS Inc., seconded -**  
**Motion passes**

## H&I

- **Motion by committee to forward Referral #130 to the Conference floor for their consideration - to change the name from H&I to Corrections & Treatment.** (These two things are not the same and need to be separated to be fully effective in both areas)
  - seconded -
    - Discussion
    - Sarah R - In Favor Is this change going to be throughout all the materials ○ Sarah G - Not in favor as we work with places that recognize H&I and will not know what C&T is
    - David E - Not in favor as the name would limit what the committee does and H&I includes everything
    - Devon - We are already focusing in the areas this motion is trying to accomplish
    - Lis - POI - what is it about H&I that isn't working and what about C&T is better ■ Lindy - Treatment isn't prison, prison isn't treatment
    - Pat - against - is the intention to create 2 separate committees - also massive undertaking it would be to change the verbiage in all literature - **Motion Fails**
  
- **Motion to update Table of Contents to be in line with changes adopted throughout the document**
  - Discussion
  - Christopher M - why are we voting to update the table of contents, the table of contents is the result of the contents of the guidelines
  - POI - you can motion to table for a specific period of time or a specific place ○ **Motion to table to the end of the H&I submission - Motion to table passes**
  
- **Motion to update "chips" to "key tags" throughout the document,** seconded - discussion -
  - **Motion to amend to change Key tags to chip tags** , seconded
    - Stevie - against - we already hand out key tags
    - **Motion to amend the amendment to Key Chips instead of Chip Tags,** seconded - **motion to amend the amendment fails**
  - **Original Motion to amend key tags to chip tags,** seconded
    - Lindsay - motion is just to change the name, not the inventory
    - Stevie - against - it's pretty obvious that we hand out keytags
    - Edrick - this only changes the verbiage in H&I and not everywhere - **Motion to amend fails**
  - **Original Motion to update "chips" to "keytags" throughout the document. - Motion passes**
  
- **Motion to revise Section 1 HAWSC H&I Committee Statement of purpose, addition of World Service Conference and Heroin Anonymous World Service Board in the statement of purpose and also the addition of the updated Singleness of Purpose** Seconded - **Motion Passes**
  
- **Motion to revise Section 2 Purpose of Hospitals & Institutions Committee to move tradition 9 to the beginning of the section and addition of Tradition 6 and wordage**

regarding non-affiliation - Seconded - **Motion passes**

- **Motion to Revise Section 3 What is an H&I Meeting** - seconded - **Motion Passes**
- **Motion to Revise Section 4 Homegroup participation with H&I** - seconded- **Motion Passes**
- **Motion to Revise section 5 The Importance of Anonymity and HIPPA** - seconded - **Motion Passes**
- **Motion to revise section 6 The H&I Basket & Its Importance to combine the H&I Basket and The Importance of the H&I Basket under one section** - seconded - **Motion Passes**
- **Motion to Revise section 9 Election Procedures** - seconded - **Motion Passes**
- **Motion to revise section 11 Structures and Guidelines for Area H&I Subcommittee to change meeting chairpersons to Subcommittee Chairpersons** - seconded - **Motion Passes**
- **Motion to revise section 11 Structures and Guidelines for Area H&I Subcommittee - in the treasurer's position - change suggested sobriety from 1 year to 2 years; replace "monies" with "funds/contributions"** - seconded - **Motion Passes**
- **Motion to revise section 11 Structures and Guidelines for Area H&I Subcommittee - in Secretary position - addition of duties & removal of duties - addition of duties is to send monthly business meeting reminders, maintain current contact list of committee members & removal of duties is removal of handle mailing of literature and announcements, handle all revisions and distribution of any and all updated H&I subcommittee literature** - seconded - **Motion Passes**
- **Motion to revise section 11 Structures and Guidelines for Area H&I Subcommittee - Split outreach/fundraising into two separate positions - Outreach and Events & Fundraising - Addition of position description for Outreach - Addition of position description for Events & Fundraising** - seconded - **Motion Passes**
- **Motion to revise section 11 Structures and Guidelines for Area H&I Subcommittee - in Keytags & Literature position to change suggested sobriety requirement from 6 months to 1 year and to change suggested committee experience from 3 months to 6 months** - seconded - **Motion Passes**
- **Motion to revise section 11 Structures and Guidelines for Area H&I Subcommittee to rename Institutional Public Information position to Jail & Prison Liaison - addition of duties is to arrange badging of volunteers who are eligible to chair meetings within institutions, seconded**
  - **Motion to amend to change "badging of volunteers" to read "approval of volunteers"** - seconded - **Amendment Passes**
  - **Amended Motion to revise section 11 Structures and Guidelines for Area H&I Subcommittee - Rename Institutional Public Information position to Jail & Prison Liaison - addition of duties is to arrange approval of volunteers who are eligible to chair meetings within institutions - Amended Motion Passes**

- **Motion to revise section 11 Structures and Guidelines for Area H&I Subcommittee to rename Hospitals Public Information position to Facilities Liaison - addition of duties to contact & visit facilities to determine needs, report contact at the monthly committee business meeting, coordinate with volunteers to arrange H&I meetings in new facilities & ensure current meetings are running smoothly & removal of duties to set up appointments and visit hospitals or halfway houses to determine needs - seconded - Motion passes**
  
- **Motion to revise Section 12 - Suggested Format for Monthly Area Business Meetings - addition of reports for Outreach, Events & Fundraising & Keytags & Lit positions reflect name changes of positions in Section 12 - seconded - Motion Passes**
  - **Motion to amend Monthly Area H&I Area Business Meeting - seconded - Motion to Amend Passes**
  - **Amended Motion Motion to revise Section 12 Suggested Format for Monthly Area H&I Business Meetings - addition of reports for Outreach, Events & Fundraising & Keytags & Lit positions reflect name changes of positions in Section 12 - seconded - Amended Motion Passes**
  
- **ADAM MAKES MOTION TO EXTEND TIME TO COMPLETE H&I MOTIONS - seconded - Motion Passes**
  
- **Motion to revise Section 13 Suggested Format for H&I Meetings - relocate wordage regarding meeting format from page 10 to Page 13 - Addition of the General Guidelines for Heroin Anonymous H&I meetings pulled from the Heroin Anonymous Hospitals & Institutions Committee Guidelines and information currently on the heroinanonymous.org Resource Tab - seconded -**
  - **Motion to amend to change title to Suggestions for H&I Meetings - seconded - Motion to Amend Passes**
  - **Amended Motion to revise Section 13 Suggestions for H&I Meetings - relocate wordage regarding meeting format from page 10 to Page 13 -**  
**Addition of the General Guidelines for Heroin Anonymous H&I meetings pulled from the Heroin Anonymous Hospitals & Institutions Committee Guidelines and information currently on the heroinanonymous.org Resource Tab - seconded - Amended Motion Passes**
  
- **Motion to revise Section 13 - 16 (L.3.2 - O), Revise the suggested format for H&I meetings, make an approach with correctional facilities, suggested introduction letter to facilities and the suggested correctional reference or sponsor letter - seconded**
  - Discussion -
  - David E - included in this grouping is the removal of the Burning Desire statement, statement is more important in an H&I setting
  - **Motion to Amend to remove section L.4.5 - does anyone have a burning desire to use - seconded -**
    - Sarah R - this states, the desire to use, to harm themselves or to harm someone else, not comfortable asking these questions
    - POI - voting for this amendment - Burning Desire would no longer be part of the motion, therefore it would NOT be removed - the Desire to Use

Statement would remain in the Suggestions for H&I meetings - **Motion to Amend Passes**

- Discussion
  - Chris - we are now keeping “the desire to harm yourself or others” in the format - doesn’t this fall out of the scope of our primary purpose
  - **5th Concept Statement** - Tom- when asking people in a clinical setting, we are encouraging people to answer dishonestly - self harm is not anything we have an opinion on
- **Motion to Reconsider** - seconded - **Motion to Reconsider Passes ■ Re-vote on Motion to Amend to remove section L.4.5 - does anyone have a burning desire to use harm yourself or others Remove desire to harm yourself or others** - seconded
  - Discussion
    - Stevie - we are voting to REMOVE it from the motion, which will keep it in the guidelines
    - Tom - we have no experience with self harm or harming others
- **Motion to amend the amendment now states “does anyone have the desire to use? If so, we will get with you after the meeting” Remove desire to harm themselves or someone else** - seconded -
  - Discussion
    - Anna - in favor of, what do we do if someone says yes, we as HA are not equipped to deal with this
    - Justin W - we shut down self harm in a previous conference when discussing self harm
      - Woody W - very tactful solution to the issue
    - **Motion to Amend the Amendment Passes**
- **Original Motion to Amend with Amendment to remove Section L.4.5 - Does anyone have the desire to use, if so we will get with you after the meeting** - (this motion stops the desire statement from being removed from the guidelines)
  - Discussion
    - Stevie - should the statement say “see me after the meeting”, we don’t know that they want to use, unless they tell us they want to use
    - Ian - as I have seen it practiced, typically someone will raise their hand and someone will speak with them after the meeting
    - Sarah - are we saying if you have a desire to use, get with me after the meeting and then saying, if you didn’t have a chance to share, get with me after the meeting
    - **Motion to Amend the Amendment - If anyone has a desire to use, please speak to me after the meeting, seconded**
      - **Motion to Amend the Amendment Passes**
    - **Previous Motion to Amend with Amendments - to remove Section L.4.5 from the motion - Does anyone have a desire to use, if so please speak to me after the meeting**
      - **Motion to Amend - Motion Passes**
- **Updated Original Motion to Revise Section 13 - 16 (L.3.2 - O) with L.4.5 removed from motion**
  - Discussion
    - **Motion to Amend to keep L.4.1 (we will all go around the room and introduce ourselves), seconded**

- **Motion to Amend the Amendment to keep the statement and add “Optional” to the reading - Motion to Amend the Amendment Passes**
    - **Motion to keep L.4.1 to go around the room and introduce ourselves - with “optional” added - seconded - Motion to Amend Passes**
- **Motion to revise Section 13 - 16 (L.3.2 - O) Suggested Format for H&I Meetings with amendments, seconded - Motion with Amendments Passes**
- **Motion to revise Section 17 (P) Suggested Meeting Format for Correctional Facilities, seconded - Motion Passes**
- **Motion to replace Bridge the Gap sections with HA Responders Program HARP Get Connected Program (Q) - seconded - Motion Passes**
- **Housekeeping Motions (punctuations and grammatical changes) - seconded - Motion Passes**
- **Tabled Motion to Update the Table of Contents to reflect approved motions - seconded - Motion Passes**

Announcements

**Matt M - Motion to close for the day - seconded - motion passes**

Day 2

Ian opens floor

Regional breakouts

**Roll Call** - There are 59 vote which makes quorum 40

## **Planned Motions**

IT

- **No Motions**
- Sarah R - Liaison - chair person stepped down
- Teegan New Chair

LCF

- **Motion to change all keytags to black, seconded**
  - Discussion
  - Made in 2022-23 Conference year, but was dismissed
  - Referral came from not enough dye being available
    - **Motion to amend - Change all keytags to black, keep the white ones, seconded, Motion to Amend Passes**
  - **Amended Original Motion to change all keytags to black, keeping the newcomer keytag white**
    - Discussion
      - Caleb - Against - hard to find the keytags

- David E - Against - Keep colors different for milestones
- Stevie - Cost of keytags we already have
- Alex - if this passes, would areas still be able to purchase the colored keytags
- David F - Finance Committee -roughly 12,000 keytags would need to be replaced at .25 each - approximately \$3,500 for this motion
  - David F - his area was deeply against it, because they don't like it
    - Tom - would this decrease the cost of future keytags - NO
- Matt - his area was split, was the reason to switch to fill in all the other months - YES
- **Motion Fails**

● **Motion to approve HA & MAT as a pamphlet. \*This pamphlet may only the 12 Traditions due to page constraints, seconded -**

- Discussion -
- Edrick - against - there is a quote from the BIG BOOK in the pamphlet and we cannot quote without referencing where the quote came from -
- Alex S - against due to last line of the pamphlet stating that "we are a program of complete abstinence"
  - **Motion to amend to strike the last sentence from the pamphlet, stating that we are a program of complete abstinence, seconded**
    - Discussion
      - POI - this line was in there to line up with work done in other committees
    - **Motion to Amend Passes**
- **Amended Original Motion - Approve HA & MAT pamphlet with last sentence removed**
  - Discussion
    - **5th concept statement - to refer to committee**
      - Discussion -
      - Eric E - against - we are not a writing committee should send motion back
        - against due to length of pamphlet
    - **Motion to refer to committee, seconded**
      - Discussion -
        - Sarah R - please put in referral if areas have issue with the document
      - Adam D - against -states we need to give the committee guidance as to what to change in the pamphlet
      - David F - against - thinks we are close enough as a conference to pass the motion
      - Pat - against - will putting this off a year help or hurt a heroin addict - if there is a legal issue with the literature we will just take it out
      - Jamie M - against - committee spent a lot of time creating the pamphlet, frustrating to create a pamphlet to have a few words or sentences have a document denied
        - **Motion to refer to committee Fails**
- **Original Amended Motion Approve HA & MAT pamphlet with last sentence removed**
  - Discussion



have never used the correct one

- **Motion Passes**

- **Motion to change all references of “chips” in all HA literature and committees to “keytags”, seconded**

- Discussion
- Edrick F - does this mean also changing the name of the committee name to “LKF”, is this a broader scope than LCF
- Gray - referral does include changing the name of the committee
- Pat - due to the scope - would like to refer to S&B Committee ○

- **Motion to refer to S&B Committee, seconded**

- Discussion
  - Sarah R - good idea to refer to committee, as it is so big
  - Pat - Reason referred to committee, doesn't believe one committee can direct other committees to change wording and/or names
    - David F - against - all literature should be the same
  - Katie J - against - if there is an option to pass - each committee can do their due diligence to make the changes
  - Dylan C - does referring to committee mean they are changing the words or does it come back to conference
  - Adam D - in favor of - one committee cannot demand that all other committees change their literature
  - POI - the conference is stating that S&B needs to make the changes - not the committee
    - Sarah R - maybe if it is worded differently it would be better
    - Anna A - theoretically, if the majority of all voting members want the word “chips” changed to “keytags” in our literature, how do we accomplish that ■ Accomplish that with the original motion (not the refer to committee motion)
    - David E - against - inappropriate for one committee to direct solely another committee, but conference body can approve a change to all literature - LCF is the most appropriate committee

- **Motion to Refer to S&B Fails**

- **Original Motion to change all references of “chips” in HA literature and committees to “keytags”**

- **Motion to Amend to strike “all” and “Committees” to “Committee”, seconded**

- Discussion
- Stevie - against - we are doing this for unity in all of our literature
- Alex - do we provide “chips”
  - **Motion to Amend the Amendment for all conference committees to do their due diligence to change any references of “chips” to “keytags” in their literature or guidelines**
  - **Motion to Amend is OUT OF ORDER**
    - Chris - AA has done this before where one word is changed and it applies to ALL literature

- **Motion to Amend Fails**

- **Original Motion to change all references of “chips” in HA literature and committees to “keytags”,**

- **Motion to Amend for all conference committees to do their due**

diligence to change any references of “chips” to “keytags” in their literature or guidelines, seconded, **Motion is Out of Order**

- **Original Motion to change all references of “chips” in HA literature and committees to “keytags”**
  - Discussion
    - Dylan C - against - the word “chip” aligns more with the fellowship we got out literature from and the word “keytag” aligns more with another fellowship, plus don’t like the name “LKF”
    - Sarah R - who is making the changes
    - Each committee is making the changes
    - David F - what is the origin of this, does the committee support this change
    - Committee is generally against it - due to keytag aligning more with a different fellowship, also don’t like “LKF”
  - **Motion Passes**

● **Motion to Postpone Lunch until LCF completes motions, seconded, Motion Passes**

● **Motion to remove the repeated line “The 12 steps and this cannot be done alone.” from the Sponsorship Pamphlet, seconded, Motion Passes**

● **Motion to approve changes to “A Way Out” - changing the line “progress not perfection” to “spiritual progress, rather than spiritual perfection”, seconded, Motion Passes**

● **Motion to utilize 2022 formatting guidelines to reformat all pamphlets and include QR code, seconded**

- Discussion
- Will this standardize all the pamphlets so they look alike
- Gray - all pamphlets were standardized in 2022
- Blayne - Do we own the QR code
- Adam - The Board did purchase the QR Code
- Justin W - we own the QR COde, but it depends on the link it goes to - are we able to keep the link if the website changes
- Sarah R - if we paid money for the QR Code, we should be able to direct the code to go to whatever link we tell it to
- Clarification - this is not the QR Code that we purchased - it was the bookwriting QR Code
- Ian - we can redirect the QR Code to whatever link we change it to
  - **Motion to Amend to change “7th Tradition Contributions” to HAWS, seconded,**
  - **Motion to Amend Passes**
- **Amended Motion to utilize the 2022 formatting guidelines to reformat all pamphlets and include QR code (amended to say HAWS in lieu of “7th Tradition Contributions”)**
  - **Motion Passes**

● **Motion for General Housekeeping, seconded, Motion Passes**

Break for lunch

**Public Information**

- **Motion to have HAWS create and maintain a LinkedIn profile and page for use in Public Information efforts, seconded**
  - Discussion
  - Committee discussed and agreed this can be used to more effectively inform and to help get in touch with the Professional Community
  - David E - Tradition 8 - HA should remain forever Non-Professional - but LinkedIn is an entirely Professional site
  - TJ - in favor of - is extremely hard to find any resources for HA - this will help treatment centers to find HA and refer new members
  - Tom - against - if it is amended to any other area of social media, but not in favor of LinkedIn
    - Adam D - in favor - Tradition 8 means we do not get paid to do 12 step work, not that we as HA is not a professional organization, HA has no Public Facing anything and this gives us a platform to generate some attention for HA
  - Anna - in favor - as HA meetings are not growing as fast as they are dying off (not growing as a whole)
  - Adam - 9th ranked social media platform online - but the 2nd ranked business social media - we continue to not make decisions based on fear of what might happen
  - **Motion Passes**
  
- **Motion for General Housekeeping, seconded, Motion Passes**

## Structures & ByLaws

- **Motion to change the language of Step 4 in the WSM to add the word “moral” inventory, seconded**
  - Discussion
  - This is not “changing” any conference approved steps, we are just having the WSM to reflect the already conference approved steps
  - **Motion Passes**
  
- **Motion to replace the Service Structure of HA Chart with the attached upside down triangle diagram illustrating the service structure of HA, seconded**
  - Discussion
    - **Motion to Amend to make one triangle in lieu of two (remove the smaller triangle), seconded**
      - Discussion
      - **Motion to Amend Fails**
    - **Motion to Amend - Board of Trustees to Regional Trustees, seconded, Motion to Amend Passes**
  - **Original Amended Motion to replace the Service Structure of HA Chart with the attached upside down triangle diagram illustrating the Service Structure of HA with “Board of Trustees” amended to “Regional Trustees”.-**
    - Discussion
      - Edrick - this looks like to fellowship is split into two separate structures and doesn't fit with how our service structure is set up

- Pat - it is structured this way represents our service structure now, but throughout the year the areas are informing regions, whoa are informing the trustees, who are informing the board, but also have the ability to inform the conference - which is represented by this illustration

■ **Amended Motion Passes**

● **Motion to change pronouns in Steps 3, 7, and 11 to “God” as well as adapt the language to Tradition 2, seconded -**

- Discussion
- This motion requires 2/3 majority vote on the conference floor, then go back to groups and back to conference floor next year, again requiring another 2/3 vote
- David F - also requires for the S&B to draft and present the ballot to this conference floor (done in new business)
- Anna - in favor - removes an HA stance in lieu of taking a stance that God is masculine - makes it more inclusive
- Stevie - in favor - as a woman in HA, trauma at the hands of a male figure can be triggering, God can be whoever you want God to be, makes us more inclusive
- Woody - against - people are more afraid of God than they are of gender neutrality, it makes “God” repetitive, especially in Step 11
- Matt M - against - not based on gender, just jamming the word “God” down people’s throats
- Dylan C, against - the word “God” is very repetitive and could scare off the newcomer
- John C - no opinion - concern for the atheist, the idea of this motion is for inclusivity, this motion could keep atheists out of the rooms
- Pat - we did attempt to this with different language and people lost their minds
- Tom - the effort to poll groups on this issue could be better used attracting new members to HA, how many times has someone stated “I saw the word “God” on the wall and I didn’t want to come in”

■ **Motion to amend to make the big “G” in God to lowercase “g” everywhere the word God is mentioned, seconded**

- Discussion
  - Matt M - against - it would be disrespectful to those that are religious
  - Anna - against - areas would rather discuss this issue before voting on it - disrespectful to the spirit of the literature
  - Pat - against - proper nouns are always capitalized in the English language
  - POI - God can be a proper or a common noun
  - Lindy H - against - any time a Higher Power is referenced it is always capitalized in our literature

● **Motion to Amend Fails**

■ **Original Motion to change pronouns in Steps 3, 7, and 11 to God as well as adapt the language to Tradition 2**

- Discussion
  - David E - in favor of - the Big Book references God 281 times
  - John - against - walking into changing the steps that we used to get sober, but would like this sent to the groups - if changing it gets one drug addict sober then it is worth it
  - Justin - in favor - ultimately - the groups are going to make the

decision with  $\frac{3}{4}$  votes of the groups having to vote in favor • Anna - in favor - it lets groups and areas that are not able to make it to conference know that their voices are important

- Adam D - in favor - if I can help save a newcomers life by changing a couple of words - then let's do it
- Gray - indifferent - do we trust the spirit of what we are doing - we cannot make everyone in a room comfortable - area is against it • Alex - in favor - Never gone into a meeting and been worried or threatened walking into a room because of who I am, but this is different for women, we aren't losing anything, only gaining and removing an obstacle
- David F - in favor - area is pleading for this change - it is actively causing harm to the newcomers in Colorado area
- Matt M - originally against - after listening to the process - has changed to in favor - if this gets shot down, it ends now, if we pass this, then the groups get to have a say in the decision
- Wayne B - abstaining - area is strongly against - each culture is its own entity - strongly suggest sending it to the groups
- Pat - in favor - our ability to get sober is influence by the environments we come from, may not have been a big deal then years ago, nut our society is shifting towards gender neutrality, the original language was appropriate at the time it was written
- Michael - in favor - it is a respectful to God and our fellowship • Tom - has this ever been sent out for a vote - NO, will the ballot be an unbiased document, will it contain a link to the conference minutes
- Lis - in favor (came in adamantly against it) - implore areas to bring this discussion to their groups, as the discussion has changed many people's opinions
- Sarah R - is there a way to have this an an "optional" version • POI - we have discussed things like this many times, we have approved some optional things, but the fellowship speaks for unity • POI - we still practice autonomy at the group level, so home groups could essentially use the original steps
  - Jen H - in favor - let's take the "penis" out of it
  - These words are standing in the way of people getting sober - we aren't losing anything, only gaining
  - **Original Motion Passes**

- **Motion to establish WSM and its yearly changes made at conference as the standard for all other HA literature to follow, Any changes to the WSM should automatically be reflected in all other committee's literature, seconded, Motion Passes**

15 minute break

- **Motion to rescind previously voted on motion "Motion to establish WSM and its yearly changes made at conference as the standard for all other HA literature to follow, Any changes to the WSM should automatically be reflected in all other committee's literature", seconded**
  - Motion to rescind requires a  $\frac{2}{3}$  majority vote
  - Sarah R - advisory actions - a conference advisory action represents

recommendations of the conference committee or floor actions that have been approved by the conference body as a whole with substantial unanimity

- Chris - to add context - what was voted on establishes the WSM as record of fact, typically a service manual should reflect what the conscious is
- **Motion to rescind does not receive  $\frac{2}{3}$  majority vote**
  - **5th Concept Statement on Motion to Rescind**
    - Anna - Wasn't paying attention - didn't think the motion was a big deal, and affects more than originally thought
    - Stevie - as someone who abstained - needed more clarity and feel that was wasn't provided, would like further discussion
    - POI - motion to reconsider cannot come from an abstention - motion to reconsider must come from the prevailing side
      - **Motion to Reconsider the Motion to Rescind, seconded**
        - Discussion
        - Adam - if even one person didn't fully understand the motion, we should go back to discussions
      - **Motion to reconsider the motion to rescind previously voted on Motion Passes**
        - **Motion to rescind previously voted on motion "Motion to establish WSM and its yearly changes made at conference as the standard for all other HA literature to follow, Any changes to the WSM should automatically be reflected in all other committee's literature" - Rescind OUT OF ORDER**
- **Motion to Reconsider lieu of motion to Rescind previous motion, seconded**
  - Voting yes, means we will go back and open discussions on the previously passed motion
  - **Motion to Reconsider Passes**
- **Original Motion to establish WSM and its yearly changes made at conference as the standard for all other HA literature to follow. Any changes to the WSM should automatically be reflected in all other committee's literature**
  - Discussion
  - Pat - in favor - the WSM is the most correct verbiage we have - the goal is to create a standard to have uniform language throughout all HA literature
  - Ole C - against - so it doesn't create one committee being "above" other committees
  - David F - what is the harm in this motion - it doesn't empower S&B to change the manual at their will, but to change it based on what happens on the conference floor
  - Justin - motion could make things more efficient - WSM should be suggested reference but doesn't agree with the language, however this motion has more implications than just "editing"

purposes

- Woody - the WSM should be the “go to source” but not a party line
- Gray D - if not here, there where is the source of information ■ POI - we have minutes sent out, they should be accurate and reflected in the WSM - that is not where we are right now
- David E - the only HA literature in the WSM is the Steps, Traditions and Concepts, everything else is just outlines the structure of the fellowship - additionally we need a document that outlines what is correct
- Jake R - does this motion mean that the WSM could override what the conference votes on
- POI - S&B & the WSM are two different things- S&B is a group of people who reflect the group conscious in the WSM
- Pat - this doesn't trump group conscious - the idea would be that this is a reference when you are writing something new
- David E - if something in the WSM is incorrect - this motion means that the WSM can be changed to reflect the group conscious
- Alex - the word “moral’ was mistakenly left out - it was already conference approved, it does not give the committee the autonomy to change anything without it being approved
  - **Motion to amend - The WSM is the “suggested reference” for all other HA literature., seconded**
    - Discussion
    - David - is the next sentence still included - NO - cut the remainder of the motion
    - Anna A - against - due to the second sentence being excluded, as the 2nd sentence wasn't causing any controversy, as it states the WSM is frequently updated
    - **Motion to Amend Fails**
  - **Motion to Amend The WSM is the “suggested reference” for all other HA literature. Any Conference approved changes should thereafter be adapted in all other HA literature to reflect the verbiage and principles from WSM, seconded -**
    - Discussion
    - Alex - what problem are we trying to solve
    - Pat - trying to eradicate the problem of misquoting verbiage so it aligns with what is voted on the conference floor
    - Alex - is the first sentence even needed, if something is passed at conference then is should be reflected in all HA literature
    - Ole C - any conference approved changes should then therefore be adopted in all other HA literature to reflect the verbiage and principles from the WSM - shouldn't we already be doing this
    - Pat - we should be it isn't happening
    - David E - the spirit is there, but the wording is not
    - **Motion to Amend Passes**
- **Amended Original Motion The WSM is the suggested reference for all**

**other HA literature. Any Conference approved changes should thereafter be adopted in all other HA literature to reflect the verbiage and principles from WSM**

- Discussion
- Chris - what is the record of fact - the record of fact is the minutes that are approved by the board
- Sarah R - our minutes are not publicly posted anywhere, only sent out to the delegates and people at conference
- Pat - we disperse the raw minutes and they include full names of people at the conference
- **Motion to refer back to Committee.** seconded.
  - **Motion to Refer Back to Committee Passes**
  
- **Motion to extend closing time until all closing reports are finished,** seconded -
  - Discussion
  - Anna - can we readdress this if starts to get late
  - **Motion Passes**
- **Motion to amend Step 1, Tradition 3, Tradition 5 and the Preamble to include “Heroin and all other mind altering substances”,** seconded
  - Discussion
  - Requires  $\frac{2}{3}$  majority vote and gets sent back to groups for  $\frac{3}{4}$  vote ○ Edrick - why did the committee decide to use the wording “desire to stop “using” versus the wording “suffering from”
    - **Motion to Amend wording in Tradition 3 to change the word “using” to “suffering from”,** seconded
    - Discussion
    - Ole C - in favor - our keytags says “No More Suffering” so it matches our verbiage
      - **Motion to amend the amendment so that Tradition 3 states “The only requirement for membership is a desire to stop suffering from addiction to heroin and all other mind altering substances”,** seconded
      - Discussion
        - Sarah R - can we just use what is in our manual
        - Woody - the amendment does not go far enough, this would change our new Singleness of Purpose
        - **Motion to Amend the Amendment Passes**
      - **Original Motion to Amend (with Amendment) Tradition 3 now states “The only requirement for membership is the desire to stop suffering from addiction to heroin and all other mind altering substances”**
        - Discussion
        - **Motion to Amend (with Amendment) Passes**
    - **Original Motion with Amendment to amend Step 1, Tradition 3, Tradition 5 and the Preamble to include “Heroin and all other mind altering substances and to change the wording in Tradition 3 “The only requirement for membership is the desire to stop suffering from addiction to heroin and all other mind altering substances”**
      - Discussion

- Matt M - how can we vote on this motion and the next one if they have to go out to the fellowship
  - POI - if both pass - both motions would go out to the groups
- Adam - what was explained earlier was that if the second one passes, it would supercede the previous motion
- Alex - originally they thought that is what would happen, but after further discussion, it was decided that if they both pass, they will both go out to the groups
- Eric S - what happens if they both pass, and they both get passed by the fellowship
- POI - we would have to address that
  - Anna - it's possible both will be on the ballot
  - POI - the ballot system is explained in 6 clauses
- POI - there is a process for preferential voting in Robert's Rules of Order, but that is not what is happening right now
- Justin - all in favor of opening up our singleness of purpose, we just approved a MAT pamphlet, this motion conflict's
  - **Motion to Amend Step 1 - adding "not prescribed by a physician", strikes the "all" from the statement in Tradition 3 and adding "not prescribed by a physician" to the end, seconded**
  - Discussion
  - Anna - against - we are not "suffering": from our prescriptions
  - David F - against - the spirit of the motion is for inclusion
  - Pat - against - we are wasting the time of the conference floor
  - **Motion to Amend Fails**
  - **Motion to amend the to remove the word "all" from both places the word "all" is referenced, seconded,**
    - **Motion to Amend Fails**
- **Original Motion with amendment to amend Step 1, Tradition 3, Tradition 5 and the Preamble to include "Heroin and all other mind altering substances and to change the wording in Tradition 3 "The only requirement for membership is the desire to stop suffering from addiction to heroin and all other mind altering substances"**
  - Discussion
  - Sarah G - in favor - it opens up our fellowship to include other addicts and save the fellowship from dying
  - Lindy H - against - our singleness of purpose is what we are and we lose the integrity of what we are
  - John - against - our singleness of purpose is super unique and we should keep it like that
  - Anna - in favor - experience as outreach chair - the spirit of HA would not be lost, concerned that HA existing could be compromised if we do not pass this or the next motion
  - Pat - against - Our singleness of purpose, our membership does need to expand - this could mean that a heroin addict could walk into an HA meeting and not hear about heroin or opioid addiction
  - Michael - in favor - a lot of treatment centers in their area, about ½ of the people coming to the meetings are from treatment centers, the treatment centers know that HA takes recovery serious, they are still coming without

this wording, but newcomers are asking why we don't say "mind altering substances"

- David E - against - All for making things more inclusive, this is still HA, not another fellowship, HA as a whole, for the most part does not exclude anyone, even without changing the steps
  - Jamie M - area in favor - the title of the fellowship is about attracting people into the room, this motion just opens it up to keep people when they get to us
  - Wayne - abstaining - this affects our fellowship, our fellowship is very open - still keeps "heroin" in there as the primary focus, it addresses the "weed" issue as a "mind altering" substance
  - Tom - in favor - the state of HA is suffering, we need to come more in line with CA, speaking in favor of the other motion is "going down with the HA ship"
    - Sabrina K - against - we are HA, not CA - in CA you hear a lot of other topics, not related to cocaine - if we choose to adopt this motion, we lose a bit of our singleness of purpose pertaining to heroin and opiate addicts ■
- Original Motion with Amendment Fails** For, 32, Against 24 (not  $\frac{2}{3}$ )

● **Motion to amend Step 1, Tradition 3, Tradition 5, and the Preamble to include "Heroin and/or other Opioids" or "Heroin and all other Opioids"**

- **Step 1 would now read "Admitted we were powerless over Heroin and all other Opioids, and that our lives had become unmanageable"**
- **Tradition 3 would now read "The only requirement for HA membership is a desire to stop using Heroin and all other Opioids"**
- **Tradition 5 would now read "Each group has but one primary purpose - to carry its message to the Heroin and/or Opioid Addict"**
- **HA Preamble would now read "Heroin Anonymous is a fellowship of men and women who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from heroin and opioid addiction. The only requirement for membership is a desire to stop suffering from heroin and all other opioid addictions. There are no dues or fees for HA membership; we are self-supporting through our own contributions. HA is not allied with any sect, denomination, politics, organization or institution; does not engage in any controversy, neither endorses nor opposes any causes. Our primary purpose is to stay sober and help other heroin or opioid addicts to achieve sobriety."**, seconded ■ Discussion

- Requires  $\frac{2}{3}$  majority vote and gets sent back to groups for  $\frac{3}{4}$  vote

- **Motion to Amend to Revise tradition 3 to say "The only requirement for HA membership is a desire to stop suffering from heroin addiction and all other opioids"**

- Discussion
- **Motion to Amend the Amendment to remove the word "all" from Tradition 3 "The only requirement for membership is a desire to stop suffering from heroin addiction and other opioids"**, seconded,
  - Anna A - against - we are not "suffering" from MAT medications
  - Pat - against both amendments - as it is worded incorrectly

■ **Motion to Amend the Amendment Fails**

- **Motion to amend the amendment to Tradition 3 “The only requirement for HA membership is a desire to stop suffering from addiction to heroin and all other opioids”**, seconded, ○

■ **Motion to Amend the Amendment Passes**

- **Original Motion to Amend (with Amendment) Tradition 3 “The only requirement for membership is a desire to stop suffering from addiction to heroin and all other opioids”**, seconded -
  - **Motion to Amend (with Amendment) Passes**
- **Original Motion (with Amendment to Tradition 3) - Amend Step 1, Tradition 3, Tradition 5 and the Preamble to include “heroin and/or other Opioids” or “Heroin and all other Opioids”**
- **Step 1 would now read “Admitted we were powerless over Heroin and all other Opioids, and that our lives had become unmanageable”** ■
- **Tradition 3 would now read “The only requirement for HA membership is a desire to stop suffering from addiction to Heroin and all other Opioids”**
- **Tradition 5 would now read “Each group has but one primary purpose - to carry its message to the Heroin and/or Opioid Addict”** ■
- **HA Preamble would now read “Heroin Anonymous is a fellowship of men and women who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from heroin and opioid addiction. The only requirement for membership is a desire to stop suffering from heroin and all other opioid addictions. There are no dues or fees for HA membership; we are self-supporting through our own contributions. HA is not allied with any sect, denomination, politics, organization or institution; does not engage in any controversy, neither endorses nor opposes any causes. Our primary purpose is to stay sober and help other heroin or opioid addicts to achieve sobriety.”**
  - Discussion
  - Anna A - concern -from area - if this passes and the ballot is sent out - then it would make the previous motion that was just voted down, it would make it harder to opening it up to “mind-altering substances” in the future
  - Pat - 5th concept give you the right to bring stuff up any year ● John C - in favor - this aligns our steps and other literature with the Singleness of Purpose we passed at the last conference
    - **Motion to amend to remove the word “all” from Step 1**, seconded
      - Discussion
      - Lindsay - against - the world all is more “inclusive” in lieu of “exclusive”
    - **Motion to Amend Fails**
- **Original Motion (with Amendment to Tradition 3) - Amend Step 1, Tradition 3, Tradition 5 and the Preamble to include “heroin and/or other Opioids” or “Heroin and all other Opioids”**
- **Step 1 would now read “Admitted we were powerless over Heroin and all other Opioids, and that our lives had become unmanageable”**
- **Tradition 3 would now read “The only requirement for HA membership is a desire to stop suffering from addiction to Heroin and all other Opioids”** ○

**Tradition 5 would now read “Each group has but one primary purpose - to carry its message to the Heroin and/or Opioid Addict”**

○ **HA Preamble would now read “Heroin Anonymous is a fellowship of men and women who share their experience, strength and hope with each other that they may solve their common problem and help others to recover from heroin and opioid addiction. The only requirement for membership is a desire to stop suffering from heroin and all other opioid addictions. There are no dues or fees for HA membership; we are self-supporting through our own contributions. HA is not allied with any sect, denomination, politics, organization or institution; does not engage in any controversy, neither endorses nor opposes any causes. Our primary purpose is to stay sober and help other heroin or opioid addicts to achieve sobriety.”**

■ Discussion

■ Justin - in favor - as we have been very passionate and almost 50/50 divided, we should send this back to the groups for them to make this decision

■ **Original Motion (with Amendment to Tradition 3) Passes** For - 49  
Against - 6 Abstention - 7

● **Motion to amend “Procedure for Delegate/Alternate Delegate Election” in WSM to state that a delegate is to finish their term once elected even if the area’s meeting count drops and that any adjustment to the number of delegates for the area is to be determined once the next delegate’s term ends, seconded**

○ Discussion

○ Once a delegate is elected, they get to serve out the remainder of their term ○

Tom - in favor - so areas have some direction when this situation comes up ○ Pat - in favor - fixes issue where delegates sign up to serve their area, do all the work, and possibly not be able to come to conference

○ Wayne B - against - areas may not be able to financially support delegates if there aren’t meetings to support

○ Adam - against - the structure to determine the number of delegates is in place for a reason - it ensures there is a fair consensus of the fellowship

○ David E - the only place in the WSM is the “Delegate Voting Procedures” it does not say how many delegates you are allowed to have, Concept 4 & 10 say that if the person does the work, they should be allowed to finish it, Concept 12, says no “punitive actions”

○ Anna A - against - if this is passed, it negates the system where HA is represented appropriately by the number of meetings they currently have

○ Aaron K - in favor - it’s not about meetings diminishing, but about meetings being absorbed into other areas

○ Justin W - in favor - we struggle with filling positions and keeping continuity in these positions, if areas decide to rescind someone’s delegacy, we may lose service committee positions

○ Pat - in favor - haven’t heard of an area over inflating their delegacy to “sway” votes, have heard of us losing people being able to serve

○ Adam - you do not have to be a delegate to serve on committee’s

○ Gray - in favor - didn’t come to conference in 2022 because the area didn’t have enough meetings to support the delegates, first conference didn’t really understand what was going on

○ Pat - POI - by default, existing language is “you need a certain number of

meetings for a certain number of delegates” - current verbiage is “delegate is elected for a period of 4 conferences.”

■ **Motion to Amend to change “will” serve to “may” serve - now reading “Procedure for Delegate/Alternate Election” in WSM to state that a delegate “may” serve their term once elected even if the area’s meeting count drops and that any adjustment to the number of delegates for the area is to be determined once the next delegate’s term ends, Seconded,**

● **Motion to Amend Passes**

○ **Original Motion with Amendment to change “Procedure for Delegate/Alternate Election” in WSM to state that a delegate may finish their term once elected even if the area’s meeting count drops and that any adjustment to the number of delegates for the area is to be determined once the next delegate’s term ends**

■ **Original Motion with Amendment Passes**

## **Convention Committee**

● **Motion to accept guidelines for convention and bidding from last conference with the grammatical changes made**

○ **Committee states this motion is null & void**

● **Motion made to dissolve Convention Committee, seconded**

○ Discussion

○ This committee was pulled from another committee to complete a task - that task has been completed, this year, they had nothing to do

○ David E - against - the committee's are tasked with putting together guidelines and maintaining those guidelines, so unless their guidelines are perfect and are going to remain perfect, there will be something to do, some years may be light, but there will always be things to do, we have a world convention coming up

○ Pat - against - we haven’t had a world convention in 3 years, the current guidelines were built after Atlanta, there is so much that goes into planning these conventions, this committee will be needed

○ Edrick F - against - it is a lot of pressure on the local area for conventions, this committee can be a source of help

○ Adam - against - (But not yet) planned a couple of conventions - Arizona has had 9 years of convention planning and the by-laws have been updated twice. This “position” does not need to be a committee, but maybe a position on another committee

○ TJ - current chair for the world HA convention happening this weekend, this has been an ongoing task - they looked for information that wasn’t listed in the guidelines we currently have, this committee could give the host committee a way of being of maximum service by offering their experience with throwing a convention

○ David F - in favor - what committee was this committee spun out of - Conference Committee - other past committees can be sources for the future areas hosting future conventions

○ Tom - the Board does most of the work that the committee should be doing, offering help, and helping to decide where the future conventions will be

- **Motion to table until next conference, seconded -**
- **Motion to Table Passes**

## **Convention Bids**

- **Seattle Bid for 2026 HA World Convention**

- Discussion
- Dates may fluctuate due to World Cup being hosted in Seattle in 2026 ○ Stevie - the last hotel said rooms available is 240, could we possibly exceed that number
- Adam - that is a good problem to have - there are other hotel options, if needed ○ Blayne - room cost - \$236, \$139 & \$191 seems high
- Adam - the rooms are more expensive, the cost of living is higher in Seattle, there may still be room for negotiation
- Blayne - food and beverage cost \$20,000
- Adam - these are for a rough idea, as we get closer and start discussing actual contracts, the hotels are more willing to negotiate
- Blayne - concern for mental stability for the person listed as chairperson ○ Adam - that person is not here for a reason
- Wayne B - concern about room rates - is there going to be any fundraising for the conference
  - Adam - this bid had to include conference in the guidelines
- Wayne B - high for conference members - but HA as a whole can afford these numbers
- Matt M - these rates are just a starting point - should be able to be negotiated down
  - Justin - these numbers look scary, but if we know what the numbers are, we can budget and plan for these numbers - fundraising at area and world levels, also destination comes into play, Seattle is going to draw, just on where it is
- TJ - POI - in regards to the current conference and convention, the 1st 3 hotels the current conference looked at, the numbers looked the exact same - does the current bid have seed money in place right now
- Tom - in favor - cost of living is high, two of the hotels are downtown which will give people access to a lot of the amenities - does the bid include transportation options in the bid
- Sabrina - 2 of the hotels are downtown with transportation and the other one is right by the Lite Rail - so transportation is not an issue
- Adam - bid also includes air travel and transportation to and from the hotels ○ David E - in favor - the numbers you first receive are very different from when you go to the hotels ready for a contract

- **Motion made to accept the Seattle Bid for 2026 HA World Convention, seconded -**
- **Motion Passes**

- **Motion to open floor tomorrow at 8am, seconded - Motion Passes ●**

## Motion to close, seconded - Motion Passes

### Day 3

Ian opens the floor - serenity prayer

**Roll Call** - There are currently 58 votes. Quorum is 39

## Old Business

### Tabled motions

- 2018
  - H&I MAT Tabled Discussion
  - **Motion to bring H&I MAT Discussion**
    - Discussion
    - There is no available discussion on what the original motion or discussion about the motion
    - Jake - possibly a conversation about people on MAT being able to bring an H&I meeting
    - David F - very confused - we don't know what we are voting on - maybe it doesn't belong on the table
    - **OUT OF ORDER until we have the original motion**
  - Sarah R - do all tabled motions need to come off the floor
    - No tabled motions do not need to come off the table
    - Adam - Conference Committee went through all the minutes from previous years to make this list of all tabled motions
- **Motion to bring off the table - original Motion to accept HA Preamble of HA with permission from AA -, seconded - Motion Passes**
  - Discussion
  - David E - preamble has been approved since 2018 with a new motion, without bringing it off the table
  - Katie J - is there any discussion on the content or whether or not just to accept it
  - **Motion to Approve to bring off the Table**
    - Discussion
    - Adam D- AA has always told us we have permission to use the Steps, Traditions and Preamble with minor changes (changing alcohol to heroin)
    - David E - HA doesn't have a preamble - in the WSM it is called Definition of HA - additionally we have made changes since it's approval - approving this preamble may override anything approved since 2018



committees since the conference and convention work in tandem anyway

- Ole C - against - even though conference and convention are currently in the same location, we may not want to be stuck with that forever
- TJ - there was a lack of guidance throwing this convention

- **Motion to refer to Convention Committee to come up with a better game plan, seconded -**

- Discussion

- Adam D - against - already discussed yesterday

- **Motion to amend to refer to S&B in lieu of Convention Committee, seconded**

- Discussion

- Sarah R - can S&B restructure 2 other committees
- David F - against - just because something touches the WSM, doesn't give S&B overview
- Pat - if we vote this down and vote down the original motion - this would be a great referral
- Sarah R - how to submit a referral - Conference Tab HACR - HA Conference Referrals - has a contact form to submit - this can also be done anonymously and you can add attachments

- **Motion to Amend Fails**

- **Back to Motion to refer to Convention Committee - Motion Fails**

- **Back to original Motion to absorb Convention**

- **Committee into Conference Committee - Motion fails**

- **Motion to accept ballot to go out to groups to vote on changing step 1, tradition 3 and tradition 5 to heroin and all opioids & changing pronouns to God, seconded -**

- Discussion

- Ballots will be sent electronically
- One ballot with both options and an abstention option
  - Katie J - **friendly amendment to capitalize Steps & Traditions**
- Sarah R - these ballots are supposed to go out to individual home groups - should that information be on the ballot
- POI - WSM has guidelines of how the ballots go out
- Anna - we are only discussing the "meat" of the ballot, not the distribution of the ballots
- David E - POI - this is a huge task - it is delegated to the outreach HAWS committee - if anyone knows anyone that would like to be of service at world level, have them get with Anna
- Justin W - in favor - is there going to be a cut off - worried about ballot stuffing - should involve the trustees in the process
- Edrick F - in favor - WSM says - "along with instructions for areas & groups" - what instructions are areas receiving - what are areas supposed to be doing
- POI - that is how the WSM reads
- Sarah - work in conjunction with Anna to make sure the instructions are put in how the WSM states (explanation of what you want the vote to be)
- Anna - S&B made the instructions for the ballot - the instructions are clear - outreach is using the service structure of HA to disseminate the ballots
- Edrick - in favor - i trust in the process & the fellowship

- Woody - ¾ vote of responding groups or of HA as a whole
  - David E - the response rate, while not required, will be presented to the conference floor with the results of the vote
  - **Original Motion passes**
- **Motion to give Seattle area \$6,000 seed money for the World Convention after Buffalo books are reconciled** seconded -
  - Discussion -
    - really only \$4,000 as we have to maintain a \$2,000 balance
  - Justin W - in favor - if people are worried it isn't enough money, we were able to ask for emergency funds
  - Edrick F - this is already reflected in the budget - there are no actual guidelines for this procedure at this time
  - David F - against - does the board not already have the authority to do this - fear of setting precedent of conference getting involved in individual transactions - ○ Wayne B - In favor of - everything that was motioned is appropriate ○ Pat - in favor - helps set a precedent of how we handle seed money going forward against discussion was swayed to in favor of -
    - David F - Now In FAVOR - was swayed by discussion on the floor
  - **Motion passes**
- **Motion at completion of Buffalo World Convention that Buffalo keep 20% of net profit - 80% to World Service Office Board,** seconded -
  - Discussion -
  - David E - is there precedent for this -
  - Adam D - Yes 20%
  - Justin - abstaining - local area has emptied coffers to put on this convention ■ **Motion to Amend 2024 Convention to give the money to the Host Committee,** seconded -
    - Discussion
    - If this motion wasn't changed - we would be giving the money to teh City of Buffalo
      - David F - did you say not the "area" but the "host committee"
      - Pat B - convention is not linked to a certain area, but members from several areas - the "entity" that threw the convention is a "host committee" ■ Justin W - the host committee will decide how the money is distributed ■ **Motion to Amend Passes**
  - **Original Motion with Amendment - Upon completion of Convention split of 80/20 going to host committee -**
    - Discussion
    - David F - in favor - is the host committee in agreement with the 80/20 split
    - **Motion Passes**
- **Motion to approve the changes to the 2024 ballot,** seconded -
  - Discussion -
  - Added a certification checkbox to the ballot for group conscious, what area is your group in, what is your group name
  - Sarah R - voted "yes" because it was a draft of the ballot knowing the Outreach Committee would complete the final draft
  - Edrick F - in favor - clarifies some things on the ballot -
  - Anna - we need to pick a due date

- POI - WSM page 39 states the ballots must be returned at least 90 days before the next conference
- David F - inserting that date technically changes the ballot and that gets messy
  - **Motion to amend to allow for custodial changes**, seconded
    - Discussion -
      - Alex - in favor of - trust the trusted servants
      - Justin W - in favor - we do have an apparatus that allows the groups to speak to the trustees to bring issues the groups have
    - **Motion to Amend Passes**
- **Original Motion with amendment to allow custodial changes**, seconded ■
  - Anna - Outreach really needs areas meetings to be updated and contact information to be added/updated
    - Sarah R - list was compiled and sent to regional trustees to update meetings
  - **Motion passes**

## Elections

**Secretary** - brief description of suggested requirements

- Nominations - Logan C., accepted
- gave qualifications
- Logan steps out
- Discussions
- Vote held - result was Logan elected as Secretary
- Logan accepted as Co Secretary of the Conference

**Parliamentarian** - Brief description of what position suggested requirements are

- Nominations: Jake R, accepts; David E. accepts
- Each nominee gives qualifications
- Nominees asked to step out
- A vote was held, and the result was Jake
- Jake accepted as Parliamentarian of the conference

**Motion to close**, seconded - **Motion passes**

**The conference has been completed.**