

Texas LEGO Users Group
By-Laws

Article I – Purpose of the Organization

Section 1. The Organization exists to bring adult fans of LEGO (AFOLs) together to share and enjoy all things LEGO. Full Membership is open only to ages 18 and up, but teens and children who participate are granted Associate Membership. At any TexLUG event Associate Members who are under 18 must be accompanied by a guardian.

Section 2. Only Full Members may vote on business items brought to the membership for a vote.

Article II – Executive Board

Section 1. The Executive Board shall be composed of five members elected by the general membership and shall control the property and business of the organization.

The positions will be as follows:

Chair

Treasurer

Secretary

At Large Members One and Two

Section 2. The Executive Board shall elect a Chair, Treasurer and Secretary from among their ranks.

Section 3. The Board shall meet at least 4 times a year outside of general meetings to conduct the business of the organization. At least one Board Member shall be present for all general meetings of the organization.

Section 4. Protocol for conducting meetings of the Board will be determined by the Chair. Bringing in an outside parliamentarian is permitted provided a majority of the Executive Board is in agreement.

Section 5. Non-participating Board members may be removed by a 75% vote of the remaining Board members after 90 days of non-participation. Non-participation is failure to respond to email(s) or failure to respond to meeting requests. The Board will inform the Board member to be removed and TexLUG members by email 30 days in advance of any removal of a Board member.

Section 6. Board members may resign at any time by sending a resignation statement to all Board members.

Article III – Duties of the Board

Section 1. The Chair shall preside at all Executive Board meetings, promote the goals and purpose of the organization, and conduct or appoint someone to conduct general meetings of the membership.

Section 2. The Secretary will record the minutes of all Board meetings, present the minutes of the previous meetings, retain the minutes for seven years, assist the Chair with correspondence, and maintain a roster of the general membership which includes the name of the member and a record of their attendance. Copies of all pertinent records shall be kept at a location online available to any Full Member with the exception of financial records. Financial records should be made accessible within 10 business days upon request by any Full Member. Financial records (account numbers and identifying info) can be redacted as necessary (this does not include financial data), as determined by the Executive Board. Any request for records should be made to the Secretary's email address, texlug.secretary@gmail.com. The Secretary may delegate a member to assist with these duties.

Article IV – Terms of Office

Section 1. Terms of office are two years each, with two offices elected in even numbered years and three elected in odd numbered years. Elections are to be conducted at a general member meeting. Notice of an upcoming election should be shared at least 30 days in advance on the official communication method (at present, this is the TexLUG Google Group). Announcement of an upcoming meeting should be announced at the meeting prior to the meeting the election is conducted at. The notice should include details on how the election will be conducted, whether in person and/or by electronic means. The Board is encouraged to conduct the election by the most inclusive means possible.

Section 2. Terms of office shall begin immediately upon adjournment of the meeting at which the election was held.

Article V – Committees

Section 1. The Executive Board may form a committee to conduct a specific task to serve the goals of TexLUG. Committees might be formed to manage LUGBulk, Trains on a Train, Bricks Killeen, Board Election Committee, etc.

Article VI – Amendments

Section 1. These articles may be amended by a vote of simple majority vote of Full Members, at a properly noticed meeting of TexLUG. The vote may be conducted in-person or online as decided by each Full Member.

Section 2. Any Full Member can propose an amendment. If a simple majority of the Full Members at that meeting are in agreement that an amendment should be considered, the Executive Board must schedule a vote as outlined in Article VI section 3.

Section 3. The Board must circulate the proposed amendment(s) to the membership at least thirty (30) days prior to the meeting at which a vote is to take place.

Article VII – Non-Harassment Policy

Section 1. TexLUG is dedicated to providing a safe, inclusive and respectful environment for its in-person and virtual programs and communities. We do not condone any forms of bias, harassment, or intimidation. This conduct includes, but is not limited to, language, behavior, and material that intimidates, attacks, or threatens someone and/or their work; language and behavior that is abusive; name-calling; taunting; and/or any conduct referencing or directed at an individual or group that demeans that person or group on the basis of their identity including race, ethnicity, religion, gender, gender identity, sexual orientation, age, disability, immigration status, military status, etc. Consequences for such behaviors are at the discretion of LUG Ambassador up to and including ejection from the LUG, subject to review by the TexLUG Board. The LUG Ambassador has discretion in determining whether a code of conduct violation has occurred, subject to review by the TexLUG Board. By joining TexLUG and participating in TexLUG events, members agree to the terms of this policy. To report any harassment, contact any of the TexLUG Board members and/or LUG Ambassador or email texlug.anti.harassment@gmail.com.

Creation Date:

12-15-21–Initial proposal by Ed Frazee

Revision History:

12-17-21–updated by TexLUG board at meeting

1-14-22–revised by TexLUG board at meeting

2-19-22–revised by TexLUG board meeting

9-22-23–proposed draft revision by TexLUG board

1-31-24–prior proposal approved, adding Article II Sec 5 & 6, and adding Article VII Sec 1

Adopted:

06-01-22

Texas LEGO Users Group
Standing Rules

1. The group does not currently charge a membership fee.
2. To be a Full Member, an AFOL must attend 3 meetings that can be a combination of TexLUG general membership meetings, Texas AFOL conventions, TexLUG recognized displays or TexLUG recognized charitable events within the last 12 months.
3. All members must register with an email so that correspondence and other uses (and vote) can be maintained.
4. Members who do not meet Full Member criteria will become an Associate Member if they do not maintain their Full Member status (like the 12 month limit).
5. AFOL Day is open for any Full Member as defined in the Bylaws.
6. LUGBulk is open for any Full Member who has been a Full Member for at least 12 months. Recommendations for exceptions to the 12 month requirement can be proposed by the LUGBulk committee and approved by the TexLUG board.
7. An Associate Member has no voting rights, LUGBulk privileges, or other privileges.