



Katahdin Schools

Regional School Unit #89

Tentative Strategic Plan Action Items & Implementation Timeline

Strategic Plan Action Items based on survey results & school and district leadership team prioritization:

Curriculum, Instruction & Assessment

- Ensure that all elementary students have exposure to music, art, PE, library, and guidance
- Increased transparency with curriculum at both schools
 - Possibly post on the website
- Increase opportunities for ALL students district-wide to have hands-on and real-world experiences
- Expand outdoor learning opportunities for ALL students district-wide
- Develop alternate pathways to graduation
- Focus the curriculum on learning that students can graduate with and have the skills to work remotely and stay in the area
- Focus on growth from year to year as opposed to grades for grade-level standards
- Focus on the developmental needs of young children
- Reduce technology use in younger elementary grades
- Strengthen Restorative Practices district-wide
- Increase collaboration between KES & KMHS students
- Strengthen the transition from grade 5 to grade 6

Hire & Retain High-Quality Personnel

- Recognition & awards for employees
- Evaluate all staff & offer feedback and support



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- Build strong trusting relationships
- Frequent communication and ongoing support for new staff

Facilities & Maintenance

- Ensure that all maintenance issues are addressed
- Ensure the cleanliness of buildings and surrounding grounds
- Develop a maintenance management plan

Community Involvement

- Develop a PTO group
- Invite families and community members to more events (continue to offer food)
- Invite families and community members to student presentations

Generate Revenue

- Fiscal transparency and responsibility in all departments
- Develop partnerships with other community organizations to apply for collaborative grants
- Develop a “peewee” sports program for children to be run by high school students to earn volunteer hours
- Host events/workshops at the school
 - Professional learning opportunities
 - Community Winter Carnival
 - Mindfulness Weekend Retreats down by the ponds
- Student-run school spirit store; possibly include outdoor gear rental

School Board Focus

- **Curriculum & Instruction**
 - Student achievement and proficiency



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- Continue focus on social/emotional needs
- Support developmentally appropriate practices in early grades
- **Hire and Retain Quality Personnel**
 - Consider funding health insurance beyond single-subscriber
 - Recognition & awards for employees
 - Staff evaluations
 - Drug policy
- **Facilities and Maintenance**
 - Develop a facility maintenance management plan
- **Community Involvement**
 - Encourage community events at the schools

Strategic Plan Category	24-25	25-26	26-27
Curriculum, Instruction & Assessment	Review math curriculum		



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Strategic Plan Category	24-25	25-26	26-27
Hire & Retain High-Quality Personnel			

Strategic Plan Category	24-25	25-26	26-27
Facilities & Maintenance			

Strategic Plan Category	24-25	25-26	26-27
Community Involvement	Festival of Trees		
	Spring Ag Fair		
	Create a PTO		



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Strategic Plan Category	24-25	25-26	26-27
Generate Revenue	Mackenzie Grants		
	Title I Grants		
	KCFF Partnership		
	Donor's Choose		
	Farm to Sea to Table Initiatives		