Queries to support discussion of the NYYM Draft Statement on Becoming an Anti-Racist Faith Community
See the statement.

Here are queries your meeting can use in looking at becoming an anti-racist faith community. You are encouraged to use them in whatever way or ways will support your meeting. Some ways to use them include for:

- Worship sharing
- Discussions
- Pairs or small groups (such as giving each group a different query, then sharing back)
- Individual journaling

You are encouraged to create additional queries and to share those which your meeting finds helpful. Please also share what ways you are using them that work well for you.

Send your new queries and processes to: antiracism-resources@nyym.org

---

What in this rings true and seems important for us as a meeting to consider?

What does being an actively anti-racist faith community mean to me?

What changes do we need to embrace to become an actively anti-racist faith community?

How might our meeting be contributing to racism and white supremacy?

How can we build a courageous space for diverse voices and opinions in all the communities where we participate?

How [are we | might we be] using Quaker language or Quaker processes to avoid engaging in uncomfortable conversations or to silence opinions with which we are uncomfortable?

How will our actions and our budgets reflect our commitment to becoming an anti-racist faith community?

What would be joyful for you about becoming part of an anti-racist community?

How does Spirit invite us to resonate with the Divine in all people?

What is the hardest part about this for you? Where do you experience this in your body?

What is Spirit leading me to do about the historic and ongoing racist pandemic across my meeting, my community, my work environment, and my country?

What is the work that white Friends need to do to hear and accept when Friends of Color speak of being harmed by white Friends?

How can white Friends de-center themselves in order to listen to and hear Friends of Color?

How can white Friends support Friends of Color in predominantly European-American Quaker spaces?

How do we grow in our awareness of the sometimes negative impacts of our good intentions?

What are we doing to educate ourselves about past and current manifestations of oppression among Friends, in our local communities, and in our nation?

How can we engage and remain engaged *beyond* good intentions in the struggle for true equality? How do we help disrupt the structural racism that maintains disparities in health, education, wealth, housing, and state-sanctioned violence?