Hi Ashoka & Mariel.

Welcome to the embassy! We are excited to have you join us! I know this is a weird time, so everything is up in the air, communities and cultures are changing. This is a welcome and onboarding message <3

Participation

There is nothing that you *have* to do (e.g. we have no chore wheel), but everyone is encouraged to find what they can with the running of the house, and supporting / sharing the projects that you are working on. It's worth thinking or reflecting on what the most energizing type of participation might be, what makes you feel excited to think about (as opposed to fatigued) in terms of participation and so on. Some of the things that we've been asking people to think on and articulate are:

- what would you like your time in the community to look like?
- what projects are you working on right now and how can the community support you in those?
- what is one thing that the community can count on you for?

Culture

We are here as residents to help people get acquainted with the house and the culture here, but it can be socially intense and it may take a little adjustment. We've all been through it and remember that other residents are here to support you in this transition! As people are often socially overloaded, we have spaces for different types of interaction. We have one room called the totally social antisocial room, where if you are sat in this room, it indicates you welcome others to join, but do not wish to be spoken to or disturbed. We'd love to hear any ideas for other space based experiments:)

Logistics to do list

// Rent (separate email)

// House quidebook

// Resident shared agreements

// invite to slack

// google drive

// add to gcal

// book an onboarding face to face with someone (or me!)

// covid protocols

Let us know if you have any questions!

Much love

Zarinah & The Embassy Tribe

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Dear xx.

Thank you so much for your thoughtful responses to our questions, and for taking the time to get to know us and our community.

We have really appreciated your contributions in [e.g. hosting salons, helping with guest operations, joining us for dinners and in conversation]. With that in mind, everyone has expressed much excitement in having you on board and we'd like to formally invite you to join the family as a permanent resident. We think you'd be a wonderful fit for the community and value the unique contribution that you would bring.

Although you've been a regular visitor of late and contributor to the house, and have lived in other communities, it's worth noting that as a resident things are somewhat different around here:) Things worth reflecting on:

The house is busy

Bare minimum, we have [e.g. Thursday salons, Sunday dinners and we are bringing back somewhat irregular house meetings]. We have rooms for up to eight guests at any one time so there are a lot of people and new faces coming through. It's our role as residents to help people get acquainted with the house and the culture here. This can at times be a little taxing, and it may take a little adjustment. We've all been through it, and I know you've experienced that same in other communities. We as residents are all here to support you in this adjustment!

Participation

Our goal is to create and diversify a rich commons, and this is something that we try to do with our surplus. The community is here to support you in your personal goals and your goals for society. During your onboarding we will make time to find out how we can support you in the best way.

There is nothing that you *have* to do, but we encourage all residents to make it to what they can, to host events, help with running of the house, support and share the projects that you are working on. It's worth thinking about and sharing with the group what you participation level might be, how present you will be in the short term long term and how you might like to contribute. Some of the things that we've been asking current and future residents to think on and articulate are:

- what would you like your time in the community to look like?
- what projects are you working on right now and how can the community support you in those?
- what is one thing that the community can count on you for?
- what things might you like to contribute to the commons, either within the house, or for the wider community?
- at present we are collaborating with other community houses, we run events, we are working
 with the school next door and with the recently incarcerated community to build stronger links
 and support them. If any of these are interesting to you, let me know.

The culture: comedy of the commons & creating a safe space

Please take a look at our <u>cultural onboarding</u> doc - this is a work in progress, feedback appreciated:)

We are in the business of creating new cultural norms that reflect the world we wish to live in. To this end, we have a strong set of norms and accountability around consent and physical boundaries. Have a look here

This document [link] is a list of house operating information, door codes, router info, food booking systems and so on.

This is our house shared agreements document.

Logistics and rooms

We can offer you a large double bunk in the Ada Lovelace starting Oct 1st. This is \$800 + community dues (\$375). This will be sharing with xx and 4 guests.

If you are interested in contributing to our guest operations, this is something that we as a community really value and we acknowledge the importance of this role with a contribution of \$500.

If you'd rather a private room, this can be arranged also, if not straight away, in the coming weeks. We have a private room in the main part of the house called Anarres which is \$1450 + community dues (\$375).

If this all feels good and exciting, let us know. We can liaise dates from there. If this offer isn't what you're looking for anymore, we hope that you'll remain part of the extended community! So either way, welcome to the family:)

Let us know if you have any questions!

Much love

Zarinah & The Embassy Tribe

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