Problems to Solve

World outreach / global vision
More missions / outreach

Maturity process: Helping new believers be discipled into mature believers
Discipleship – classes, training opportunities, leaders
Congregation's spiritual formation
Developing more leaders & teaching teachers
Bible study leaders
Adult mentorship
Discipleship/Maturity congregation buy-in
Strengthening our believers (many are starting at zero with no faith background)

Spiritual revival
Theologically sound lyrics
Alternate Service times
Worship ministries equitable for multiple generations and cultures
Variety of music style
Deeper worship time

Football talk (Giants)
Having sit one / serve on mentality
Organizational structure – staff and volunteer roles

Announcements
Better communications
Attracting new members (cast a broader net)
Connection between families
Joint ministry strategic cooperation
Ministry programming aligned to priorities
Alignment of operational models (org structure/ministries) to organizational priorities

Diversity in leadership
Lack of attention to social justice issues
Reaching culture groups not usually accepted
Role of women in leadership and as equal to men in the church
Cross-cultural sensitivity
Intergenerational overlap

Dynamic men's ministry
Personal connection
Small group teachings being theologically sound
Small group participation
30s ministry
Spiritual growth
Too many specialized small groups / support groups

More structured curriculum at Youth@Hope
Facilities – upper campus renovations, door locks, security cameras etc
Youth building renovated

Next steps – get people plugged in and growing and replicating
Onboarding to Ministry teams faster
Transition – first visit to integration
First serve faster
Closing the back door
Assimilation – keeping people in our Hope family
More engagement by more than same 20%
Helping people stay more long term – not slip out back door

Variety of voices from stage
Avoidance of “hot topic” cultural and theological issues
Education for mature believers
Depth of teaching

Need greater support for pastoral staff
Future staff planning
Leadership development
Succession plan (for Roman)
Pastoral succession planning
Leadership development for volunteers
Leadership team that is inclusive and representative of the congregation or community
Support for leadership (burn-out)
Lack of diversity in leadership
30s leadership
Developing leaders – succession
Sustainability without heroic staff efforts
Lack of resources (pastoral, min ops, etc)

Don’t Touch

Min ops
Plurality of leadership
Baptism service
Buddy ministry
Live nativity
Night to shine
Prayer ministry
Community outreach
Missions support
Roman’s teaching
Biblical teaching
Learning organization
Children’s ministry
Youth ministry

Serve trips
Quest
SKC
Love Works
small groups
Women's bible study
Friendly atmosphere
Guest services
Free coffee
New guest visitor tours
Connections
Meet and greet
worship music

Affecting Us but out of our Control

Limited finances for growth / hiring
Debt reduction / Monthly mortgage payments too high
Limited giving

Location
Commute for people not living in KOP
Not organized to be flexible with facilities – difficult to reconfigure
Land locked geography for church grounds
Auditorium format – setting chairs weekly
Ability to host community events
HVAC
Parking spaces
Upper campus building / upkeep
People are busy / jobs / income constraints / youth-sports / family time / sports and kids activities
Lack of staff – much required on pastors
Capacity of paid staff / staff hours
Relying on key people for multiple roles
Balance between new believers and long term
More people moving into the area who don't speak English so are deterred from attending
Individual family dynamic and internal communication
2 services
Higher proportion of transient people in KOP
Post Christian world
Church as a concept is no longer priority
Apathy in spiritual growth
Political polarities
Rapid culture change
Standing for biblical truth is increasingly being viewed in a negative way
Not nationally syndicated communication
Limitation of women in leadership (by-laws)
By-laws dictate governance and restrict degrees of freedom on leadership model
Negative ex-attenders
Level of hurt people walking through our doors is increasing
Misconceptions about church/Christians
Previously hurt by someone in church

I Have a Dream

Safe haven for all different types of cultures
Worship in different languages (like spanish)
Serving/connecting with ethnic groups in KOP

Open cultural discussions that include people of varying political positions
Reaching our international neighbors
Racial diversity in leadership / skin color and nationality
Being known for being inclusive and accepted
LGBTQ+ ministry

Programs to enable attendees to get to know others at Hope (connect)
Special needs ministry
Pro bono or funded counselling services by professionals
Provide temporary housing relief for people with foundational needs ("The Stable")
All visitors would feel welcomed and want to come back
Hopers would feel that they belong (missed when not there)
More options for single parents
Additional music centered ministries
Love works as a foundry for non-profit start ups "incubation space"
20s and 30s retreat
Big growth with men's ministry – more engagement and opportunities

Upper campus property transformed to mix-use community center with main campus as dedicated worship center
Build a new church building and keep current facilities for multi-purpose
New building at upper campus - state of the art youth center (such as a community center)
Rec center for community outreach
Move HCC to Lockheed Martin space overlooking the mall "city on a hill"
Bus that picks up kids to bring to Sunday school

Pay all current staff at full time status
Pay off debt

Double our population regularly
Creativity / diverse team planning Sunday services
Need for 3rd service
Host a podcast
Numerous satellites / second campus
Outreach to main line
Live stream service
4 full services at 500+ each

Congregation actively engaged in evangelism
Kop not just Hope being known for Love Works
Hope known as safe place for all who are lost
Commission missionaries

Be known by a good name to every resident of KOP
Recognizable world outreach partners
Mission partners abroad
Church-wide effort to host neighborhood event to build bridges (cook-outs, dinners, family fun)
To be known as THE evangelical church in KOP because of what we do for this community
Congregation taking a bigger step in assisting internationally
Deep concern for winning the world for Christ
Give 1-million a year to missions
Increasing Upper Merion to 50%+ of church attendance
Overwhelm the community with our love – be known for how we love the least priviledged
Known even more for partnering with local organizations instead of doing our own thing
Join with other churches to impact KOP

Families ministering together at church
Anyone who wants one has a mentor
Raising up a new generation of voices – teachers/leaders
Young leadership
Children's choir
Sports leagues for adults / children
Ministry to college students

People in deeper discipleship
Thriving discipleship program
Mature believers sharing their faith
Everyone involved in small group / growth class
Disciples of our church maturing disciples throughout our community
Teaching, leadership, worship, community, support – Five stars for our core
Bible based curriculum for kids K-12, every Hope kid knows the bible inside and out
People attracted to Hope because of its reputation for spiritual revival
Become known as THE church instead of THAT church
Congregation actively engaged in spiritual growth
Bible literate communities of people in our area
Baptize 100 people in a year
Starting point for new believers but great programs for growth and mentoring disciples
Spiritual revival – church on fire for God that excites the community
See small groups explode
Culture of relationship building
Double the number of people in small groups / bible studies