

**Indian Hill
Exempted Village
School District
6855 Drake Road
Cincinnati, OH 45243**



**BOARD OF EDUCATION
MEETING AGENDA
January 14, 2025
6:30 p.m. Organizational Meeting
Regular Meeting to Immediately Follow**

**Nolan Marx, President pro tem
Niki Singh, Member
Craig Sumerel, Member
Bear Tullis, Member
Robert Warfel, Member**

2025 Committees:

<i>Instruction and Technology</i>	To Be Determined
<i>Operations</i>	To Be Determined
<i>Personnel/Professional Relations</i>	To Be Determined
<i>Finance/Audit</i>	To Be Determined
<i>Legislative Liaison</i>	To Be Determined
<i>Indian Hill Foundation Liaison</i>	To Be Determined
<i>Great Oaks JVS Representative</i>	Tim Sharp

**Denotes committee chairperson*

0169.1 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business at the discretion of the presiding officer.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Individuals may not register others to speak during public participation.
- E. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- F. Each statement made by a participant shall be limited to three (3) minutes duration unless extended by the presiding officer.
- G. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- H. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- I. The presiding officer may:
 1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest)
 2. request any individual to stop speaking and/or leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct and/or orderly progress of the meeting;
 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

The Board may permit individuals to attend meetings remotely through live broadcast; however, public participation will be limited to those who are in attendance at the meeting site only. The Board is not responsible for any technology failures that prevent or disrupt any individual from attending remotely.

INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT

BOARD OF EDUCATION AGENDA

Indian Hill Board Community Room

6855 Drake Road, Cincinnati, OH 45243

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

I. CALL TO ORDER - ORGANIZATIONAL MEETING

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. ADOPTION OF THE ORGANIZATIONAL MEETING AGENDA

V. ELECTION OF OFFICERS FOR 2025 - PRESIDENT AND VICE-PRESIDENT

President

Vice President

VI. CONSENT AGENDA

- A. Resolution to Establish Dates, Times, and Places of Board Meetings during 2025 - Regular meetings will be held at 6:30 p.m. in the Board Community Room at Indian Hill High School, 6855 Drake Road, Indian Hill, Ohio 45243.

The dates are as follows:

- February 11, 2025 (2nd Tuesday)
- March 11, 2025 (2nd Tuesday)
- April 8, 2025 (2nd Tuesday)
- May 27, 2025 (4th Tuesday)
- June 24, 2025 (4th Tuesday)
- August 12, 2025 (2nd Tuesday)
- September 9, 2025 (2nd Tuesday)
- October 14, 2025 (2nd Tuesday)
- November 18, 2025 (3rd Tuesday)
- December 9, 2025 (2nd Tuesday)
- January 13, 2026 (2nd Tuesday) - including Organizational Meeting

o Wednesday, January 14, 2026 - Alternate date for Organizational Meeting in case of inclement weather

- B. Resolution Authorizing Signing of all Checks by Treasurer only for 2025
- C. Resolution Authorizing the Investment of Funds for 2025
- D. Resolution Authorizing the Treasurer/Superintendent to enter into contracts less than \$25,000 subject to appropriations and without further action by the Board
- E. Resolution to Establish Board Service Fund in the amount of \$2,000 for 2025 to provide for the expenses incurred by board members and board members-elect in the performance of their duties
- F. Resolution to approve professional meeting leaves for Superintendent and/or Treasurer at any or all regional and state professional meetings and provide reimbursement for expenses incurred upon submission of proper documentation in accordance with Board Policy
- G. Appointment of Treasurer to Serve as District Representative on the Tax Incentive Review Council
- H. Appointment of Treasurer to Receive Public Records Training on behalf of Board Members
- I. Appointment of Superintendent or his designee as Board designee for suspension appeals.
- J. Appointment of Superintendent to accept employee resignations upon receipt

VII. 2025 BOARD COMMITTEE APPOINTMENTS - PRESIDENT

- 1. Instruction and Technology
- 2. Operations
- 3. Personnel/Professional Relations
- 4. Finance/Audit
- 5. Legislative Liaison
- 6. Indian Hill Public Schools Foundation Liaison

VIII. ADJOURNMENT OF ORGANIZATIONAL MEETING

IX. CALL TO ORDER - REGULAR MEETING

X. ROLL CALL

XI. ADOPTION OF THE REGULAR MEETING AGENDA

XII. PUBLIC COMMENTARY

XIII. RECOGNITION, CORRESPONDENCE, & ANNOUNCEMENTS

- A. Monthly Welcome Home Video - Student Ambassadors Newscast
- B. We celebrate the Indian Hill High School Girls Tennis Team for winning the 2024 Ohio Tennis Coaches Association (OTCA) Division 2 Team State Championship. The championship took place on Saturday, October 19, at The College of Wooster. State Champion student-athletes included: Nayla Azarbeygui, Caroline Brown, Genevieve Chasar, Ayla Daoud, Reese Hazen, Cassie Larsen, Grace Nguyen, and Sophia Thompson. The Indian Hill Girls Varsity Tennis Team won back-to-back OTCA division team State Championship titles and their 28th straight Cincinnati Hills League (CHL) Championship led by alum and Coach Wade Ward, assisted by Coach Adam Wolter and Coach Mike Piergalski.
- C. We celebrate the Indian Hill High School Soccer Team for an undefeated season that culminated with earning the Ohio High School Athletic Association (OHSAA) Division III State Championship on Sunday, November 10 at Historic Crew Stadium in Columbus. The Braves defeated Twinsburg High School (23-0-2) to earn the championship, making school history for the program. Daniel was named Coach of the Year, his fourth year consecutively to earn that title. Additionally, student-athletes brought home numerous individual accolades, including: All-CHL (First Team): Connor Wilkes - Player of the Year, Liam Brady, Brady Evans, Aiden Faber, Ernesto Rodriguez-Cayro, and Bryan Daniel - Coach of the Year; All-CHL (Second Team): Nate Bunkowske, Mac Cantwell, and Alex Swallow; All-CHL (Honorable Mention): Carter Cushman and Christian Mangano; All-Southwest District: Connor Wilkes - Southwest Division III Player of the Year, Liam Brady, Brady Evans, Aiden Faber, Ernesto Rodriguez-Cayro, and Bryan Daniel - Southwest Division III Coach of the Year; All-State: Connor Wilkes - Ohio Division III Player of the Year, Brady Evans, and Bryan Daniel - Ohio Division III Coach of the Year.
- D. We congratulate and celebrate Indian Hill High School Soccer Coach Bryan Daniel on being named the 2024 Boys Small Public National Coach of the Year by United Soccer Coaches. The announcement follows the Indian Hill High School Soccer Team's undefeated season that culminated with earning the Ohio High School Athletic Association (OHSAA) Division III State Championship in November 2024, making school history for the program.
- E. We celebrate Indian Hill Elementary School (IHES) for securing nine of the top 10 elementary teams in the state out of 139 total – including first place – for the Stock Market Game, sponsored by the non-profit Alpaugh Family Economics Center, University of Cincinnati (UC). The winning team included IHES students Joey Hartman, Grayson Kirkwood, and Hadley Stetler, who made \$32,000 in 10 weeks. The students will compete at UC on May 1 for the grand prize.
- F. We celebrate the Indian Hill High School (IHHS) student-athletes who took center stage at the Indian Hill High School Gym for a celebration Wednesday, December 11 to commit to continue both academic and athletic careers beyond high school during a college signing ceremony. Participating students included seniors Caroline Brown

- (Tennis, Colgate University) and Cassie Larsen (Lacrosse, Furman University).
G. Enrollment Presentation - Mr. Koennecke

XIV. SUPERINTENDENT'S REPORT - MR. KIRK KOENNECKE

- A. Approval of Overnight Field Trips
 - 1. Indian Hill High School Quiz Team - Rosemont, IL 4/24/25-4/27/25
([Attachment](#))
- B. Resolution Declaring the Impracticability of Transportation and Offering Payment to Parents in Lieu of Transportation ([Attachment](#))
- C. Science of Reading Professional Development Stipend to be reimbursed under House Bill 33 of the 135th General Assembly
 - 1. Amy Dunlap, \$400.00
 - 2. Ellen Hughes, \$400.00
 - 3. John Rodenberg, \$400.00
 - 4. Trista Emmons, \$400.00
 - 5. Sean Minion, \$400.00
 - 6. Laura Monahan, \$1,200.00
- D. Personnel Actions, Tuition Reimbursements, and Professional Meetings
 - 1. Approval of Supplemental Contracts 2024-2025
 - a) Kirsten Gray, Alumni Project, \$30.00/hr up to 160 hours
 - b) Philip Clary, ES Accompanist, \$1,000.00
 - c) Brian Phelps, OHSAA Tournament Pay, \$600.00
 - d) Julius King, OHSAA Tournament Pay, 500.00
 - e) Michell Cowherd, OHSAA Tournament Pay, \$550.00
 - f) Debbie Friend, OHSAA Tournament Pay, \$400.00
 - g) Jeri Heckel, OHSAA Tournament Pay, \$600.00
 - h) Kolby King, OHSAA Tournament Pay, \$275.00
 - i) TJ Buckley, OHSAA Tournament Pay, \$500.00
 - j) Terri Konte, OHSAA Tournament Pay, \$400.00
 - k) Susan Blackson, OHSAA Tournament Pay, \$400.00
 - l) Susan Timberlin, OHSAA Tournament Pay, \$200.00
 - m) Ethan Acuri, OHSAA Tournament Pay, \$100.00
 - n) Raelyn Cowherd, OHSAA Tournament Pay, \$200.00
 - o) Matt McKinney, OHSAA Tournament Pay, \$100.00
 - p) Eric Cameron, OHSAA Tournament Pay, \$175.00
 - q) Logan Neff, OHSAA Tournament Pay, \$100.00
 - r) Quincy Tillinghast, Boys Basketball Assistant Coach, \$1,400.00
 - 2. Retirements
 - a) Vera Hayslip, Middle School Science Teacher, effective end of school year 2025
 - 3. Change of Classified Contract

- a) Kolby King, Athletic Worker, \$15.00/hr, effective 1/6/25
 - b) Paula Hardek, Educational Aide, \$25.00/hr, effective 1/1/25
- 4.Approval of Classified Staff Contracts (2024-2025)
 - a) Brody Burleson, Transportation Van Driver, \$21.10/hr
 - b) Saida Rangel-Briseno, Educational Aide, \$18.50/hr
- 5.Third Party Payment
 - a) Leslie Lakamp, Western Governors University, \$200.00
- 6.Tuition Reimbursement
 - a) Andy Gruber, Xavier University, \$904.50
 - b) Philip Clary, Rider University, \$3,500.00
 - c) Julie Ryan, University of Cincinnati, \$252.00
 - d) Julie Ryan, University of Cincinnati, \$84.00
 - e) Cristina Smith, University of Cincinnati, \$1,341.00
 - f) Cristina Smith, University of Cincinnati, \$447.00
 - g) Brandon Nelson, Bowling Green State University, \$1,822.60

XV. TREASURER’S REPORT – MR. MICK DAVIS

- A. Approve the minutes of the November 26, 2024 regular meeting ([Attachment](#))
- B. Approve financial report for the month ending December 31, 2024 ([Attachment](#))
- C. Approve the Client Business Associate Agreement with Hub International Midwest ([Attachment](#))
- D. Approve the following contracts for 2024-2025 school year
 - 1.In Balance Ranch Academy, Schooling Cost for Student, \$13,500.00 per month ([Attachment](#))
- E. Acceptance of donations:
 - 1.IH Foundation, Middle School, Stream Water Table, \$3,400.00

XVI. FISCAL YEAR 2026 TAX BUDGET HEARING

- A. Adoption of Fiscal Year 2026 Tax Budget ([Attachment](#))

XVII. NEOLA POLICY UPDATES - SECOND READING

- A. 0100 – Definitions ([Attachment](#))
- B. 0142.1 – Oath ([Attachment](#))
- C. 0151 – Organizational Meeting ([Attachment](#))
- D. 0152 – Officers ([Attachment](#))
- E. 0155 - Committees ([Attachment](#))
- F. 0163 – Presiding Officer ([Attachment](#))
- G. 0164 – Notice of Meetings ([Attachment](#))
- H. 0165 (New) – Board Meetings ([Attachment](#))
- I. 0165.1 (Rescind) – Regular Meetings ([Attachment](#))
- J. 0165.2 (Rescind) - Special Meetings ([Attachment](#))

- K. 0166 (Replacement) – Agendas ([Attachment](#))
- L. 0167.2 (Renumbered) – Executive Session ([Attachment](#))
- M. 0167.7 (Renumbered/Revised) – Use of Personal Communication Devices ([Attachment](#))
- N. 0173 (Rescind) – Board Officers ([Attachment](#))
- O. 1130 – Conflict of Interest ([Attachment](#))
- P. 3113 – Conflict of Interest ([Attachment](#))
- Q. 4120.08 – Employment of Personnel of Co-Curricular/Extra-Curricular Activities ([Attachment](#))
- R. 4113 – Conflict of Interest ([Attachment](#))
- S. 4121 – Criminal History Record Check ([Attachment](#))
- T. 5131 – Student Transfers ([Attachment](#))
- U. 5136 – Personal Communication Devices ([Attachment](#))
- V. 5136.01 (Rejected) – Electronic Equipment ([Attachment](#))
- W. 5200 - Attendance ([Attachment](#))
- X. 5500 – Student Conduct ([Attachment](#))
- Y. 5780 – Student/Parent Rights ([Attachment](#))
- Z. 6110 – Grant Funds ([Attachment](#))
- AA. 6111 – Internal Controls ([Attachment](#))
- BB. 6112 – Cash Management of Grants ([Attachment](#))
- CC. 6114 – Cost Principles – Spending Federal Funds ([Attachment](#))
- DD. 6220 – Budget Preparation ([Attachment](#))
- EE.6320 – Purchasing and Bidding ([Attachment](#))
- FF. 6325 – Procurement – Federal Grants/Funds ([Attachment](#))
- GG. 6460 – Vendor Relations ([Attachment](#))
- HH. 6550 – Travel Payment & Reimbursement/Relocation Costs ([Attachment](#))
- II. 7310 – Disposition of Surplus Property ([Attachment](#))
- JJ. 7450 – Property Inventory ([Attachment](#))
- KK. 7530.01 – Board-Owned Technology Resources Used for Communication ([Attachment](#))
- LL.7530.02 – Staff Use of Personal Communication Devices ([Attachment](#))
- MM. 7540.03 – Student Technology Acceptable Use and Safety ([Attachment](#))
- NN. 7540.04 – Staff Technology Acceptable Use and Safety ([Attachment](#))
- OO. 7540.09 New – Artificial Intelligence (“AI”) ([Attachment](#))
- PP. 8310 – Public Records ([Attachment](#))
- QQ. 9160 – Public Attendance at School Events ([Attachment](#))

XVIII. OTHER BUSINESS BY BOARD/ADMINISTRATION

XIX. ADJOURNMENT OF REGULAR MEETING