



OKR FRAMEWORK
Objective Key Results
(June 2025-December 2025)

Name of the Faculty : Saikiran D
Designation : Assistant Professor
Academic Year : 2025-2026
Semester : ODD

S.NO	OBJECTIVE	KEY RESULTS	MID SEM STATUS	END SEM STATUS
1	To meet research goals for the academic year.	1. Write a research paper on a Shakespeare play		in progress
		2. Attempt to present and get that paper published		not done
		3. Finish my Viva Voce if the external reviews arrive on time.		
2	Focus more on my professional development and the department members.	1. Complete the course TESOL Methodology and incorporate the activities and techniques in my classes	Done	
		2. Cascade knowledge gained in the course through a Koinonia session.	Done	
		3. Share resources with English teachers for activities on LSRW skills.	Done	

3	Improve the learning process in the classroom by introducing more participative learning	1. Add activities related to speaking and listening that require the students to speak and participate actively.		Done
		2. Make a lesson plan of at least one activity that requires the students' higher-order thinking.		done in one class
		3. Conduct a test and keep a record of my students' multiple intelligences to inform my lesson/activity planning.	done	

HoD, Department of English & Languages