

**Woodlawn USD #209**  
**Pay and Benefit Information**

For the 2025-2026 School Year

An employee's placement within the pay range is determined by levels or experience and placement on the pay schedule. See pages 23-29 of the [WEA Collective Bargaining Agreement](#).

Administrative positions individually negotiate their own salary and benefits.

<b>Teachers</b>	<b>Paraprofessionals, secretaries, cook, custodian,</b>	<b>Head Cook, Head Custodian</b>
Pay Range: \$42,535 up to \$75,214 per year (amount does not include district paid TRS contributions)	Pay Range: \$19.95/hr up to \$26.45/hr	Pay Range: \$22.26/hr up to \$37.17/hr
Insurance: \$700 per month towards insurance or a cash option	Insurance: \$700 per month towards insurance or a cash option	Insurance: \$700 per month towards insurance or a cash option
Paid TRS on top of salary	Paid IMRF on top of salary	Paid IMRF on top of salary
Sick leave: 13 sick and 4 personal days	Sick leave: 13 sick and 4 personal days	Sick leave: 13 sick and 4 personal days
	12 month custodians between 8-19 days vacations, depending on experience	12 month custodians between 8-19 days vacations, depending on experience
Work year:  180 days as determined by the school calendar	Work year:  Paraprofessionals: 178 days + 4 paid holidays at 7.5 hr days  Cooks: 177 days + 4 paid holidays at 6.5 hr days  Secretaries: 200 days + 4 paid holidays at 7.5 hr days  Custodians: 244 days + 13 paid holidays at 8 hr days	Work year:  Custodians: 244 days + 13 paid holidays at 8 hr days  Head Cook (WGS): 180 days + 4 paid holidays at 8 hr days  Head Cook (WHS): 174 days + 4 paid holidays at 7 hr days

<b>Coaching Positions</b>	<b>Building Administrator</b>	
Pay Range: \$850.69 to \$4,253.46 depending on the sport or activities coached. See the following link. <a href="#">Appendix C</a>	Pay Range: \$60,000-\$110,000 depending on level of experience (inclusive of benefits)	
	Insurance: To be negotiated but included in the entire pay package	
	Sick leave: To be negotiated but no less than 13 sick and 4 personal days	
Work Year: TBD by IHSA/SIJHSAA season calendar	Work Year: 200 days from July 1 to June 30.	