DELOITTE UK – EARLY CAREERS JOB ADVERT
TAX & LEGAL
TAX TECHNOLOGY & ENGINEERING FULL TIME GRADUATE

SECTION 1

What does this team do?

Our Tax Consulting practice provides companies and high net worth individuals with tax advisory, compliance services and transaction advice. From advising clients on investment tax to working with their innovation and property teams to ensure that the available tax reliefs are maximised, we help our clients make the right business decisions, on a worldwide scale.

A role within our Tax Consulting practice, could mean the opportunity to work within one of the following teams:

Digital Innovation – Digital Tax Solutions: We are a pioneering team, committed to building cutting-edge digital tax products and solutions. Leveraging an AI-first approach to development, we discover, design, and deliver market-leading innovation. We continuously experiment with new technologies to transform our business and drive revenue growth.

What skills and academic qualifications do I need?

There is no minimum degree classification requirement for CFG applicants. Applicants must have graduated by September 2026.

Digital Innovation – Digital Tax Solutions: We are looking for individuals with a genuine passion for building technology, a keen interest in leveraging AI to build tax solutions, and a desire to experiment with new and emerging technologies.

What kind of work will I do?

By joining a student programme within Tax Technology & Engineering, you will work with and learn from some of the most talented and experienced professionals in the industry.
You'll have the opportunity to work with a range of clients, from FTSE 100 organisations to start-ups and private individuals.

You'll help them solve some of the most complex issues their business is ever likely to face. Many of our established clients are high profile, household names. You will play a key role in a multi-disciplinary collaborative team, and will learn about the UK's latest tech developments.

Depending on the area you join, you may be using your technical background to understand and support a client's development activities or form the basis for their R&D, patent box claims and grant applications. Alternatively, by leveraging cloud services and cutting-edge technology (then applying it to the tax technology domain) you will support the build of software platforms to provide better business insight and efficiencies.

Where will I work?

The role is based in Birmingham, with an expected one day per week in the office.

At Deloitte we recognise how important face-to-face interaction is for your development in a new role. We also understand that our people need flexibility, which is why we operate a

hybrid system, with a combination of office and home working. If you're in a client-facing role, you might be expected to attend client sites on certain days, while your meetings will be a mix of online and in-person events. Please note your final assessment and induction will also be in-person, to give you the opportunity to network and build relationships.

All our work spaces are accessible, however, if you require further flexibility due to a health condition or caring responsibilities, please discuss this with our team. You can find further information on our parent and carer policies here.

SECTION 2

How will I develop?

We will ensure that your work is fully supported by the right level of training and development, underpinned by in-role experience of working with clients and colleagues.

You will be allocated a buddy who will provide support as you move into your new role, as well as a coach who will help with career guidance and development.

Your Graduate training and development will include locally-delivered, practical training sessions, providing you with excellent opportunities to learn, build your network and advance your career.

If you join Digital Tax Solutions, we continuously invest in your development to prepare you for promotion to Junior Engineer.

Depending on the business area you join, you may also be given the opportunity to study towards one or more of the following qualifications;

- The Association of Tax Technicians (ATT) qualification.
- CIMA Qualification.

Additional support and benefits information

- We're a collaborative, inclusive firm and we want to help you to use your unique talents and perspectives in the workplace. From diversity networks to wellbeing and much more, we aim to support and reward you in the best way possible. Please use the links below to discover more about our processes, benefits, values and culture.
- You can learn more about the full recruitment process here.
- Do you have accessibility requirements or need reasonable adjustments for the interview or assessment process? Find out how we can help.
- Learn more about our values, culture and purpose as a firm.
- Want to hear from some of our people to inspire your future career? Check out our Life at Deloitte page.
- At Deloitte we value diversity, and we're committed to ensuring that our people thrive through a wide range of initiatives and diversity networks. Discover more about inclusion and wellbeing.
- We value our people and recognise their hard work. Learn about the rewards and benefits available at Deloitte.