

# **LYME REGIS SAILING CLUB Ltd**

## **Equality Policy**

### **Policy Statement**

Lyme Regis Sailing Club Ltd is committed to the principle of equality of opportunity and aims to ensure that all present and potential participants, members, instructors, coaches, competitors, officials, volunteers and employees are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment or social status.

**Aim:** To make boating an activity that is genuinely open to anyone who wishes to take part, including those who may have been under-represented in the past.

### **Implementation**

Appointments to voluntary or paid positions with Lyme Regis Sailing Club Ltd will be made on the basis of an individual's knowledge, skills and experience and the competences required for the role.

For anyone found to practice any form of discrimination in breach of this policy, Lyme Regis Sailing Club Ltd reserves the right to (and not limited to); discipline any of its members or employees or employees, terminate club membership, and terminate voluntary roles.

Where identified, any opportunities to increase diversity and inclusion for present and potential participants of Lyme Regis Sailing Club Ltd, will be given full consideration within the context of the resources available.

The effectiveness of this policy will be monitored and evaluated on an on-going basis.

Approved by the LRSC Board on Date 1 Jan 2024