Grant Elementary School District

"Preparing Students for the Future"

Robert Effa, Superintendent/Principal
Erin Sutter, Assistant Principal
Heather Brown, Chief Business Official
www.grantschoolcougars.com

8835 Swasey Drive
Redding, CA 96001
(530) 243-4952
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GRANT ELEMENTARY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
AGENDA

DATE: MAY 21, 2020
PLACE: VIDEO CONFERENCING MEETING
VIA ZOOM https://grantschoolcougars-com.zoom.us/j/92980604626
TIME: 6:00 P.M. CLOSED SESSION, 6:30 P.M. OPEN SESSION/CLOSED SESSION TO CONCLUDE THE REGULAR MEETING

NOTICE TO THE PUBLIC

This meeting is being held under the provisions of the Brown Act, due to the "Shelter in Place" requirements of the COVID-19 pandemic. To join this meeting, from your computer or telephone, follow this link or type this into your browser:

https://grantschoolcougars-com.zoom.us/j/92980604626

Follow all prompts to run the Zoom software. We recommend you begin this process at least 15 minutes prior to the start of the Board meeting. Once you have successfully joined the meeting, you will be in the waiting room until the meeting begins.

The Rules for Conduct remain intact. If, after reviewing the agenda, you have any questions or comments, you may be able to use the hand raise feature of Zoom during Public Comment to be addressed publicly during the Board meeting.

If during the meeting you wish to comment, you will need to raise your hand and wait to be recognized. At that time, your microphone will be unmuted and you will be permitted to address the Board.

Members of the School Board have an opportunity to review agenda information prior to the meeting. The President will recognize those members of the audience, during the community input portion of each agenda item, who wish to speak and may set a time limit on each person's remarks if he feels it necessary. Each person wishing to speak will be asked to identify himself/herself prior to speaking. Generally, the President will ask the public for their remarks or questions after administration has made their presentation and individual Board members have had an opportunity to speak. Items listed under "Consent Calendar" may be removed and placed on the regular agenda for further discussion and individual action.

At the President's discretion, agenda items may be considered in other than numerical order.

Materials used in support of open session items are available for review in the District office 48 hours prior to a regular Board meeting. Copies of meeting support information may be purchased at a minimal cost to you.

Auxiliary aids and services include a wide range of services that promote effective communication for individuals with disabilities. If you require such assistance, please notify this office as soon as possible. We will make every effort to give primary consideration to expressed preferences or provide

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equally effective means of communication to ensure equal access to Grant School District programs and events.

MISSION STATEMENT

The Grant Elementary School District is committed to building an integrated learning community based upon the principles of dignity, competence, and individual achievement. "We prepare students for the future."

CORE VALUES

District's core values are guided by:

- ✓ *Support constant improvement in student achievement and opportunities with shared responsibility by the District personnel and the Grant School Community.*
- ✓ *Provide a safe, secure and well-maintained campus.*
- ✓ *Ensure the District's ability to achieve and maintain long and short term financial stability.*
- ✓ *Treat all stakeholders equitably, recognizing the common and diverse needs of all.*
- ✓ *Maintain the District's right to make management decisions.*

1.0 6:07 OPEN SESSION

1.1 Call to Order/Establish Quorum:

1.2 Approval of Closed Session Agenda:

Moved	Seconded	Ayes	Noes	Absent	Abstain
Mr. Kader	Mr. Long	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

1.3 Public comments on Closed Session Agenda:
Under this item, the public is invited to address the Board regarding **items listed on the Closed Session agenda**. Speakers are limited to three minutes each. The Board is not allowed under the law to take action on matters that are not listed on the agenda.

2.0 RECESS TO CLOSED SESSION: CONSIDER OR TAKE ACTION UPON THE FOLLOWING ITEMS

2.1 Closed Session Call to order by Presiding Officer Kelly Zolotoff, at 6:09 p.m.

2.2 With every item of business discussed in Closed Session pursuant to: 54957.6 Negotiations with CSEA and GTA

2.3 With every item of business discussed in Closed Session pursuant to: GC 54957 Public Employee Discipline/Dismissal/Release/Complaint

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3.0 6:35 OPEN SESSION

3.1 Public Notice of Action Taken in Closed Session: None

4.0 PLEDGE OF ALLEGIANCE led by Mr. Llamas AND READING OF THE GESD MISSION STATEMENT by Mr. Long

5.0 APPROVE MAY 21, 2020 MEETING AGENDA

Moved	Seconded	Ayes	Noes	Absent	Abstain
Mr. Kader	Mr. Long	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

6.0 RECOGNITIONS & PRESENTATIONS

6.1 Heather Brown, Chief Business Official

Mr. Effa recognized Heather Brown for all of her hard work - great job with her job, with the staff, and the budget. Sad to see her go, but the legacy she leaves will last a long time. Best of luck to you!

7.0 PUBLIC COMMENT

7.1 Items on the Agenda: State your name and comment at this time or state your name and the item on which you will comment when it appears on the agenda.

7.2 Items not on the agenda – state your name and comment

8.0 CONSENT AGENDA

Note: Items listed under "Consent Agenda" may be removed and placed on the regular agenda for further discussion and individual action. Otherwise, these items receive blanket approval by the Board.

Review/Approve Consent Agenda

8.1.1 Approve May 14, 2020 Special Board Meeting Minutes

8.1.2 Approve Vendor Warrants

8.1.3 Approve Declaration of Need For Fully Qualified Educators for 2020-2021

8.1.4 Approve Personnel Employment:
Rachel Knott, Rehire of Music Teacher

8.1.5 Approve E-Rate Management Services Agreement

8.1.6 Approve Transportation Costs Reimbursement Agreement with Shasta County Through its Health and Human Services Agency

8.1.7 Approve Resolution #1920-17, Designation of the official representative and alternate representative to the Shasta-Trinity Schools Insurance Group JPA Board of Directors

Moved	Seconded	Ayes	Noes	Absent	Abstain
Mr. Kader	Mr. Llamas	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

9.0 DISCUSSION/ACTION ITEMS

9.1 **Discuss/Action** Approve District Facility Master Plan

Mrs. Brown shared CFW added the generator as per the Board recommendation. The plan would be in place in case there was funding granted that we could use to upgrade our facility.

Moved	Seconded	Ayes	Noes	Absent	Abstain
Mr. Kader	Mr. Long	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

9.2 **Discuss** Distance Learning Update

Mr. Effa shared we have been providing breakfast and lunch for between 10-15 families every day. We have been suggesting places families could go to for daycare if they need it. We have also provided a viable distance learning process. Our staff has done a lot of work to make this possible. Mrs. Sutter and Mrs. Sumption spearheaded the technology piece of it. We are constantly looking at ways to get better. There have been vast improvements, but also places where we can grow. We are taking what we learn from this to improve what it will look like in the Fall if we have distance learning. The CDE is giving guidelines, the Superintendent's meet to discuss what that looks like for schools, then Grant takes that to staff for weekly discussions.
What does Fall look like? We are preparing 3 plans - normal start to school, distance learning like we have now with no students on campus, some kind of hybrid situation with

some students coming on campus. A mix of students on campus and students doing distance learning. That is most likely to happen, but has more questions we need to answer. Mr. Effa is anticipating a start date of Aug 12th like previously planned. We will also have communication over summer to keep families informed. We are discussing how we can open up the summer day camp and summer preschool on June 8th. Coach Bo is finding guidelines on what we can do.
Pick Up/Drop off - last week of school to stagger students to come in, get their stuff, drop off any school items, and say goodbye to teachers. 8th Graders will have a graduation parade throughout our parking lots. 8th grade awards assembly will be via Zoom.

9.3 **Discuss** Discuss Governor's May Revise Budget Update

9.4 **Discuss** LCAP Update

Mr. Effa reported they have relaxed the requirements. They just really need to know how COVID 19 has affected our unduplicated students that is a 6 page report.

9.5 **Discuss/Action** Approve Title I Parent Involvement Policy

Moved	Seconded	Ayes	Noes	Absent	Abstain
Mr. Sanchez	Mr. Long	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

9.6 **Discuss** Discuss Bus Routes

Mr. Effa shared a survey that went out to the families in the Middletown area - sounds like 5 students would be interested in an afternoon route.

9.7 **Discuss/Action** Approval of Employment Agreement with Superintendent/Principal

Ms. Zolotoff shared that This item is to approve an amended employment contract for the Superintendent/Principal. The term of the contract is from July 1st, 2020 to June 30, 2022. The compensation proposed to be awarded includes:
Base Salary of $122,400.
Plus a Stipend for Doctorate Degree of $3,000, if applicable.
Superintendent/Principal shall receive 12 days of sick leave and 15 days of paid vacation.

The Superintendent/Principal shall be eligible to receive health and welfare benefits from the District's insurance providers on the same terms and conditions as those granted to other Management employees employed by the District.

Moved	Seconded	Ayes	Noes	Absent	Abstain
Mr. Sanchez	Mr. Long	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

9.8 **Discuss/Action** Approve Cafeteria Rate Increase 2020/2021

Moved	Seconded	Ayes	Noes	Absent	Abstain
Mr. Kader	Mr. Sanchez	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

9.9 **Discuss/Action** Approve Preschool Rate Increase 2020/2021

Ms. Zolotoff recommended to table this item for the August board agenda.

9.10 **Discuss/Action** Approve School Start and End Times for 2020/2021

8:20 start time for all. End time:
2:05 TK-3
2:35 4-6
3:00 7-8

Moved	Seconded	Ayes	Noes	Absent	Abstain
Mr. Llamas	Mr. Kader	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

10.0 ACTION ITEMS

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10.1 Board Policy Update

10.1.1 AR 4030 Non Discrimination in Employment

(AR revised) Regulation updated to reflect NEW LAW (SB 778) which delays until January 1, 2021 a requirement for districts with five or more employees to provide at least two hours of sexual harassment training to supervisory employees and at least one hour of sexual harassment training to nonsupervisory employees. Regulation also reflects NEW LAW (AB 9) which allows

complaints of employment discrimination to be filed with the Department of Fair Employment and Housing up to three years after the alleged act.

Superintendent's Recommendation:
Adopt and Approve with First Reading

Ms. Zolotoff recommended table agenda item to the June Board meeting - need to see if we need to list someone.

10.1.2 BP 4151, 4251, 4351 Employee Compensation

(New Board Policy) Policy added to clarify that, in determining whether an executive, administrative, or professional employee is exempt from overtime rules, the salary threshold established by state law supersedes the threshold established by federal law (as raised by new federal rule September 24, 2019). Policy also deletes complex information on Internal Revenue Service forms that must be completed by employees who earn compensation over 9 or 10 months but elect to spread salary payments over 12 months, thereby creating "deferred compensation."

Superintendent's Recommendation:
Adopt and Approve with First Reading

Moved	Seconded	Ayes	Noes	Absent	Abstain
Mr. Llamas	Mr. Kader	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

10.1.3 BP 5116.1 Intradistrict Open Enrollment

Being a single school, school district, we don't see the need for this board policy.

Superintendent's Recommendation:
Delete Board Policy with First Reading

Moved	Seconded	Ayes	Noes	Absent	Abstain
Mr. Kader	Mr. Long	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

10.1.4 AR 5141.26 Tuberculosis Testing

(AR revised) Regulation updated to reflect guidance from the California Department of Public Health and the Child Health and Disability Prevention office of the California Department of Health Care Services clarifying that the health screening for school entry includes testing for tuberculosis only when required by the local health department. Regulation also reflects law authorizing parents/guardians to submit a signed waiver indicating that they do not want or are unable to obtain the health screening for their child.

Superintendent's Recommendation:
Adopt and Approve with First Reading

Moved	Seconded	Ayes	Noes	Absent	Abstain
Mr. Kader	Mr. Llamas	Mr. Kader Mr. Llamas Mr. Long Mr. Sanchez Ms. Zolotoff			

11.0 INFORMATIONAL

11.1 Preschool/Daycare Financial Report

About $3,000 was donated to Preschool program

11.2 General Fund Financial Report

11.3 Facility Project Planning

11.4 CSEA Openers 2020/2021

The Board reported that the units need to recognize we are not in a position to add compensation, we are in a position to not create layoffs at this time.

11.5 Enrollment Update

11.6 Staff Reports:

Certificated

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Classified
Preschool Report
Chief Business Official's Report
Assistant Principal's Report
Superintendent's Report
Board Member Reports

12.0 CLOSED SESSION

Recess to Closed Session: 9:13p.m.

12.1 With every item of business discussed in Closed Session pursuant to: GC 54957 Public Employee Discipline/Dismissal/Release/Complaint

12.2 With every item of business discussed in Closed Session pursuant to: 54957.6 Negotiations with CSEA and GTA

13.0 OPEN SESSION

13.1 Announce Action Taken in Closed Session

14.0 AGENDA ITEMS FOR NEXT MEETING

Board Policy Updates
Public Hearing of 2020-2021 Budget

15.0 ADJOURNMENT 9:56p.m.

THE NEXT MEETING OF THE GOVERNING BOARD IS:
JUNE 4, 2020 AT 6:30 P.M.

RESPECTFULLY SUBMITTED BY TRACEE KELLY, ADMINISTRATIVE ASSISTANT