

DALLAS COLLEGE FACULTY ASSOCIATION

MEETING MINUTES



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Attendees	Date & Location
Andrew Tolle (EFC, DCFA Pres.) Joshua Rose (BHC, DCFA VP) Erin Kelley (RLC, DCFA Sec.) Keith Baker (NLC, DCFA Treas.) Denise Griffin (ECC) Stacy Vasquez (MVC) Jennifer Siemantel (CVC)	February 10, 2023 1:00-2:20 pm via Zoom Council members physically at DO 125

Agenda Items

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Curriculum Committee purview/roles - clarifications	We have had administrative encroachment in curricular authority; issue has been especially predominant in STEM. Other curricular issues have come from ETMS, CAED (continuing ed), and LPS (GOVT). The Provost and 6 of the 7 Vice Provosts did not provide any pushback and are in full agreement with the Council's characterization of CC's charges and duties (which prevent any administrative involvement in curricular decisions). ETMS Vice Provost disagreed. Dr. Floyd corrected him. She affirmed that they had already clarified these issues and confirmed that his attempts were too autocratic. She also affirmed that there would be a formal follow-up meeting about the ETMS CC issues. Dr. Floyd was firmly on the faculty's side on this issue.	Dr. Floyd and Dr. Danielle Valle from Accreditation office have confirmed that curriculum committees must make all the decisions—administrators cannot override curriculum committee decisions. Admin can bring concerns for CC review, but nothing else. Cannot sit in on meetings, cannot dictate syllabi requirements, etc. These charges come directly from the processes that Dallas College has reported to SACS. Curriculum committee members should make sure their rosters are current and updated. Andrew Tolle will follow up with AST and Dr. Floyd about the Math CC directive that requires one textbook. FT

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	Many administrators have not undergone a reaffirmation process with SACS so there is a misunderstanding of their charges and duties under SACS. Decisions don't need to be driven by their opinions, especially when they are not within the authority. Danielle Valle's accreditation office is also monitoring any issues since we are also undergoing reaffirmation with SACS. ETMS math master syllabi is currently null and void (ie. that requires 50% proctored exams, etc.) If the CC itself approves it, it can then be considered valid. Even if ad hoc committee members happen to also be on the curriculum committee, that does not validate ad hoc committee "decisions." That's because the roster on file with Accreditation office would not fully match the individuals listed as members of the group that made the invalid curricular decision.	faculty may choose their own book. If a discipline wants to have one textbook, then curriculum committee must make that decision.
Board of Trustee policy updates	Parental leave policy: presented to Governance Committee yesterday. Was a presentation. First reading=March; Vote=April	

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	Appears that there will be enough votes to pass it, once there is final language. Council encourages faculty to watch the video. Both Legal department and HR were very supportive of the Chancellor's proposed changes. Chair Bravo was very supportive of more parental leave and gave her own personal experiences with her three children. New Policy on Policy Development: now various stakeholders have to be involved in creating new policy before Board first reading. Faculty Contract Recommendation – allowing all years' performance evaluations to be considered when issuing contractual recommendations. Current restriction of "Professor" to 3-year contracts only will be removed. Title of "professor" is for anyone hired as full-time faculty, regardless of 1, 2, or 3 year recommendation.	
Chancellor (2/3) and Provost (2/10) meeting updates	Updates from Provost meeting regarding CCs are provided above. Also: No retroactive certifications-If student has not come to class after 12 days and faculty has certified them as not attending,	

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	then they show up and begin attending class. Administrators cannot force a faculty member to certify them after the fact. Classroom observations-faculty and chair must collaborate for a date and time. Date/time cannot be imposed by admin. ISD's who use space on campus: if faculty need it for classroom teaching purposes, faculty can collaborate with Deans from Dual Credit. Student Grievance Process-Council brought up that there needs to be clarification of faculty and dean roles in the process. Dr. Greg Morris admits that the process needs to be revised. Chancellor Meeting Updates: (Minutes have been approved by the Council but not yet approved for release by the Chancellor). 131K Students haven't returned to Dallas College since 2019. Dallas College is trying to acquire funds to determine why. Segal Study: faculty review has been finished. Next step is to meet with Council to discuss results and consider options. Chancellor seemed to believe	

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	that the review found Dallas College to be in line with other institutions in median and maximum ranges, but not the minimums. Note: These comments are about base salary only. We have not seen the results so nothing is 100%. PACE Study results are not yet been provided to Chancellor (this is from an outside service). IncludED and Follett: CEO of Follett is meeting with Chancellor and others. Considering renewal, non-renewal, extension, changing terms, etc. Dallas College is also considering other vendors.	
Sharepoint/Blog/Website updates	This agenda item was skipped.	
Questions, time permitting	Questions were answered live and incorporated into the minutes.	