

Teacher recruitment is a multi-faceted problem. We not only need teachers in all schools across the state, each community has its own strengths, challenges and barriers to recruiting all workers to their community. Once teachers arrive in your district, the next challenge is to keep them. Additionally, we need to be intentional about DEI work in the field of education.

As this project continues to grow, districts will have the opportunity to access a personalized district data profile with information regarding the following “buckets” of information to help you mitigate your unique challenges. While we build and develop your data profiles, please feel free to peruse the following information regarding how you can work to solve the teacher shortage problem in your community.

Community Recruitment Efforts

[Attract, Prepare, Retain, Effective Personnel for all](#)
[Funding and loan Forgiveness](#)
[Community Asset Mapping](#)

Teacher Engagement

[Professional Empowerment](#)
[Creating a supportive environment](#)

Diversity, Equity and Inclusion Resources

[9 Strategies for Recruiting, Hiring and Retaining diverse Educators](#)
[Increasing the Minority CTE Pipeline](#)
[Strengthening and Diversifying the Teacher Pipeline: Current Efforts](#)