MINUTES
Board Meeting
April 28, 2025

The **board meeting** of the Tattnall County Board of Education was held on **April 28, 2025, 1:00 P.M.** The meeting was **called to order** with a **welcome** by Board Chair, Mary Ruth Ray **prayer** by Shawn Sikes and **pledge** to the Flag led by Seth Edwards.

Those board members present were:
Mary Ruth Ray, Board Chair
Shawn Sikes
DuAnn Cowart Davis
Stephanie Thomas
Seth Edwards

The board Superintendent present was:
Dr. Kristen D. Waters

System staff members present were:
Donna Bland, Debbie Powell, Gwenda Johnson, Robin Waters, Cari Crews, David Tucker, Starla Barker, Nicole Balkcom, Julie Edwards, Lynna Hilliard, Donny Sikes, Dee Dee Collins, Regan Kennedy, Kristin Barratta, Claudia Martinez, Tiffany Alexander, Rhonda McPherson, Julie Alexander, Mara Brannen, Tori Flowers, Justin Flowers, Daphne Richardson, Jonathan King, Jennifer Brickey, Nicole Shuman, Haley Fennell, Kylie Tucker and Savannah Steger

Visitors present were:
Pam Waters, Journal-Sentinel, Tammy Rogers, Travis Rogers, Kaye Driggers, Richard Driggers, Abby Barratta, Nick Barratta, Dylan Barratta, James Alexander, Mike Alexander, Will Esters, Wes Collins, Byron Brannen, Donna Dutton and Paul Dutton

On Motion of Seth Edwards and seconded by Shawn Sikes, the board unanimously adopted the agenda for April 28, 2025.

Received presentations/requests from visitors/others:

- **TCHS presentations**
- **Debra Brantley Award**
- **Teacher of the Year**
- **Classified Employee of the Year**
- **PBIS Presentation**

II. ITEMS OF INFORMATION AND POSSIBLE ACTION

A. Received reports from Superintendent

1. Superintendent reported:

a) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by DuAnn Cowart Davis and seconded by Stephanie Thomas, it was unanimous to approve contract with Emma Hagan, Mental Health Therapist April 1, 2025.

b) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Stephanie Thomas and seconded by Seth Edwards, it was unanimous to approve replacement of NTMS air conditioning unit in office area $19,000.

c) Upon recommendation of Dr. Kristen D. Waters, Superintendent, motioned by Shawn Sikes and seconded by Stephanie Thomas, it was unanimous to approve Design-Build Services for TCHS Ag Facility & BOE Restrooms - Performance Services.

B. Received reports from other system personnel:

1. Debbie Powell

a) District financial status review

III. SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

On motion of DuAnn Cowart Davis and seconded by Shawn Sikes, the board unanimously approved the consent agenda as presented for the April 28, 2025, board meeting.

A. Approved Minutes

Regular board meeting for Monday, March 24, 2025, 1:00 p.m.

B. Employed classified personnel: (Pending results of criminal background check)

Employee	Position	School
Chelsea Heintschel	Paraprofessional	STES
Dalia Ross Martinez	SSP	TCHS

C. Employed certified personnel: (Pending results of criminal background check)

Employee	Position	School
Carlie Boggus	Teacher	NTMS
Mathew Brown	Teacher	STMS
Tracy Curry	Teacher	NTES
Kathryn Fuller	Teacher	NTMS
Emma Hagan	Mental Health	STES/STMS
Braylen Hall	Teacher	NTES
Dulce Lima	Teacher	NTMS
Kelly O'Donnell	Teacher	STMS
Audrey Skinner	Teacher	NTES
Matt Wilson	Teacher	TCHS (Effective 4/28/2025)
Shawnee Wood	Teacher	STES

D. Accepted resignations and identified personnel leaving the system:

Employee	Position	School	Reason (Effective Date)
Brooke Butler	Teacher	STES	Resignation (5/29/2025)
Allen Cartwright	Athletic Director	TCHS	Resignation (7/1/2025)
Taylor Flowers	Teacher	NTMS	Resignation (5/29/2025)
Regan Kennedy	Teacher	TCHS	Resignation (5/29/2025)
Nina O'Campo Odom	Teacher	STES	Resignation (5/29/2025)
Dawn Rhoden	Teacher	TCHS	Retirement (5/30/2025)
Chloe Stanfield	Paraprofessional	STES	Resignation (5/29/2025)
Christy Tatum	Academic Coach	STMS	Retirement (7/1/2025)
Kelly Usry	School Nutrition	BOE	Resignation (6/29/2025)

E. Accepted March 2025 expenditures.

VII. Motioned by Stephanie Thomas, the board adjourned at 1:40 p.m.

Chairman _____

Vice Chair _____

Board Member _____

Board Member _____

Board Member _____

Board Member _____

Secretary _____

Approved: May 19, 2025