

Co-Executive Director: Inside/Out

Salary: ~\$75,000

About Us: EndSlaveryMN is a statewide coalition working to end legal slavery in our prisons. People in prison are forced to work for \$0.25 an hour, stealing \$100 million a year from children, families, victims, and future success. EndSlaveryMN is sponsored by the Minnesota Incarcerated Workers Organizing Committee (IWOC), a 501(c)3 charitable group. IWOC is an inside/out organization working to dismantle and transform the prison system in partnership with those behind bars.

Summary: Lead the Inside Organizing strategy to build power with currently and formerly incarcerated individuals. Manage teams focused on inside organizing, leadership development, training, and campaign execution.

Key Responsibilities:

- Co-Manages Operations and Outreach Team; manages Inside Organizing Manager and makes hiring, firing, and stipend adjustment decisions for Inside Team and in-partnership with End Slavery Director for jointly managed positions
- Develops strategic cross-ecosystem and funding partnerships with Co-Director and whole team
- Co-creates strategy for organizing our prisons, the transition to an inside led organization, and going national
- Co-creates and ensures overall organizing timeline, and setting up all aspects of the work for success
- Direct and supervise inside organizing managers, coordinators, fellows, and grievance teams
- Develop and implement organizing strategies and infrastructure, inside facilities and through release
- Build coalitions, committees, and advocacy structures rooted in inside leadership
- Support training programs and campaign development with members inside and out
- Collaborate with external partners to ensure legislative, campaign, and ecosystem alignment
- Serve as an organizational leader, advancing the vision and growth of the inside/outside work and model

Qualifications:

- Experience with inside/outside organizing.
- Strong leadership, mentorship, and trauma-informed relationship skills.
- Ability to build trust with currently and formerly incarcerated individuals.
- Must be a member of IWOC / End Slavery upon starting the position

To Apply: Please send a letter of interest and resume to tc.iwoc@gmail.com, with "Position Title" in the email's subject line. Include: your interest in the position and the organization, evidence of the required experience, and contact information. Applicants will be screened on a rolling basis until filled.