### **REGIONAL SCHOOL UNIT 40**

Friendship • Union • Waldoboro • Warren • Washington 1070 Heald Highway, P.O. Box 701, Union, Maine 04862 207.785.2277

Steve Nolan, Superintendent Tom Gray, Assistant Superintendent Karen Pike, Business Manager Karen Brackett, Director of Special Services

# Board of Directors Meeting Central Office Thursday, May 1, 2025 7:00 p.m.

Meeting URL: <a href="https://www.rsu40.org/live">https://www.rsu40.org/live</a>

**School Board Members:** Naomi Aho, Erik Amundsen, Joshua Blackman, Noah Botley, Danny Jackson, Randy Kassa, Tim McLaughlin, Rachael Morris, Leah Shipps, Brooke Simmons, Benjamin Stickney, Julie Swindler, Nichole Taylor, Emily Trask-Eaton, Rachel Wilcox, Melvin Williams

**Student Representative:** Christopher Harris, Julia Hynd, Cecilia Jane (CJ) Pluecker (alternate)

**Our Vision:** Inspire students to achieve life-long success.

**Our Mission:** Graduate all students with the knowledge, skills and understandings needed for success in the 21<sup>st</sup> century.

#### **Minutes**

- **I. Call to Order:** 7:00 p.m.
  - A. Pledge of Allegiance
  - B. Declaration of Ouorum: 885 of 1000
  - C. Note Absences: Tim McLaughlin, Emily Trask-Eaton
  - D. Additions/Adjustments to the Agenda: Remove teacher nomination for Kaitlin Girgis Teacher Medomak Valley High School

### II. Consent Agenda

A. Approve Minutes of April 10, 2025

Motion: Noah Botley Second: Erik Amundsen Vote: 770-0-115

(Brooke Simmons, Melvin Williams)

B. Approve Minutes of April 17, 2025

Motion: Noah Botley Second: Brooke Simmons Vote: 812-0-73

(Leah Shipps)

## III. Superintendent and/or Chair Reports

- A. Board Chair's Report
- B. Superintendent's Report

- C. Business Manager's Report
- D. Student Representative's Report

### IV. Reports from Administrators

### V. Audience with the Public

I. Executive Session 1 M.R.S. §405(6)(E) - Advice from legal counsel

Motion: Brooke Simmons Second: Melvin Williams Vote: 761-0-124

(Noah Botley, Joshua Blackman)

In: 7:23 Out: 7:51 Action as a result of executive session: None

### VI. Action Items

A. Approve teacher nominations pursuant to policy GCFB/GCFB-R

1. Lauren Abbate - Teacher - Medomak Valley High School

Motion: Julie Swindler Second: Nichole Taylor Vote: 697-0-188 (Brooke Simmons, Leah Shipps, Melvin Williams)

2. Justin Bari - Teacher - Warren Community School

Motion: Naomi Aho Second: Randy Kassa Vote: 605-0-280 (Erik Amundson, Rachael Morris, Leah Shipps, Brooke Simmons, Rachel Wilcox)

- 3. Kaitlin Girgis Teacher Medomak Valley High School
- 4. Morgan Murray Teacher Medomak Valley High School

Motion: Julie Swindler Second: Naomi Aho Vote: 770-0-115

(Leah Shipps, Brooke Simmons)

B. Approve Medomak Valley High School out-of-state senior field trip pursuant to policy IJOA

Motion: Brooke Simmons Second: Noah Botley Vote: 885-0-0

C. Approve changes to the Medomak Valley High School courses of study as recommended by the Learning Committee and pursuant to policy IGA Motion: Julie Swindler Second: Nichole Taylor Vote: 885-0-0

- D. Approve policIes for  $2^{nd}$  reading as recommended by the Policy Committee and pursuant to policy BG
  - 1. AC Nondiscrimination/Equal Opportunity and Affirmative Action
  - 2. ACAA Harassment of Students
  - 3. ACAA-R Student Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedure
  - 4. ACAB Harassment of Employees
  - 5. ACAB-R Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures

Motion for items 1-5: Ben Stickney

Second: Julie Swindler Vote: 440-390-55 (Naomi Aho, Joshua Blackman, Randy Kassa, Nichole Taylor, Rachel Wilcox, Melvin Williams) (Rachael Morris)

6. JJE - Student Fundraising Activities

Motion: Ben Stickney Second: Julie Swindler Vote: 885-0-0

7. KE - Public Concerns and Complaints

Motion: Ben Stickney Second: Julie Swindler Vote: 830-0-55

(Rachael Morris)

E. Call and approve the warrants for the budget meeting and the budget validation referendum and authorize the notice of amounts adopted

I move that the Vote entitled, "Vote to Call and Approve the Warrants for the Budget Meeting and the Budget Validation Referendum and to Authorize the Notice of Amounts Adopted," be approved in form presented to this meeting and that a copy of said Vote be included with the minutes of this meeting.

Motion: Noah Botley Second: Joshua Blackman Vote: 885-0-0

### VII. Committee Meetings

- A. Learning May 8<sup>th</sup> @ 5:00 p.m. Prescott Memorial School
- B. Finance May 15<sup>th</sup> @ 4:30 p.m. Central Office
- C. Facilities/Transportation May 15<sup>th</sup> @ 5:30 p.m. Central Office
- VIII. District Budget Meeting May 13<sup>th</sup> @ 6:30 p.m. Medomak Valley High School
- IX. Board Meeting May 15<sup>th</sup> @ 7:00 p.m. Central Office
- X. Region 8 Meeting May 28<sup>th</sup> @ 6:00 p.m. Mid-Coast School of Technology
- **XI. Adjourn**: 8:30 p.m.

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.