

Hi! I am proud to be endorsed by these organizations - some of which are PACs/Political Action Committees - who represent community values, working families values, and equitable outcomes! If you'd like to learn more about individuals and organizations that support me, I have them on my website: [phoebeshinvenkat.com/supporters](http://phoebeshinvenkat.com/supporters).

NOTE: ***Please DO NOT bully/harass any of my individual supporters, thank you!*** If you'd like contact names and numbers/emails for any of the organizations below, I'd be SO HAPPY to provide them. 😊

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Organization or PAC (Their mission or values in quotes where it is taken directly from their content)	Endorsed Phoebe?	Donated to Phoebe?	Additional notes
<a href="#">AFSCME Local 829</a> <a href="#">AFSCME Council 57</a> Stands for American Federation of State, County and Municipal Employees - these are the organized labor unions that our city's employees are members of.	Yes	Yes	History of challenging contract negotiations with Foster City. No councilmembers will take meetings with their membership. I will! Can't make decisions without hearing from ALL key stakeholders. =)
<a href="#">Bay Rising Action</a> "We are a grassroots political network that builds the political power of working-class, immigrant, Black, Latinx, and Asian communities."	Yes	No	
<b>Belmont Neighbors Against Racism (no site)</b> Self explanatory.	Yes	No	
<a href="#">CAIR</a> Stands for Council of Islamic-American Relations. "The Council on American-Islamic Relations (CAIR) is a nonprofit, grassroots civil rights and advocacy organization. CAIR is America's largest Muslim civil liberties organization, with affiliate offices nationwide. Its national headquarters is located on Capitol Hill in Washington, D.C."	Yes	No	Some folks in Foster City and beyond call this reputable organization a "terrorist" organization. Yikes. Islamophobia much?
<a href="#">CA Working Families Party</a> This party stands for working families and policies that help empower them.	Yes	Yes - in kind (they did a mailer)	I also used some of their paid services such as text banking and phone banking that they offer to endorsed candidates. This is how modern campaigns are run!
<b>Foster City Association of Black Residents (no site)</b> Self explanatory.	Yes	No	
<a href="#">Everytown for Gun Safety</a> Self explanatory.	Yes	Yes	<a href="#">Press release</a>
<a href="#">Fund Her</a> They endorse women running for office who support reproductive rights, women's equal pay, social justice, and climate responsibility.	Yes	Yes	
<a href="#">Housing Action Coalition</a>	Yes	No	

<p>"The Housing Action Coalition (HAC) is a member-supported nonprofit that advocates for building more homes at all levels of affordability to help alleviate the Bay Area and California's housing shortage, displacement, and affordability crisis."</p>			
<p><a href="#"><u>Int'l Brotherhood of Electrical Workers Local 617</u></a>  "The IBEW prides itself on the autonomy of its local unions, which are organized into eleven districts with an International Office in Washington, DC. The International Office carries out the day-to-day operations of the Brotherhood, including protecting members' health and safety through education and the development of standards; administering pension and other payments; ensuring that our members get the best and most up-to-date training available; representing the working class through political action; and supporting organizing programs at the local, regional, and international levels."</p>	Yes	Yes	
<p><a href="#"><u>LiUINA Local 261</u></a>  "As an affiliate of the Northern California District Council of Laborers and the Laborers Pacific Southwest Region, we represent our membership in the counties of San Francisco, San Mateo and Marin.</p> <p>Together with eight other affiliated local unions in Northern California, we work with our community, contractors, developers, elected leaders, local, state and federal agencies to ensure working families earn a livable wage, pension and healthcare benefits, while affording our contractor partners access to the safest, most skilled and trained and qualified workforce."</p>	Yes	Yes	
<p><a href="#"><u>New American Leaders</u></a>  "Candidates running for local, state, or congressional seats who are New Americans from all racial and ethnic backgrounds, including U.S. territories, who demonstrate dedication to advancing democratic reforms and immigrant justice."</p>	Yes	No	I got to attend one of their training sessions for AAPI (Asian American Pacific Islander) women running for office or thinking of running for office in March 2024. So fun and informative! Am still in touch with my cohort members.
<p><a href="#"><u>Nor Cal Carpenters Union</u></a>  "With a membership of over 37,000 skilled craftspeople, the Nor Cal Carpenters Union (NCCU) with our 22 affiliated Local Unions is one of the largest organized voices in the construction industry. Our mission is to build power for our membership to ensure each member can build a career with dignity that provides the best wages and benefits possible."</p>	Yes	Yes	The Carpenters are building the new buildings at San Mateo High School.

<b><u>Operating Engineers Local 3</u></b> Their members consist of heavy-equipment operators, surveyors, mechanics, inspectors, miners, Public Employees, state workers and more.	Yes	Yes	
<b><u>Peninsula for Everyone</u></b> “Equity – Maintain and produce safe, affordable housing for all incomes, ages, and abilities Sustainability – Reserve valuable resources for people, not cars Neighborliness – Cultivate a welcoming and inclusive region Agency – Take urgent action to address climate and housing crises”	Yes	No	They feature all endorsed candidates on their website.
<b><u>Peninsula Young Democrats</u></b>	Yes	No	Featured on their social media.
<b><u>Progressive Era</u></b> Opened in 2022, Progressive Era PAC exists to elect governing majorities of leaders in California committed to building a progressive era for people of color.  Progressive Era PAC is a part of the California Donor Table family of entities. Learn more about the California Donor Table: “The California Donor Table is a statewide community of donors who pool their funds to make investments in communities of color so they have the power and resources they need to (1) elect people who represent their values and needs and (2) help govern and hold decision-makers accountable. We believe that California can and must lead the nation in becoming a healthy, just place to live with shared economic success and a democracy that works for all our people.”	Yes	Yes	
<b><u>San Mateo AAPI Alliance</u></b> “We are a grassroots organization and chartered Democratic club founded in August of 2023. Our goal is to empower members of our county’s Asian American and Pacific Islander community and build AAPI political power. There are thousands of AAPI residents in our county, and we want to make sure we are heard, supported, and elected.”	Yes	No	They posted about their endorsement of me on their social media. Some members also came out to help canvass.
<b><u>San Mateo Consolidated Firefighters Association</u></b> and <b><u>San Mateo IAFF Local 2400</u></b> These are the labor unions that represent our firefighters and fire staff. Our Fire Department is consolidated and covers Foster City, San Mateo, and Belmont. I'd like to help them get an updated training center if possible. Right now they are	Yes (dual endorsement)	Yes	They also did independent expenditures: 1) Fire-specific yard signs 2) Mailer

operating training from one trailer in our Corporate Yard on Third Ave. There are other strategies they're looking into that I can help review, provide feedback on, and advocate for.			
<b><u>San Mateo County Democratic Party</u></b> Self explanatory.	Yes	No	They did an independent expenditure, a slate mailer of endorsed candidates in our district (District 2). I also got some free pumpkin mini muffins at the last SMC Dems meeting. ;-)
<b><u>San Mateo County LatinX Dems</u></b> "Our mission is to serve as a forum for LatinX Democrats to coalesce around a collective agenda, increase civic participation, and encourage more LatinX people to run for elected office."	Yes	Yes	One member came to help canvass one time.
<b><u>San Mateo County Stonewall Dems</u></b> The San Mateo County Stonewall Democrats is committed to growing the number of LGBTQ and allied elected officials in San Mateo County while advancing equal rights for all people and cultivating a sense of community among a diverse coalition of allies.	Yes	No	In Foster City we still have <b>a lot</b> of work to do to rebuild trust and build bridges with LGBTQIA+ community members, allies, and partners.
<b><u>San Mateo County Building &amp; Construction Trades Council</u></b> "Umbrella" organization for 20+ local unions. They champion Project Labor Agreements, prevailing wage, and apprenticeships.	Yes	Yes	
<b><u>San Mateo Labor Council</u></b> "The San Mateo County Central Labor Council is an expression of the hopes and aspirations of the working people of San Mateo County. We seek the fulfillment of these hopes and aspirations through democratic processes and consistent with our institutions and traditions. At the collective bargaining table, in the community, in the exercise of the rights and responsibilities, we seek to serve the interests of working people and their families. We pledge ourselves to a more effective organization of working men and women; to the securing for them the full recognition and enjoyment of the rights to which they are justly entitled; to the achievement of ever higher standards of living and working conditions; to the attainment of security for all the people; to the enjoyment of the leisure which their skills make possible; and to the strengthening and extension of our way of life; and the fundamental freedoms. We shall combat resolutely the forces that seek to undermine the democratic institutions of our nation and to enslave the human soul. We shall	Yes	No	I volunteer when I can at the food distributions that they host for food insecure community members across SMC. This is in addition to the FC food distro I volunteer at when I can.

strive always to win full respect for the dignity of the human individual whom our unions serve.”			
<b><u>Sierra Club</u></b> Grassroots environmental club.	Yes	No	Mentioned in their latest member newsletter.
<b><u>Sprinkler Fitters Local 483</u></b> “In addition to the state of the art training, U.A. Local 483 is committed to providing the very best in wages, benefits and working conditions for our members and all Sprinkler Fitters in the San Francisco Bay Area. At U.A. Local 483 we believe that the very fabric of the American way of life is for all our citizens to be able to provide a decent life style with medical coverage and a respectable retirement for themselves and their families.”	Yes	Yes	I got to tour their apprenticeship center in Hayward. This is a career path many young adults and second-career seekers can thrive in.
<b><u>Teamsters 350</u></b> From their endorsement post: <i>“Foster City is one of the municipalities that is part of the South Bayside Waste Management Authority (SBWMA), which affects our members at Recology San Mateo and South Bayside Industries. It is crucial that we have elected council members who understand the importance of Teamster work in the Peninsula surrounding the solid waste &amp; recycling industry, the impacts of automation, and how to improve the working conditions of all working men and women.”</i>	Yes	Yes	They are concerned about how AI and automation will impact their workforce and our community’s safety. They endorsed me because I am keeping up with AI and automation technologies and use cases to better understand these impacts, negative and positive.