

Retirement Remarks by RDML Jason Lloyd on departing office of SEA 05(Chief Engineer) 7 June 2024

1. My comments today are solely focused on thanking you; the friends, family and colleagues that allowed the Lloyd family to serve this nation for so many years.
2. In these retirement remarks, someone always gets left out from specific recognition.
 - We would be here for hours if I recognized everyone, so please don't be offended if I miss your name.
 - Know that if I didn't feel that you made a significant contribution to our success and happiness, you wouldn't be here.
3. Anything in life that you achieve comes down to two things that you can control and two things of chance:
 - Things you can Control: Choose to live with high moral values and a good work ethic
 - Things of Chance: Stellar mentors/friends and a whole lot of luck
 - Everything that I discuss today will focus on one of these four categories
4. High moral values were taught to me and my sister by my Mom and Dad which formed the foundation on which our lives were built.
 - Mom, thank you.
 - Dad, thank you, I wish you could be here, but if they have DVIDS in heaven, I can send you a link to the live feed...
5. This is my sister Lisa in the front row. Our parents demanded that we always do the best that we could do.
 - This resulted in me being in a Calculus course my senior year of high school when a Naval Nuclear Power program recruiter came in to talk to our class.
 - That recruiter was Lithographer First Class Darrel Caudill
 - i. On 17 June, 1986, Darrel took me to McGee Tyson Airport in Knoxville Tennessee to start this 38 year journey
 - ii. Darryl couldn't attend today but is watching the Live Stream (Thanks to Ohene)

- I got into Orlando late that night, and after in-processing, it was past midnight when I was finally “escorted” to my barracks in Company 144. I took the next rack available and fell asleep quickly.
 - At 0500, I awoke to a metal trash can being thrown down the center of barracks with two Company Commanders yelling “get on the line.”
 - i. The floor was made of white 12 inch square tiles, so we were all on different lines.
 - During that first week, I was selected to be the Port Watch Guide On.
 - i. Fireman Keith Combs was selected to be the Port Watch Petty Officer.
 - ii. We became instant friends and are still best friends today.
 - iii. Thanks to the Combs family for being here.
6. After starting in the Nuclear Power Program in 1986, I finally graduated from Prototype as an Officer in 1993 and commenced a rewarding career.
- While in this training pipeline, at Nuclear Power School, ENS Shannon Terhune sat beside me and we formed a friendship and bond that is stronger today than it has ever been.
 - Dulcey and I have crossed paths with Shannon and Melody time after time throughout our life journey, and we are so proud and honored to call you both friends.
7. My first ship was the USS Bainbridge, CGN-25. Captain Jim Brown, RDML Scott Brown’s father was my Captain, Master Chief Kurt Keller, my A-Gang Chief was the LCPO and EN1 Tom Yankley was our LPO
- Rich Horn and Nick Taylor rounded out the “Golden Boys” on that awesome Ship
 - Luck gave me the most stellar leaders, mentors. There are five of us still in the Navy.
 - i. As a testament to Jim Brown’s leadership, we made 3 Flag Officers, 19 Captains and one Deputy Reactor Officer out of that wardroom. At one time in 2014, Bainbridge Division Officers held 50% of the Reactor Officer billets on the East Coast
 - ii. I am the last of the Wardroom, but Captain Jesse Black, the CO of NRL is here with us today and was a 2nd class petty officer on Bainbridge. 3 other Petty Officers in that crew eventually made Captain, and one, Brian Mutty was selected to Flag

- It also resulted in a very good friend that I have worked side by side with since we were both Lieutenant Commanders....thanks Scott, and please pass my best to your father.
8. In the years after the Berlin wall fell, the Navy made the decision to decommission all Nuclear Cruisers and I saw my career path to be a Nuclear Cruiser Commanding Officer go up in smoke.
- On the verge of getting out, Captain Brown convinced me to go to Naval Postgraduate School to try to figure out the “art of the possible”
9. While at NPS, the Navy decided to make a new program, called the EDO(N) program where Nuclear Trained Officers could perform the same nuclear tours on Aircraft Carriers that Nuclear Surface Warfare Officers did, but they could be EDO’s on the non-nuclear tours.
- The fact that I got through NPS.... Hard work and great friends were key.
 - Among the lifelong friendships that I would form there are
 - i. Rear Admiral Tom Anderson and SES Mike McClatchey, who I still serve with today (well, not anymore... I’ve been relieved).
 - ii. Retired Captain Eric Woelper... Thanks to you and Leah for coming today. It has been awesome watching our kids grow up together
10. Following NPS, I reported aboard the USS NIMITZ where I met many great leaders including Captain Kevin Terry who influenced my life with leadership lessons throughout the remainder of our careers as we crossed paths time and time again
11. From NIMITZ, on to begin my Engineering Duty Officer Career at Norfolk Naval Shipyard.
- Luck had me meet RADM Mark Hugel, RADM Mark Whitney and Captain Skip Huck who all became mentors that would guide me through the remainder of my career and help me develop into a better friend, husband, father and leader.
 - Unfortunately, Skip was taken from us last year; far too early for a man that contributed so much to our Navy and Nation. We miss you brother.
12. From there I transferred to AIRPAC.
- There, I worked for one of my strongest mentors that helped me transition from being a Junior Officer to a Senior Officer.

- Captain Petty McCloskey, the first female Aircraft Carrier Chief Engineer, who could not make it today, helped guide Dulcey and I through the remainder of our lives, and we remain best of friends today.
- Peggy and her husband Bobby are out there watching virtually on the beach with a Mai Tai; fitting!

13. When I was about 18 months into a 36 month tour at AIRPAC, the detailers contacted me about being the Curricular Officer in Monterey.

- Dulcey was so excited to get back to Monterey and the curricular officer job was going to be great for some down time.
- While we were arranging this, Captain McCloskey got a phone call from her good friend and confidant at the time, Captain Tom Moore.
- Captain Moore, the PMS 312 Aircraft Carrier Program Manager, had an unexpected opening for his Principal Assistant Program Manager for In-Service Aircraft Carriers and he needed someone to fill a job normally filled by a senior CDR who had been a prior Carrier Chief Engineer.
- Luckily for me, there were none of those types available. Captain McCloskey told Captain Moore that I was the right fit and he graciously extended me an interview.
 - i. At the end of the interview, he offered me the job and asked if I had any questions. I had two:
 1. He answered, oh, do you want to retire as a Commander or do you want to be a Captain.
 2. After stuttering a bit, he said, you want to come and work for me. What is your second question?
 - iii. When do you want me to be there, I asked:
 1. He came back immediately: 3 weeks... I learned that you never leave an open ended question like that out there....
 2. Can you imagine Dulcey's delight when I went home and told her that instead of going to Monterey for 3 years, we were going to DC..... and we were leaving in 3 weeks....

14. Captain Moore took me under his wing at that time.

- He created an awesome working environment, demanding but fair, and always having fun!
- He taught me to lead with empathy, to lead with courage, to lead with passion and to always, always treat your people well.
- Admiral Moore and Gretchen... you all have been awesome mentors and friends for many years to Dulcey and I.
- I am so honored that you would agree to speak on my last day wearing the cloth of the Nation.

15. It was absolute luck that I landed at PEO Carriers in 2006. It was the “Dream Team of Naval Leadership.” Can you imagine being lucky enough to fall into this leadership lineup:

- Rear Admiral Dave Architzel: PEO Carriers and future NAVAIR Commander
- Rear Admiral Mike McMahon: PEO Carriers
- Captain Tom Moore: PMS 312 MPM and future NAVSEA Commander
- Commander Jim Downey: PMS 378 PAPM and future NAVSEA Commander
- Commander Frank Simei: PMS 312 D and future PMS 312 MPM
- LCDR Phil Malone: PMS 312 Propulsion Engineer and future PMS 379 MPM
- LT Jay Ramsey: ILS Intern and future Captain and Supply Officer, USS JOHN F. KENNEDY
- Level 2 SES: Brian Persons, PEO Carriers ED and future NAVSEA ED
- GS -15 Bill Deligne: PMS 378 ED and future NAVSEA Systems ED
- GS-15 Mike Tangora: PMS 312 Executive ED and future Director of Acquisition Services, United States Coast Guard
- GS-15 Giao Phan: PMS 312 PAPM and future NAVSEA ED
- GS-15 Yeling Wang: SEA 05V In-Service Engineering Director and future MPM for the delivery of the USS GERALD R. FORD (CVN 78)
- How lucky do you have to be to be surrounded by a leadership team like that!

16. My next tour was at SUPSHIP Newport News as the RCOH PMR and then as the CVN 78 PMR.

- Although I had worked with Captain Kevin Terry at various times throughout my career, it was the first time that I got to work directly for him.
- Kevin, you and Mariam have been true friends to Dulcey and I for many years. Thank you for your contribution to our lives, both personally and professionally.
- I also met a few Junior Officers that I would go on to mentor while they grew into powerful leaders
 - i. LT Joe Klopfer and LCDR Hanna Kriewaldt... now both Captains and leading from the front

17. I followed my SUPSHIP tour with one of the best tours of my career, leading and developing Sailors and Officers as the first Reactor Officer of the USS GERALD R. FORD.

- Here, I fell into the second “Dream Team of Naval Leadership.”
- Starting with our Commanding Officer, Captain (and eventual Rear Admiral) Oscar Meier. Oscar was a phenomenal leader who not only pulled the best out of his team, but devoted an equal amount of time to developing them into leaders. How is this for Dream Team Number 2:
 - i. Captain Oscar Meier: Commanding Officer and eventual Commander of Naval Air Forces Atlantic
 - ii. Captain Beetle Bailey: Executive Officer and current Rear Admiral
 - iii. Captain Paul Campagna: Second Executive officer and eventual Commanding Officer of the USS Eisenhower
 - iv. Captain Matt Kawas: My relief as Reactor Officer and current Rear Admiral
 - v. Commander Kristin Acquavella: First Supply Officer and eventual Rear Admiral
 - vi. Commander Julie Treanor: Second Supply Officer and eventual Rear Admiral
 - vii. Commander Mike Bryant: The only Deputy Reactor Officer in history
 - viii. LCDR Joe Klopfer: First Main Propulsion Assistant and eventual Captain and the first Reactor Officer on the USS JOHN F. KENNEDY

- ix. LCDR Mike Walters: Reactor Maintenance Officer and future Amazon Shipping Franchise owner
- x. LCDR Shannyn Fowler: Reactor Training Assistant and current CDR
- xi. LCDR Meredith Warner: Legal Officer and future retired CDR
- xii. LT Bethany Gillan: Reactor Controls Division Officer.... Now a Nurse who just happens to be a qualified Nuclear Engineer (with a SEA 08 coin for crushing the Engineers exam)
- xiii. Chief Derek Meier: M Division Chief and now a retired Senior Chief
- xiv. LT Emily Curran: A Division Officer and future first Reactor Electrical Assistant, USS JOHN F. KENNEDY
 - 1. By the way, last week, LCDR Curran graduated from MIT with two masters degrees in a 2 year period where she also managed to continue to raise her son and have two more children while her husband simultaneously taught at SWOS and they lived in the middle
 - 2. Emily.... hats off!
 - 3. The rest of you... Keep your eyes out, Power Couple onboard

Five Flag Officers (so far) out of the wardroom of the world's greatest ship.... Best.... Ship.... Ever

- One story that has always stood out with me is when Captain Meier set up our first Department Head Training meeting. His idea was that each Department Head would brief the other HODs on exactly what it is that their department did so that we could figure out how to work better together to deliver our Ship and build her crew.
- CDR Meredith Werner, our legal officer was the first to go. Her presentation was entitled: What Legal can do FOR you, and what Legal can do TO you.

- i. Meredith... thank you for coming today

18. While on FORD, I also got to work with some of the best leadership that I have had the honor to serve with as we wrestled, together, through a very tough test and certification program: Karen Henneberger, Mark Henneberger, Bill Chestnut, Steve Fisher, Alexis Quinn, Emily Gunlycke, Erin Bell, Clare Atzert, Will Knoll, Mark Dickinson and Andy Dudenhoeffer from SEA 08 were all instrumental in the success of TEAM FORD.

19. After leaving FORD and a short stint working for Andy Dudenhoeffer and Karen Henneberger in Naval reactors to figure out how we destroyed two Main Turbine Generators in the weeks after I left, I went back to work for VADM Moore as his Executive Assistant. And here, I worked with Dream Team number 3:

- VADM Tom Moore (again)
- VADM Dave Johnson (PMD)
- RADM Brian Antonio (PEO Carriers)
- RDML Lauren Selby (NAVSEA 05 and future Chief of Naval Research)
- RADM Michael Jabaley (PEO Subs)
- RADM Bill Galinis (PEO Ships and eventual NAVSEA Commander)
- RDML Jim Downey (SEA 21/CNRMCMC and eventual NAVSEA Commander)
- Captain David Goggins (Virginia Class Program Manager and eventual PEO Submarines)
- LT Aaron Sketchman: now a CDR
- LT Will Day:
- Mr. Bill Deligne (again)
- Ms. Giao Phan (again)
- Mr. Jim Smerchansky: Who taught me my best lesson ever..... Assume Noble Intent in all interactions. I still used and teach it daily

- i. Now my team knows where I got it from
- ii. It is the mantra of every Engineer at NAVSEA 05 and in our Field Activities

20. After taking Command at the Supervisor of Shipbuilding, Newport News Virginia, I learned more about teaming with our Private Industry Counterparts to achieve our mutually exclusive goal of providing the Fleet with the platforms and weapon's systems that the warfighter needs to deter war if possible, and to fight and win if not. There are too many people to recognize here, but I'll hit the wavetops

- Captain Hannah Kriewaldt, Captain Ty Biggs, Captain Jason Massey
- Mary Cullen, Dave Bolcar, Charles Southall, Dave Bolcar, Karey Malyszko, Jerry Sazio, Mike Reilly
- Thanks for coming

21. And I already hit everyone on the SEA 05 team and NAVSEA HQ during my Change of Office presentation. Again, I love and appreciate every one of you. It has been my true honor and privilege to serve our Navy and our Nation alongside each and every one of you.

22. And now on to the personal relationships that have provided the glue to our family to navigate 13 different duty stations, 14 moves (4 of them cross-country, and 4 of them during a single two year tour in San Diego (and I managed to be on travel for all four)

- First off are all of my very close friends from the Rogue Velo Racing cycling club.

- Eric Crandell and I started this club at my kitchen table in Chesapeake in 2011, and we have formed lifelong friendships with
 - i. Donna Wolf
 - ii. Gordon and Anne VanHook,
 - iii. Jerry Hadley,
 - iv. Tom and Kristina Vaquera,
 - v. Eric and Donna Crandell.

- Non-cycling friends that have been instrumental in our lives: Keith and Lori Combs and their kids Jason and Andrew, as well as Jen Swaine

23. Life always comes full circle, so it is only appropriate to loop around to the family that set me off on this journey 38 years ago and are still with me today, most in body, but all in spirit.

- My Mom and Dad: Thank you both for giving us all of the opportunities to excel in life.
 - You both love hard, but you demanded good moral values and a strong work ethic from us both.
 - You set the foundation for successful, happy and loving professionals, spouses and parents.

- My Sister, Lisa Lloyd Faulkner and her husband John:
 - Lisa, you have been my best friend since we were young.
 - Life has thrown you and John more curve balls in the past few years than anyone should have to deal with, but I am so proud of how you hold your head high and continue to persevere.
 - I will always be here for you. Out there in TV land.... I love you brother

- Our youngest son, Corporal James Lloyd:
 - I am beyond proud of the man that you have grown into.
 - Watching you graduate from Parris Island and you giving me the honor of promoting you to Corporal are the highlights that I remember most right now,
 - But I am confident that there are many more great events to come.

- I am so looking forward to watching you continue to grow and excel in everything that you decide to do
- Our oldest son, Chris, who is here with his girlfriend Ally.
 - I am beyond proud of the man that you have become.
 - Seeing you (virtually) graduate from the Virginia Military Institute 4 years ago and achieve that dream that you had set out to conquer a few years earlier gave me great pride.
 - If you need a real estate Mogul in Hampton Roads.... there is your man
 - Continue to live and love life to its fullest.
- And the final, my beautiful and loving wife of 28 years and counting.
 - Dulcey I know I haven't been easy to love.
 - You were the rock behind raising two perfect sons and still doing everything in your power to support me as I tried to do my best for our Navy, our Nation and most importantly, our Sailors.
 - I am so looking forward to our trip to England with Mom to visit her brother and visit where she and Dad were born and raised
 - I am looking forward to our Venice to Venice Riverboat cruise in September
 - I am looking forward to our morning coffee, knowing that a phone call from Will Knoll or Eric Duncan will not be incoming
 - I am looking forward to just spending time together, taking a deep breath, and then deciding where to best serve our country in our next chapter of life
- Fair Winds and Following Seas to all of our family, friends and mentors. We couldn't have done it without all of you and wouldn't have wanted to!
- I'll leave you with four thoughts:
 - 1. Always assume Noble Intent
 - 2. The only time you are allowed to say "They" is if you are talking about China or Russia.... WE have a mission
 - 3. One Team, One Fight....

- 4. Go Navy, Beat China