PROPOSED BYLAW CHANGES for September 2025

1. Article IV
   Current:
   "The officers of the organization shall be a President, one or more Vice-Presidents (as determined by the Board of Directors), a Treasurer, and a Secretary."

   Change:
   "The officers of the organization shall be a President, one or more Vice-Presidents (as determined by the Board of Directors), a Secretary, a Treasurer, and the Chief Legal Officer."

   Justification:
   The Chief Legal Officer is referred to as an officer in the other clauses of the bylaws and policies. This merely corrects the omission in this location.

2. Article III.3
   Current:
   “Nomination: Prospective directors shall be nominated by the President for consideration by the current Directors in approval.“

   Change:
   “Nomination: Prospective directors shall be nominated by a Nomination Committee.

   Justification:
   The Board piloted this process last year, and it was very successful. It is another step forward in more fully democratizing the organization.

3. Article III.11.f
   Current:
   New Add

   Change:
   Nomination Committee: Chaired by a non-officer director and two other directors, none of whom shall be up for re-election. The President shall never be a member, ex officio or otherwise, of this committee. The committee shall be formed at the Winter Meeting and will meet as needed to complete the task. The committee shall receive nominations from the membership and develop an internal multi-tiered process for vetting candidates, voting to agree upon six names to be nominated. The names shall be provided to the Secretary at least two (2) weeks before the Annual Meeting and distributed to the board for deliberation. Upon submission of names, the committee’s duties are complete.

   Justification:
   Similar to #2 above, this clause fully establishes the Nominating Committee to serve as the means by which potential Board Directors are vetted and identified using a more democratic process.