

FELLOWSHIP TO STUDY

AT THE UNIVERSITY OF NEW MEXICO IN ALBUQUERQUE, UNITED STATES

The Julius Rezler Foundation invites applicants for a **Fellowship to study at the Anderson School of Management (ASM, <https://www.mgt.unm.edu/>) and the School of Public Administration (SPA, <https://spa.unm.edu/>) at the University of New Mexico (UNM) in Albuquerque, New Mexico**. Each Department offers a unique training opportunity and intends to receive a Rezler Fellow to study in the framework of a long-standing cooperation between the Hungarian Rezler Foundation and the University of New Mexico.

In this turn, two Fellowships will be awarded for the Fall semester of the academic year 2023/2024, each running for four months.

Who should apply?

Hungarian citizens, aged maximum 35 by the application deadline, having a completed Master's degree, are eligible to apply. Applicants should already have some knowledge and expertise and/or be highly motivated to **study human relations in organisations** (the workplace or industry). Study fields include organisational behaviour, human resources, unionization, productivity, conflict resolution, and labor relations. Applicants who intend to study broader issues, such as policies, programs and structures and the functioning of the management and leadership, informal organizations, and the impact of the environment on the organization are also welcome to apply.

Applicants should demonstrate sufficient English language proficiency (at least C1 level according to the Common European Framework of Reference, CEFR) and good command of professional language skills related to the planned study subjects. The hosting Department reserves the right to check the 'applicant's language proficiency either in person or by videoconference.

What is offered by the hosting Department?

ASM and SPA will provide both scientific and administrative support to the Rezler Fellow to maximize the opportunities of this Fellowship.

The Rezler Fellow will pursue an academic program of courses and/or certificate programs run by the hosting Departments. For a preliminary orientation concerning the wide range of programs offered by ASM and SPA, applicants should consult their related websites. Please note that not every course is offered in each semester. The hosting Department will provide

academic guidance to the Rezler Fellow in due time to find the most useful courses, according to his/her study interests and experience.

The Rezler Fellow will be permitted to participate in accredited courses but will not receive academic credits. In the case of the UNM Mediation Program, the participant will receive documentation of completion for the 40 hours program if all requirements are met successfully. Please note that the certificate issued by the UNM is not recognized automatically in Hungary. The Rezler Fellow is advised to consult the Rezler Mediation Institute for available supplementary courses.

In addition, the Rezler Fellow is encouraged to attend arbitration and mediation hearings as observers as well as to take part in any other field research under the guidance of his/her hosting Department.

Financial terms and other requirements

The total amount of the stipendium – 8,000 USD – is to cover the Rezler Fellow's costs in Albuquerque. Should the planned stay in the U.S. be shorter than four months, the funding will be reduced accordingly. Visa expenses and the SEVIS fee (approx. USD 180) will be reimbursed by the Foundation. **The stipendium is not intended to cover the international travel cost, which needs to be financed by the Rezler Fellow separately.**

The Rezler Fellow must possess medical insurance sufficient to meet the U.S. Department of State and the special UNM requirements for himself/herself and any accompanying dependents, if relevant. The Rezler Fellow should purchase the health insurance following the instructions of UNM.

Should any special COVID-19 related test, vaccination, or documentation requirements apply for travelers to the U.S. at the time of the visit, the Rezler Fellow must fully comply with them. Similarly, the Rezler Fellow must adhere to all coronavirus pandemic related and prevention requirements (vaccination, testing, self-reporting, masking, social distancing, etc.) as introduced by UNM and in effect for the campus.

How to apply?

Applicants should submit the following documents in English to the Foundation in electronic form (rezler.foundation@gmail.com):

1. a **short CV** (preferably in Europass format), including information about the applicant's financial background and social situation, if the applicant considers this information appropriate
2. a **motivation letter** (max. 3 pages), including
 - a **study plan** with subject preferences and issues of special interest
 - their **preference regarding the hosting Department** and **courses** offered in the Fall semester by ASM and/or SPA
 - **summary of scientific achievements** and/or practical activities in the relevant study fields; a list of publications, if relevant

- a **copy of the Master's diploma and the proof of proficiency in the English language**

Application **deadline: 24:00 CET, 17 April 2023.**

Selection procedure and criteria

The Foundation will acknowledge the receipt of applications via email. Applications received after the closing date will not be considered.

All applications will be reviewed by the Kuratorium. The **most promising applicants** will be invited for a **personal interview**, where they can present their study preferences, academic abilities, and personal motivation and prove their language skills in English.

The interviews will be held in the **second week of May**. Invited applicants who fail to attend the personal interview will not be considered further. Exceptionally, in case of insurmountable obstacles, the interview can be conducted online.

The Fellowship will be awarded on a competitive basis, considering the following criteria:

- the 'applicant's prior academic achievements as proven by his/her CV
- clearly defined academic and career goals
- the value/importance of the Fellowship for the 'applicant's professional career and personal development
- potential to put the U.S. experience to good use in Hungary
- expressed motivation and commitment to study the relevant subjects
- English language proficiency
- potential for achievements in an American university environment
- willingness to participate in 'students' social life as well as in activities of the local Hungarian community
- overall accuracy and quality of the application.

In the case of two equally qualified candidates, preference will be given, according to the will of the Founding Father, to candidates who

- demonstrate the need for financial assistance to study in the U.S.,
- who have not had a prior Fellowship in the U.S.

The decision of the Kuratorium will be released within a week after the interviews. Particular justification will not be provided.

While the Kuratorium recruits and selects the candidate for studying at UNM, both ASM and SPA reserve the right not to accept the proposed candidate without any explanation.

What are the expectations from the Rezler Fellow?

The Rezler Fellow is expected to get the most out of the study opportunities provided and gain empirical experiences in his/her professional field. Therefore it is strongly advised, based on the experience of previous Fellows, not to be accompanied by dependents. If an exception is approved by the Rezler Kuratorium, the Rezler Fellow must provide proof of additional funding sufficient for each accompanying family member to qualify for his/her U.S. visa.

Within a month after the return from the U.S., the Rezler Fellow is requested to submit a **technical report** (in Hungarian) about his/her studies and accomplishments. The report will be evaluated by the Kuratorium, and if it is of high quality, will be published on the website of the Foundation. The Rezler Fellow will be **invited to inform the Kuratorium** about his/her experience at the UNM. He/she is also encouraged to join the community of former Rezler Fellows.

15 March, 2023, Budapest

Kuratorium
Julius Rezler Foundation